



UNITED STATES MARINE CORPS

MARINE FORCES RESERVE
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IN REPLY TO:
ForO 3060.17B
G-7
05 NOV 2010

FORCE ORDER 3060.17B

From: Commander, Marine Forces Reserve
To: Distribution List

Subj: FORCE READINESS ASSESSMENT AND ASSISTANCE PROGRAM (FRAAP)

Ref: (a) MCO 3060R.17B
(b) MCO 5040.6H
(c) ForO 5040.4B

Encl: (1) FRAAP Assessment System
(2) Assessment Guidelines

1. Situation. This Force Readiness Assessment and Assistance Program (FRAAP) order sets forth the policy, guidance and procedures governing the conduct of the FRAAP throughout Marine Forces Reserve (MARFORRES). The Mobilization Operational Readiness Deployment Test (MORDT) is to be interpreted as FRAAP.

2. Cancellation. ForO 3060.17A. This revision contains substantial changes to the previous Force Order to include name change from MORDT to FRAAP. Order should be reviewed completely.

3. Mission. Per the references, to conduct assessments in order to provide the Commander, Marine Forces Reserve (COMDRMARFORRES) an accurate view of Force deployment capability and readiness.

4. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent

(a) The purpose of the FRAAP assessment program is to evaluate the reserve unit's ability to integrate with the Gaining Force Command (GFC).

(b) MARFORRES will conduct a deployment capability assessment for each Select Marine Corps Reserve (SMCR) unit, no less than once every three years, in order to ensure Force readiness and facilitate integration with the Gaining Force Command upon activation.

(2) Concept of Operations. The Commanding General, Marine Corps Mobilization Command (CG MOBCOM) will establish and support an independent Mobilization Training Unit (MTU), which will conduct assessments based on a unit's assessment schedule coordinated by MARFORRES. Unit notification will be made via official message and notification letter of a scheduled assessment. This notification can be given between 96 hours and 3 months prior to an assessment. Once assessed, recommendations/results will be forwarded to COMDRMARFORRES for the final decision of a unit's deployment

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capability. Command Inspector General (CIG), MARFORRES will analyze results and maintain statistical data to provide detailed information to improve Force deployment processes and procedures and to assist unit commanders with maintaining unit deployment readiness. Enclosures (1) and (2) establish current FRAAP guidelines and procedures.

b. Subordinate Unit Tasks

(1) Assistant Chief of Staff, G-1

(a) Develop and approve the Personnel Administration checklist. Identify critical deployment issues and ensure that those issues are reflected in the checklists.

(b) Augment assessment teams with personnel, as required.

(c) Provide expert analysis of assessment results.

(d) Provide training and updates to MTU members, as necessary.

(e) Maintain FRAAP MTU administrative control (ADCON).

(f) Support orders request from FRAAP Operational Sponsor (MARFORRES IG). Upon approval of request, G1 will issue orders to FRAAP MTU members.

(g) Provide liaison with the Defense Finance and Accounting Service (DFAS) for SGLI administration of FRAAP MTU members.

(2) Assistant Chief of Staff, G-4

(a) Develop and approve the Embarkation/Logistics and Medical/Dental checklists. Identify critical deployment issues and ensure that those issues are reflected in the checklists.

(b) Augment assessment teams with personnel, as required.

(c) Provide expert analysis of assessment results.

(d) Provide training and updates to assessment members, as necessary.

(3) Director, Marine Corps Community Service (MCCS)

(a) Develop and approve the Family Readiness checklist. Identify critical deployment issues and ensure that those issues are reflected in the checklist.

(b) Augment assessment teams with personnel, as required.

(c) Provide expert analysis of assessment results.

(d) Provide training and updates to assessment members, as necessary.

(4) Command Inspector General (CIG)

(a) Perform duties as the MTU Operational Sponsor. Provide assistance and support in the development and execution of the FRAAP consistent with COMDRMARFORRES' intent. Execution support will include, but not limited to: establishing assessment policy, unit selection, priorities for unit re-assessment, assessment procedures, assessment standards, assessment checklists, assessment analysis and reports. Additionally, provide administrative and logistical support for the deployment of assessment teams. Furthermore, provide program guidance and decisions necessary to achieve and maintain an effective assessment evaluation program.

(b) Perform all necessary FRAAP coordination with Major Subordinate Commands (MSCs) and MARFORRES staff including fiscal coordination.

(c) Record and follow-up with units for resolution of any assessment issues that are beyond the ability of the assessed unit to resolve.

(d) Maintain assessment checklists and tools.

(5) OFFICER-IN-CHARGE, FRAAP MTU

(a) Brief COMDRMARFORRES on the results of assessments on a quarterly basis.

(b) Compile an Annual Assessment Summary Report for all assessments conducted during the Fiscal Year.

(c) Recruit and train assessors to the standards established by COMDRMARFORRES.

(6) Commanding General, MOBCOM. Provide FRAAP MTU policy guidance as well as program and fiscal support for all MTU.

(7) Commanding Generals, 4th MarDiv, 4th MLG, and 4th MAW

(a) Ensure fiscal year unit drill and training schedules are updated within the system designated by the Inspector, MARFORRES by 31 August of each year. Ensure the designated system is maintained as unit drill and training schedules are modified throughout the year.

(b) Take corrective action after assessments as required, including providing Unit After Action Reports and Corrective Action Reports. Unit After Action Reports are due to the Inspector, MARFORRES within 10 days after an assessment. Corrective Action Reports are due to the Inspector, MARFORRES via the chain of command within 45 days of the assessment.

(c) Augment Assessment Teams with personnel, as required.

c. Coordinating Instructions

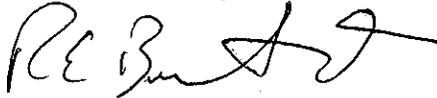
(1) Units can be given notification of an assessment between 96 hours and 3 months prior to team's arrival.

- (2) SMCR units will be assessed no less than once every three years.
- (3) Assessments will be conducted on regularly scheduled drill weekends.
- (4) Assessments will use an objective criteria allowing consistent action across the Force.
- (5) Assessments will focus on operational GFC integration issues as forwarded by the MARFORRES staff. Assessment results will be returned to the CIG, MARFORRES for appropriate action.
- (6) In addition to the Senior Assessment Officer's (SAO) Executive Summary Report, copies of the completed assessment checklist, findings, discrepancies noted, SAO comments, suggestions and any other information that the SAO considers relevant and important will be sent to the CIG, MARFORRES and kept for a period of six years. Copies of completed checklists will be sent to MARFORRES Subject Matter Experts (SME) for appropriate analysis.
- (7) Units and sites assessed shall keep records of assessments for a period of three years. However, due to operational tempo of the Force, it is recommended that units keep records for 5 years.
- (8) The overall performance decision for the assessment shall be Deployment Capable, Deployment Capable with Assistance, or Non-Deployment Capable. Details of the assessment process are included as Enclosure (1).

5. Administration and Logistics. CIG MARFORRES is responsible for the administration and logistics of the FRAAP MTU Program. Directives issued by this Headquarters are published and distributed electronically. Electronic versions of MARFORRES directives can be found at: <http://www.mfr.usmc.mil/hq/g1/Adjutant/forceorders/index.asp>

6. Command and Signal

- a. Command. This Order is applicable to Marine Corps Reserve.
- b. Signal. This Order is effective the date signed.



R. E BRAITHWAITE
Executive Director

DISTRIBUTION: B

FRAAP ASSESSMENT SYSTEM

1. General. The FRAAP assessment consists of four (4) Graded Mobilization Areas (GMA). GMAs are presented in separate checklists. GMA checklists contain sub-groupings called Functional Areas.

a. Only GMAs are rated. GMA ratings are:

- (1) Deployment Capable
- (2) Deployment Capable with Assistance
- (3) Non-Deployment Capable

b. The following GMAs will be assessed:

- (1) Muster
- (2) Frost Call/Recall
- (3) Personnel Administration
- (4) Embarkation and Logistics
- (5) Family Readiness
- (6) Medical and Dental
- (7) Other areas deemed necessary by Commander, Marine Forces Reserve

2. FRAAP Assessment. The FRAAP assessment applies objective criteria and quantifiable results to the greatest extent possible. Generally, FRAAP ratings are derived by the quantitative results of the GMA checklists. Senior FRAAP Inspectors may override or mitigate quantitative results and recommend a different FRAAP rating to COMDRMARFORRES. FRAAP rating guidelines are:

a. Deployment Capable. The unit has demonstrated the organic capacity to execute specified deployment and Force integration tasks with little or no assistance. Deployment Capable with Enthusiasm may be recommended for units with a composite score (numerical average of all assessed GMAs) of 90 percent or higher and has all GMAs rated as "Deployment Capable".

b. Deployment Capable with Assistance. The unit has not demonstrated the organic capacity to execute specified deployment and Force integration tasks. A unit may be rated "Deployment Capable w/Assistance" if a unit has a failing rating in two GMAs or a significantly low score (50% or lower) in one GMA.

c. Non-Deployment Capable. The unit has not demonstrated the organic capacity to execute specified deployment and Force integration tasks. If a unit has a failing rating in three or more GMAs, this will rate the unit as "Non-Deployment Capable".

d. The Senior Assessment Officer (SAO) will recommend the assessment performance rating to the OIC who in turn will make a recommendation to COMDRMARFORRES. COMDRMARFORRES will determine the final FRAAP rating for each unit.

e. CIG will send a letter to each unit notifying them of their final overall FRAAP rating.

3. Definitions

a. GMA. A GMA checklist is a grouping of functional areas to be evaluated as part of a FRAAP.

b. Functional Areas. A major category or grouping of assessment items within a GMA.

c. Discrepancy. Any item that is not accomplished, not maintained, out of date, or if quantifiable, has more than a ten percent error rate constitutes a discrepancy.

d. Finding. Any functional area that has substantial discrepancies which adversely impact the ability to integrate with the GFC.

e. Repeat Finding. Any GMA rated as "Deployment Capable with Assistance" in the unit's last FRAAP assessment that is found "Deployment Capable with Assistance" on the current FRAAP assessment. Repeat findings may lead to a "Non-Deployment Capable" FRAAP performance rating.

ASSESSMENT GUIDELINES

1. The fundamental purpose of an assessment is to enhance the ability of an SMCR unit to prepare for and to ultimately integrate with the GFC.
2. Assessments will identify root causes of problems, particularly those beyond the capability of the Unit Commander to solve.
3. Assessments will foster a climate of trust and confidence.
4. Assessments will respect and uphold the unit Commander's authority.
5. Assessments will recognize excellence.
6. Assessments will be a positive, productive, and learning experience for Marines.
7. The assessment process will include recording and following-up with assessed units for resolution of issues that are beyond the ability of the assessed unit to resolve.
8. Units will complete all follow-on reporting required as a result of the assessment (i.e. After Action and Corrective Action reports)
9. Units rated as Deployment Capable with Assistance will be scheduled for re-assessment within 180 days or as directed by COMDRMARFORRES.