



HMLA-773 POLICY STATEMENT PHILOSOPHY

We judge ourselves by one standard, that is the Marine Corps Standard. In the safe execution of our mission we will ensure the complete mission readiness of every single Red Dog. We will promote a professional environment that will ensure the physical, mental, spiritual, and social development of all. Our culture will be one of Respect, Pride and Dignity. Semper Fi.

SAFETY POLICY/VISION: People First, Mission Always! No mission is worth compromising the safety of any individual, on the ground or in the air. Never compromise your good judgment and professionalism to make mission. Safety is a zero defect fundamental and a critical component of our mission and in our personal lives. We cannot accomplish our mission without our people. On and off duty, do the right thing. Think before you act and uphold the Marine Corps Standard. Together let's ensure mission accomplishment with uncompromised safety. Trust your training, trust your instinct, trust your judgment. Ref. MCO 5100.29B

SUBSTANCE ABUSE STATEMENT: I expect that each of us takes responsibility of our own action and for the actions of each other. We all understand we are held accountable to the highest standard because we are Marines. With that, we follow the orders and policies that govern our way of life as Marines. We will not tolerate the use, possession, or distribution of illegal drugs or banned substances. We will not tolerate the use of alcohol by underage Marines. We cannot tolerate the abuse of any substance to include alcohol. We must be there for each other to prevent any individual from operating any vehicle after consumption of alcohol. This is a zero defect way of life. It is easy to do the right thing. Have the courage to do so. Ref. MCO 5300.17

SUICIDE PREVENTION STATEMENT: Semper Fidelis. Remember what these words truly mean. Always Faithful. This is the ethos of our Corps and the differentiating strength that makes each of us a part of the greatest fighting force. Marines always take care of each other. Not one of us is alone and we never leave another behind. Never hesitate to reach out to another in need or when in need. Nothing we do is more important than the safety and mission readiness, that is the Physical, Mental, Spiritual, and Social readiness, of each individual. There is always another Marine there for every one of us and always another day to fight for one another.

SEXUAL HARASSMENT/ASSUALT STATEMENT: There is no room in our culture where the actions of one individual should demean, harass, or harm another, in or out of uniform. As Marines, we are guided in our lives by a higher standard. Accept no action that undermines the dignity of another. It is each of our responsibility to act in defense of another when needed, when you do so, do so with courage and conviction. Always act within our Marine Corps Standard. Nothing less will be tolerated. Ref. MCO 1000.9A & MCO 1752.5B

EQUAL OPPORTUNITY STATEMENT: Each of us serves with impunity from a race, gender, religion, ethnic, or sexual orientation bias. We will accept only one standard, the Marine Corps Standard, in our professional pursuit of accomplishing the mission. Every one of us will be judged by this Standard alone and nothing less. No actions contrary to this Standard will be tolerated. We will foster an atmosphere of Pride, Respect and Dignity. Always expect and give respect. Nothing less is acceptable. Ref. MCO 5354.1

HAZING STATEMENT: No individual will tolerate any act that undermines good order and discipline or the tenants of professionalism that all Red Dogs are known for – Respect, Pride and Dignity. Each of us have earned the title of Marine. No individual or group has any position or power to expect anything more than the professional duty of another. Always act within our Marine Corps Standard. Nothing less will be tolerated. Ref. MCO 1700.28B

LtCol P. E. Eilertson
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