# Site Commanders Guidance

**Mission Statement:** To provide daily administrative, logistical, technical, instructional, and operational support to HMLA-773(-); to assist the unit commander in the accomplishment of all command functions, mission essential tasks, and Force Commander's goals.

**Command Philosophy:** Today, we stand "Ready, Relevant, and Responsive", poised to answer our nations call. As your Site Commander, a key contribution in meeting these challenges and fulfilling these requirements is the capability brought by our active component and active reserve staff. My job is to create an environment that allows us to accomplish the mission in the most effective manner, with the least impact on our Marines and Sailors, along with our families.

While military operations depend on structure and doctrine, our unique composition requires "more art than science". Unity of effort can only be achieved through close, continuous coordination and cooperation, which are necessary to overcome discord, overlapping command structure and procedures.

**Focus of Effort:** Marine noncommissioned officers are the backbone of our Corps. In peace and in war, their professionalism, esprit, discipline, and courage have always been essential to victory. As leaders of Marines, NCOs are responsible for the preservation of the Corps' rich legacy of leadership excellence that has been handed down since 1775. You are my focus of effort. You are the link between me and the Marines. I will continue the tradition of empowering your leadership, focusing on your growth and professional development throughout my tour.