

# MARINES

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OFFICIAL MAGAZINE OF THE MARINE CORPS RESERVE



## REBUILDING AMERICA

RESERVE MARINES PARTICIPATE IN INNOVATIVE  
READINESS TRAINING



# COMMANDER'S CORNER

DOING MORE WITH LESS

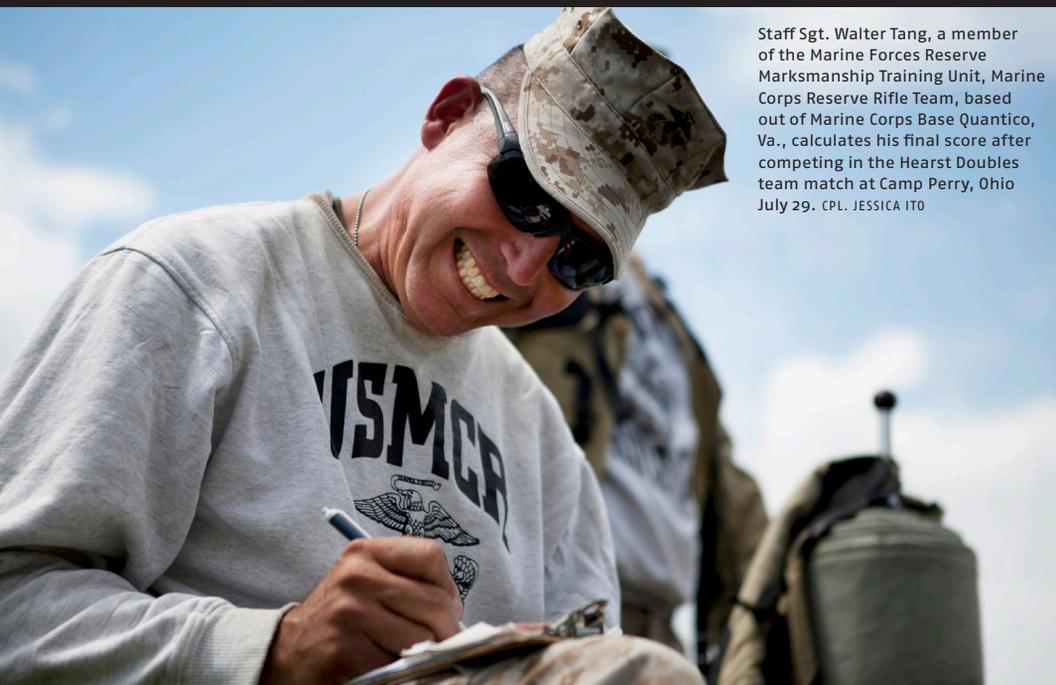
As I become more acquainted with MARFORRES, I am humbled by the work you have done. It takes an extraordinary amount of dedication to balance civilian and military duties. It is that kind of dedication that will enable us to successfully meet the challenges of the next few years; challenges like wartime-to-peace-time transition and sequestration.

Reductions in funding and manpower across the Department of Defense mean the Reserve component must make do with less and still maintain readiness. But this is nothing new. Many of the issues we now face are the same issues we faced following the Vietnam War. Then, as now, the nation had just finished fighting a tough war and our Corps was transitioning to a peacetime operational tempo while maintaining readiness to respond to the next crisis. And the next crisis always comes quickly. We have always done well with sparse resources. No matter the economic circumstances, in war or peace, Marines train, deploy and excel at overcoming any challenge.

To meet these challenges successfully, it is crucial to keep Reserve Marines informed in spite of distance, time and funding constraints so they understand what they are facing. It is the commandant's desire that we retain support for family services as well as medical services, that we maintain the competitive benefits structure for our Marines and that every Marine has the opportunity to serve out the commitment he or she agreed to. My job as commander of MARFORRES is to represent the Reserve at the highest levels of the Marine Corps and to ensure the interests, concerns and needs of the Reserve are met. I promise to give 110 percent during the time I am here.

Semper Fidelis,  
Lt. Gen. Richard P. Mills  
Commander, Marine Forces Reserve and Marine Forces North

## SNAP SHOT



Staff Sgt. Walter Tang, a member of the Marine Forces Reserve Marksmanship Training Unit, Marine Corps Reserve Rifle Team, based out of Marine Corps Base Quantico, Va., calculates his final score after competing in the Hearst Doubles team match at Camp Perry, Ohio July 29. CPL. JESSICA ITO

## CONTINENTAL MARINES™

OFFICIAL MAGAZINE OF THE MARINE CORPS RESERVE

QUARTER 3 2013

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# QUARTER 3 2013

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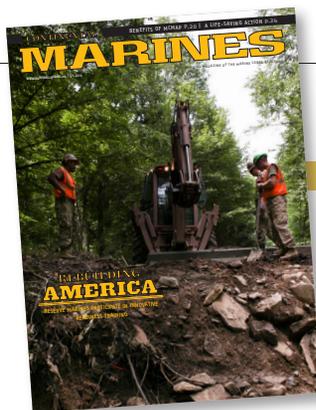
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COMBAT ENGINEERS WITH ENGINEER COMPANY A, 6TH ENGINEER SUPPORT BATTALION, 4TH MARINE LOGISTICS GROUP CLEAR DEBRIS FOR A FUTURE PROJECT AT MOUNT HOPE, V.A. JULY 11, 2012. THE MARINES WERE PARTICIPATING IN THE INNOVATIVE READINESS TRAINING PROGRAM, WHICH PAIRS MILITARY SERVICE MEMBERS WITH CIVIL PROJECTS THAT BENEFIT THE COMMUNITY.

SGT. MICHAEL ITO

A TEAM OF SERVICE MEMBERS WORK TOGETHER TO DRILL THROUGH A SOFT-SOILED HILL ON A PROJECT SITE IN SUPPORT OF INNOVATIVE READINESS TRAINING JOINT TASK FORCE SUMMIT WEST VIRGINIA, IN MOUNT HOPE, W. VA., AUG. 6, 2013.

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**CORPS**  
COMMUNITY





## **PUSH UP!**

GYSGT. BALTAZAR ZAMORA, INSPECTOR TEAM DATA CHIEF WITH THE MARINE FORCES RESERVE INSPECTOR GENERAL DIVISION, AND NATIVE OF LOS ANGELES, DEMONSTRATES A SERIES OF EXERCISES TO STUDENTS FROM ST. PETER CLAVER CHURCH SCHOOL IN NEW ORLEANS, JULY 11. MARINES VISITED THE STUDENTS TO PERFORM TECHNIQUES FROM THE MARINE CORPS MARTIAL ARTS PROGRAM TO BUILD RAPPORT WITH THE LOCAL COMMUNITY.

CPL. JOHN MCCALL

## AWARENESS TRAINING:

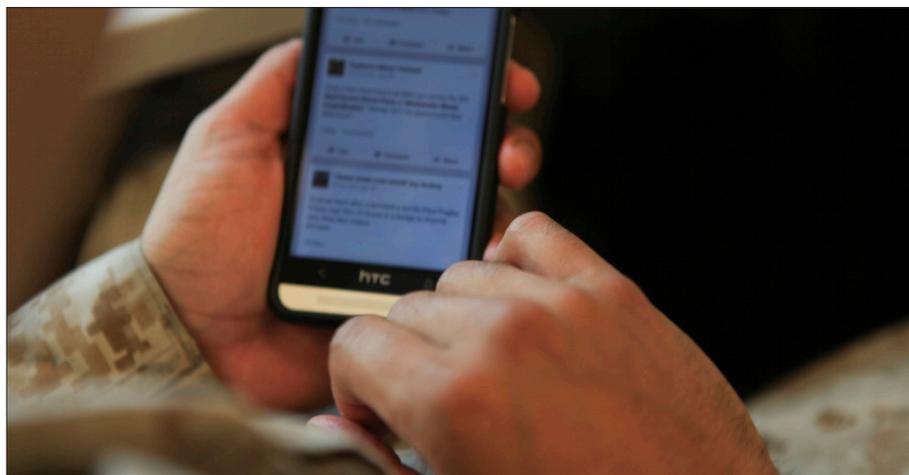
### CHANGES TO THE ANNUAL- AND CALENDAR-YEAR TRAINING REQUIREMENTS

**A**nnual cyber awareness training, a requirement for all Marines and civilian Department of Defense personnel, must now be completed every fiscal year, instead of every calendar year. Any cyber awareness training completed between Oct. 1, 2012, and Sept. 30, 2013, counts for FY13. For more information, see **MARADMIN 288/13**.

The Marine Corps College of Distance Education and Training has released a new annual-training course, Violence Prevention Program Awareness training. VP training, a calendar-year requirement, can be satisfied by lecture or the online MarineNet course, code ILEVPPA01A. All Marines must complete the course by Dec. 31, 2013.



LANCE CPL. TIFFANY EDWARDS



LANCE CPL. TIFFANY EDWARDS

## SOCIAL MEDIA SMACK DOWN:

### INSPECTOR GENERAL CRACKS DOWN ON INAPPROPRIATE SOCIAL MEDIA

**T**he Marine Corps Inspector General Maj. Gen. Juan Ayala released a memo to inspectors general throughout the Corps in response to recent controversy involving Marines posting degrading comments and images on social media. All Marines are reminded that they are accountable for their personal posts on social media websites.

Posts that are “defamatory, libelous, abusive, threatening, racially or ethnically hateful or otherwise offensive or illegal content... may result in disciplinary action under the uniform code of military justice,” according to **MARADMIN 365/10** referencing unofficial internet posts. ■

## TOYS FOR TOTS:

### MARFORRES PREPARES FOR THE HOLIDAYS



CPL. DANIEL CASTILLO

**R**eserve units across the country are gearing up for the upcoming Toys for Tots season, officially starting Oct. 1, 2013 and ending Dec. 24, 2013. Each unit designates a TFT unit coordinator, responsible for the handling of local community campaign activities such as toy drives, business partnerships, funds management and distribution.

Since 1995, Toys For Tots has been an official mission of Marine Forces Reserve, and has distributed more than 465 million toys to more than 215 million disadvantaged children.

For more information, see **Force Order 5726.1D** or visit [toysfortots.org](http://toysfortots.org). ■



## CORPS BIRTHDAY TRADITIONS

Col. Louis "Chesty" Puller cuts the Marine Corps birthday cake in the field Nov. 10, 1950, during a lull in the Korean War.

MARINE CORPS HISTORY AND MUSEUM DIVISION

**E**very year, Marines celebrate the birthday of the Corps on Nov. 10. It is an occasion for all Marines to remember their history, customs and traditions.

Records of the first official Marine Corps Birthday Ball date back to 1925, and since then, the ball has been refined and organized into the celebration it is today. The ball was formalized by Gen. Lemuel C. Shepherd, Jr., the 20th commandant, in 1952.

The cake cutting ceremony was standardized and made a part of the Marine Drill Manual by 1956. During the cake-cutting ceremony, the unit commander presents the first slice of cake to the oldest Marine present, who in turn hands it off to the youngest Marine

### IT IS AN OCCASION FOR ALL MARINES TO REMEMBER THEIR HISTORY, CUSTOMS AND TRADITIONS.

present. This symbolizes experienced Marines passing their knowledge and traditions to the new generation of Marines.

The ball also includes a reading of Marine Corps Order 47, republished every year, as well as a message from the current commandant, and often includes a banquet and dancing. The birthday ball is an honored tradition among all Marines; it is a time for them to come together and celebrate the great history of the United States Marine Corps.

### HISTORY & TRADITIONS

- NOV. 10, 1775**  
A RESOLUTION OF THE CONTINENTAL CONGRESS WAS SIGNED CALLING FOR TWO BATTALIONS OF MARINES ABLE TO FIGHT FOR INDEPENDENCE ON SEA AND SHORE, THUS THE CONTINENTAL MARINES WERE CREATED.
- 1840**  
THE DRESS BLUE UNIFORM BLOOD STRIPE, FEATURED ON NON-COMMISSIONED OFFICERS' TROUSERS, WAS MADE A PART OF THE UNIFORM. AFTER THE BATTLE OF CHAPULTEPEC IN 1847, THE BLOOD STRIPE WAS DEDICATED TO THE MARINE NCOS KILLED IN THE CONFLICT.
- AUG. 29, 1916**  
PRESIDENT WOODROW WILSON SIGNED AN ACT AUTHORIZING A MARINE CORPS RESERVE.
- 1921**  
GEN. JOHN A. LEJEUNE ISSUED MCO 47, SERIES 1921 WHICH SUMMARIZES THE CORPS' HISTORY, TRADITIONS AND MISSION. THE ORDER IS READ TO EVERY COMMAND EVERY NOV. 10 AND DURING EVERY BIRTHDAY BALL.
- JUNE 6, 1992**  
MARINE RESERVE FORCE WAS ACTIVATED AND WAS THE LARGEST COMMAND IN THE CORPS. TWO YEARS LATER, ON NOV. 10, MARRESFOR WAS REDESIGNATED AS MARINE CORPS FORCES RESERVE.
- ANNUALLY**  
MARINES ARE REPUTED TO CELEBRATE THE BIRTHDAY, REGARDLESS OF WHERE THEY MAY BE IN THE WORLD, EVEN IN AUSTERE OR COMBAT ENVIRONMENTS.



**CHIEF WARRANT OFFICER 4 HERSHEL W. WILLIAMS, USMCR**  
DEMOLITION SERGEANT, COMPANY C, 1ST BATTALION, 21ST MARINE REGIMENT  
**MEDAL OF HONOR RECIPIENT**

"Covered only by four riflemen, he fought desperately for four hours under terrific enemy small-arms fire during the battle of Iwo Jima. He daringly mounted a pillbox to insert the nozzle of his flame thrower through the air vent, kill the occupants and silence the gun; he grimly charged enemy riflemen who attempted to stop him with bayonets and destroyed them with a burst of flame from his weapon. His unyielding determination was directly instrumental in neutralizing one of the most fanatically defended Japanese strong points encountered by his regiment and aided in enabling his company to reach its objective."





# RESERVE FORCES AROUND THE WORLD:

MARINES PARTICIPATE IN EXERCISES TO PREPARE THEM FOR REAL-WORLD CONFLICTS AND OPERATIONS. (JULY-SEPTEMBER 2013)



## AFRICA COMMAND

- AFRICAN PARTNERSHIP STATION ▾
- AFRICAN ENDEAVOR ▾
- LONG HAUL COMM DET ▾
- SPECIAL-PURPOSE MAGTF AFRICA ▾

### AFRICAN PARTNERSHIP STATION

An international security cooperation initiative facilitated by Commander, U.S. Naval Forces Europe-Africa. It is aimed at strengthening global maritime partnerships through training and collaborative activities in order to improve maritime safety and security in Africa.

**JULY 1 TO NOV. 22, 2013**

### AFRICAN ENDEAVOR

Exercise African Endeavor 13 is an annual U.S. Africa Command-sponsored initiative to assist African militaries to improve their communications capabilities.

**AUG. 6 TO AUG. 15, 2013**

### LONG HAUL COMM DET

4th Marine Logistics Group provides a rotational communications detachment in support of Combined Joint Task Force Horn of Africa in Djibouti.

**13.2 – MAY 1 TO DEC. 5, 2013**

### SPECIAL-PURPOSE MAGTF AFRICA

A regionally-focused composite organization specifically tailored to conduct multiple, simultaneous, small and widely-dispersed security cooperation activities.

**13.2- SEPT. 1, 2012 TO JULY 1, 2013**

**13.3- MARCH 12, 2013 TO FEB. 22, 2014**

## SOUTHERN COMMAND

- SOUTHCOM SECURITY COOP TEAM ▾
- PANAMAX ▾

### SOUTHCOM SECURITY COOPERATION TEAM

A Navy and Marine Corps team supports theater security cooperation and stands ready to provide humanitarian assistance/disaster relief.

**OCT. 1, 2012 TO SEPT. 30, 2013**

### PANAMAX

A multinational exercise to enhance regional cooperation and the ability of participating nations to respond to threats to the Panama Canal and plan for major humanitarian assistance and disaster relief events in the region.

**AUG. 8 TO AUG. 17, 2013**

## EUROPEAN COMMAND

- BLACK SEA ROTATIONAL FORCE ▾
- GEORGIA DEPLOYMENT PROGRAM ▾

### BLACK SEA ROTATIONAL FORCE

Marines deploy to the Black Sea Rotational Force in order to assist with security cooperation efforts, as well as provide training for and build relationships with partner nations in the Black Sea region.

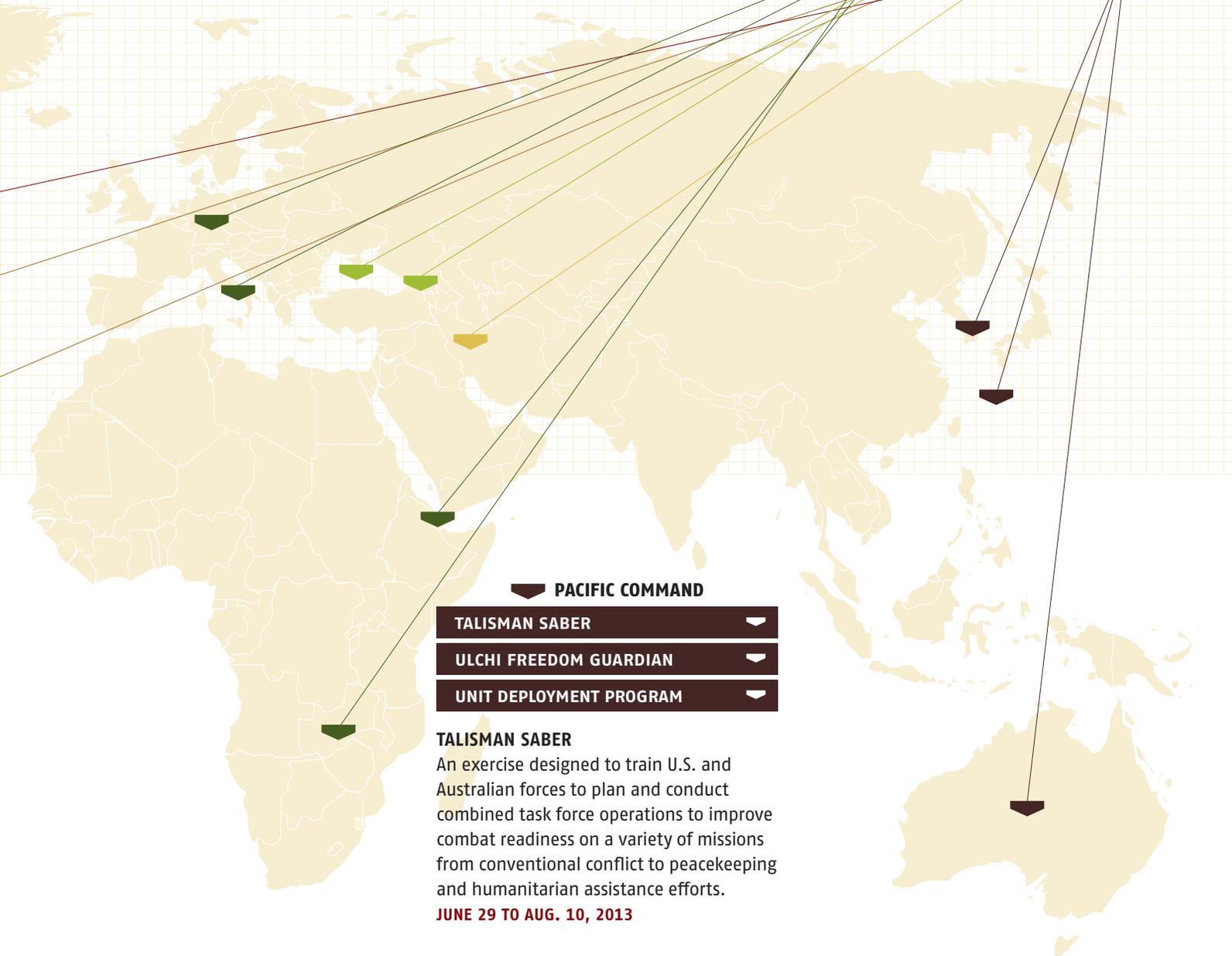
**FEB. 1 TO AUG. 25, 2013**

### GEORGIA DEPLOYMENT PROGRAM

A program designed to train Georgian infantry battalions to conduct full-spectrum operations in a counterinsurgency environment and deploy Georgian battalions to Afghanistan. Marines help increase the Georgian armed forces' capacity to train and prepare for coalition operations.

**11/12 – FEB. 1 TO SEPT. 30 2013**

**12/13 – AUG. 1, 2013 TO MAY 1, 2014**



**NORTHERN COMMAND**

**NORTHCOM SECURITY COOP TEAM**

**NORTHCOM SECURITY TEAM**

Marines provide training in urban terrain tactics, intelligence-driven operations and professional development to Latin American and Caribbean troops.

**OCT. 1, 2012 TO SEPT. 30, 2013**

**PACIFIC COMMAND**

**TALISMAN SABER**

**ULCHI FREEDOM GUARDIAN**

**UNIT DEPLOYMENT PROGRAM**

**TALISMAN SABER**

An exercise designed to train U.S. and Australian forces to plan and conduct combined task force operations to improve combat readiness on a variety of missions from conventional conflict to peacekeeping and humanitarian assistance efforts.

**JUNE 29 TO AUG. 10, 2013**

**ULCHI FREEDOM GUARDIAN**

UFG is an annual exercise designed to improve the alliance's ability to defend the Republic of Korea by training commanders and staffs from both nations in planning, command and control operations, intelligence, logistics and personnel procedures.

**AUG. 19 TO AUG 31, 2013**

**UNIT DEPLOYMENT PROGRAM**

Marines deploy to Okinawa, Japan, to provide necessary training to maintain operational preparedness. Marines train in realistic scenarios and combined exercises, bringing many different units together, highlighting the Corps' strategic shift to the Pacific region.

**MARCH 1, 2013 TO FEB 28, 2014**

**CENTRAL COMMAND**

**CENTCOM SECURITY COOP TEAM**

**CENTCOM SECURITY COOP TEAM**

The Central Command Security Cooperation Team conducts security cooperation activities designed to increase partner-nation capacity and build relationships to ensure access to facilities throughout the U.S. CENTCOM area of responsibility.

**13.1 - OCT. 1, 2012 TO SEPT. 13, 2013**



EXERCISE  
**X3**



## AFRICA PARTNERSHIP STATION

SENEGAL, NIGERIA, GHANA, CAMEROON, BENIN

DATE: Aug. 31 to Nov. 31, 2013

USMC UNITS: Marine Light Attack Helicopter Squadron 773

PARTICIPATING NATIONS: Senegal, Nigeria, Ghana, Cameroon, Benin, Holland, Spain, United Kingdom and United States

**“THE MAIN, DRIVING FORCE IS RELATIONSHIP BUILDING. WE WANT TO BUILD RELATIONSHIPS, NOT ONLY AMONG THE NATO FORCES, BUT ALSO AMONG THE AFRICAN FORCES. SO GETTING TO WORK HAND IN HAND WITH THE DUTCH, THE SPANISH AND THE ROYAL MARINES IS A HUGE THING.”**

-Lt. Col. Charles Watkins, security cooperation task force officer-in-charge



Marines aboard a UH-1N Huey helicopter with Africa Partnership Station 13 conduct fast rope drills. The more than 90 Marines and sailors with APS 13 participated in the training as part of months of various training exercises and courses to ensure a successful rotation to Africa. SGT. MARCO MANCHA

Africa Partnership Station activities consist of joint exercises, port visits, professional training and community outreach with the coastal nations of Africa. The objective is to improve the capability of the nations involved to extend the rule of law in their territorial

waters and exclusive economic zones, as well as better combat illegal fishing, human smuggling, drug trafficking, oil theft and piracy. APS' ultimate goal is to increase maritime safety and capacity of African nations by teaching nations how to respond to mariners in distress.

Marines with Africa Partnership Station 13 came together with Spanish Marines in the spirit of brotherhood to trade off and learn each other's mixed martial arts August 4, 2013. The international warriors learned simple moves such as lead and rear hand punches, knee strikes, arm manipulations and more. APS is U.S. Naval Forces Africa's flagship maritime security cooperation program. The focus of APS is to build maritime safety and security by increasing maritime awareness, response capabilities and infrastructure. SGT. MARCO MANCHA



## TALISMAN SABER

SYDNEY, AUSTRALIA

**DATES:** July 15 to Aug. 5, 2013  
**USMC UNITS:** Environmental Services Division  
**PARTICIPATING NATIONS:** Australia and the United States



**“THE ENVIRONMENTAL SERVICES DIVISION WORKED IN CONJUNCTION WITH THE AUSTRALIAN DEPARTMENT OF AGRICULTURE, FISH AND FORESTRY SERVICES AND THE U.S. STATE DEPARTMENT TO MITIGATE ANY ENVIRONMENTAL IMPACT CAUSED BY MARINE CORPS ASSETS AND PROTECT U.S. NATIONAL ASSETS FROM INVASIVE AUSTRALIAN SPECIES.”**

-Maj. Glenn Davis, the ESD operations officer

The Marine Corps Reserve Environmental Service Division and the Marines of the 31st Marine Expeditionary Unit took part in the fifth iteration of Talisman Saber 13. They trained alongside a joint U.S. force that totaled approximately 18,000 personnel, as well as approximately

9,000 Australian service members. Talisman Saber is a biennial exercise designed to enhance multilateral collaboration in support of future combined operations as well as natural disaster and humanitarian emergency response.



Marines with Battalion Landing Team 2nd Battalion, 4th Marines, 31st Marine Expeditionary Unit, wait in the well deck to board a Landing Craft Air Cushioned into Townshend Island, Queensland, Australia, July 26. Marines and sailors of the 31st MEU and Amphibious Squadron 11, and Marines from the Marine Forces Reserve Environmental Services Division, were part of approximately 18,000 U.S. service members training alongside approximately 9,000 Australian service members during Talisman Saber. SGT. PAUL ROBBINS JR.

Lance Cpl. Manuel Carrion, a combat engineer attached to Company E., Battalion Landing Team 2nd Battalion, 4th Marines, 31st Marine Expeditionary Unit, patrols with his squad during an aerial assault as a part of Talisman Saber 2013, in Shoalwater Bay, Australia, July 21. CPL. CODEY UNDERWOOD



# Reserve Marines **REBUILD AMERICA**

STORY BY SGT. FENTON REESE



Cpl. Bryan Bush, a combat engineer from Engineer Company A, 6th Engineer Support Battalion, 4th Marine Logistics Group uses a plasma torch to cut a steel beam at Mt. Hope, W. Va., July 11, 2012. The beams were being used to build a footbridge on Summit Bechtel Family Scout Reserve as a part of the Innovative Readiness Training program, which pairs military service members with civil projects that benefit the community.  
SGT. MICHAEL ITO

In 1992, presidential candidate Bill Clinton proposed his “Rebuild America” campaign. As president, he pushed the Department of Defense to search for innovative programs that served American communities in need and provided realistic military training benefits. He suggested three primary areas unique to the resources and capabilities of DOD: health care, infrastructure support, and youth training programs.

Twenty years ago, the civil-military seed was planted. Since then, the Innovative Readiness Training idea has become a nation-wide reality bringing a new dynamic to a traditional training world.

IRT provides real world training opportunities for service members and units to prepare them for their wartime missions while supporting the needs of America’s underserved communities.

“Hands down, this is the best type of training on the engineering side,” said Senior Chief Petty Officer David Miller, U.S. Navy senior enlisted advisor for IRT Joint Task Force Summit West Virginia. “It is real hands-on training that provides opportunities not available in a traditional annual training environment.”

IRT Summit is an engineering training event during which Marines, sailors and soldiers developed an egress road and various vertical buildings in support of the town of Mount Hope, W. Va.

“This has been an outstanding experience for me. As the senior enlisted it has been extremely rewarding to see our service members work as a single unit,” said Miller. “From the operations side, it has been very challenging but satisfying.”

Mount Hope is just one of the many IRT operations nationwide. Another such IRT is Mertarvik, Alaska. The Marine Corps Reserve, Army National Guard, Army Reserve and Navy Reserve assisted the village of Newtok, Alaska, in building shelters and a pioneer road for their relocation to a new village site in Mertarvik.

“This is unlike any other training a Reservist may attend during a drill weekend



Lance Cpl. Christopher D. Stewart-Mattison, engineer equipment operator with 6th Engineer Support Battalion, attempts to break through a hardened layer of clay blocking a designated drill site during a project in support of Innovative Readiness Training Joint Task Force Summit West Virginia, Aug. 6. IRT Summit is an engineering event during which Marines, sailors and soldiers developed an egress road and various vertical buildings in support of the town of Mt. Hope, W. Va. SGT. FENTON REESE

Marines with Marine Wing Support Squadrons 471 and 473, Marine Aircraft Group 41, 4th Marine Aircraft Wing, began a humanitarian aid project to expand an aircraft landing strip for native Alaskans in Old Harbor, a fishing village on Kodiak Island Borough, Alaska, July 2013.  
SGT. CHRIS MANN



or during annual training, where they are located at their Home Training Center, another military installation or an approved off-base training site,” said Maj. Chad Hailey, 6th Engineer Support Battalion operations officer in Mertarvik. “The quality of training is a reward itself.”

According to Hailey, there are not many AT exercises of this caliber that are available to Reservists.

“The fact is, this is a real-world exercise where the work they produce actually matters,” said Hailey. “Yes, there is value in the simple, traditional training that is often conducted. But at the end of the day, that hole they dug gets filled back in, or the structure they built gets torn down. Here, the roads they lay and the structures they build need to be perfect, as they will be left in place for the community. The quality of their work will have a lasting impact for years to come.”

A couple more examples of IRT operations countrywide are: Delta Medical, an IRT to provide medical, dental and optometry services to the towns of Blytheville, Ariz.; Mayfield, Ky.; Hayti, Mo.; and Dyersburg, Tenn.; and Footprint, an engineering and infrastructure training project in Gallup, N.M., in support of the Southwest Indian Foundation.

In addition to benefits in training, there are other rewards from IRTs that apply

directly to the home state being serviced, according to Hailey.

“The work we have done in the last few years has paved the way for the village and contractors to further the development of the new community,” he said.

Hailey explained that the IRT program builds upon a supported community’s economic growth and financial stimulation. The capability allows the underserved people to save and redirect funds inward.

These benefits were highlighted specifically in West Virginia in support of Mount Hope, according to Thomas E. Wagner, project manager from a firm involved in Mount Hope’s local development and one of the main employers for personnel during the West Virginia IRT.

“As a project manager, the biggest benefit of this training is the cost savings, but also the essence of urgency that comes with the military,” said Wagner. “Oftentimes, they will have short time to get things finished. But, as military they are used to that, and they make it happen. It is just better to have that military presence on a work site.”

“There is also a much more diverse, readily accessible and great collaboration of skills for developing a great product for the users in the future,” he said.

Cpl. Eric Emler, a motor transportation operator with 6th ESB, agreed and said that IRT should be the future of AT.

“This training is so much better than any AT I have ever done,” said Emler. “We get to actually put our jobs to use and get some hands-on practice in the field rather than sitting at a desk all day.”

Miller agreed and said that although logistical support can be a challenge, the push for IRT training has come from its proven track record. He said it’s real hands-on training that provides opportunities not available in a traditional AT environment.

“I would recommend an IRT project over a traditional AT any time,” he said

As the country changes with the rest of the world, the military changes with the country. In different times, there are different necessities that need to be met, thus, the face and purpose of training changes.

With the drawdown from the Middle East and the onset of a “peacetime” military, service members’ training and capabilities are being utilized more and more within the nation to benefit the home front while maintaining mission and operational readiness.

IRT brings innovation to traditional training and allows for deeper-rooted mission preparation through meaningful training, while simultaneously supporting the underserved communities and people in America. ■



BEEN THERE  
**DONE THAT**



## 4TH MARINE DIVISION

### **SAPPER**

Marines with 2nd and 4th Combat Engineer Battalions and 8th Engineer Support Bn. take cover behind a blast blanket during a breaching explosion at Camp Lejeune, N.C., July 24. Marines, all participants of the Sapper Leaders Course, spent one day executing urban demolition in order to learn advanced combat engineer tactics, techniques, and procedures. The course was the first of its kind, allowing Reserve and active-duty Marines to receive advanced training in their occupational specialty. CPL. MARCIN PLATEK





BEEN THERE  
**DONE THAT**



## 4TH MARINE AIRCRAFT WING

**CPL. MARICELA QUINTANA** with Marine Tactical Air Command Squadron 48, looks over generator schematics while participating in a Marine Air Command and Control System Integrated Simulated Training Exercise aboard Marine Air Control Group 48 Center of Excellence, Great Lakes, Ill., July 21.

LANCE CPL. BETHANY BARNOSKI



## 4TH MARINE LOGISTICS GROUP

**A TEAM OF SERVICE MEMBERS** work together to safely drill through a soft-soiled hill on a project site in support of Innovative Readiness Training Joint Task Force Summit West Virginia, Aug. 6, 2013. IRT Summit is an engineering training event during which Marines, sailors and soldiers developed roads and various vertical buildings in support of the town of Mount Hope, W. Va.

SGT. FENTON REESE

**LANCE CPL. ALAN NARVAEZ**, motor transportation operator with 6th Engineer Support Battalion, unloads supply wood for future projects in support of Innovative Readiness Training Joint Task Force Summit West Virginia, Aug. 7.

SGT. FENTON REESE





## FORCE HEADQUARTERS GROUP

**JOINT TERMINAL ATTACK CONTROLLERS** with 3rd Air Naval Gunfire Liaison Company Marine Forces Reserve, based out of the Armed Forces Reserve Center in Bell, Calif., admire the remnants of a 1,000-lb bomb (MK-83) dropped by a supporting F/A-18 hornet during exercise Scorpion Fire, Aug. 15. The JTACs participated in the week-long training event at a range northwest of Marine Corps Air Station Yuma, Ariz., as a means to hone their skills on calling fixed and rotary-wing fire on targets with expedient accuracy.

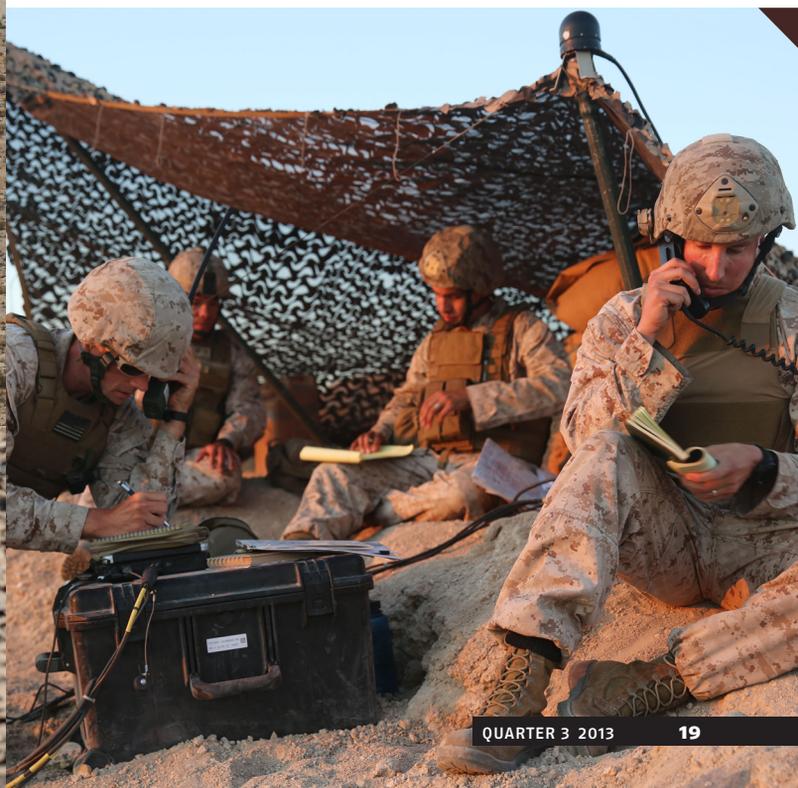
CPL. URIEL AVENDANO

**AN AH-1Z SUPER COBRA** helicopter circles around to a target for immediate fire drills at a range northwest of Marine Corps Air Station Yuma, Ariz., Aug. 15., during a night evolution in support of exercise Scorpion Fire. A team of joint terminal attack controllers with 3rd Air Naval Gunfire Liaison Company Marine Forces Reserve also participated in the exercise.

CPL. URIEL AVENDANO

**A TEAM OF** joint terminal attack controllers with 3rd Air Naval Gunfire Liaison Company Marine Forces Reserve, based out of the Armed Forces Reserve Center in Bell, Calif., practice calling for fire on precise targets at a range northwest of Marine Corps Air Station Yuma, Ariz., Aug. 13.

CPL. URIEL AVENDANO



# NOTHING RESERVED

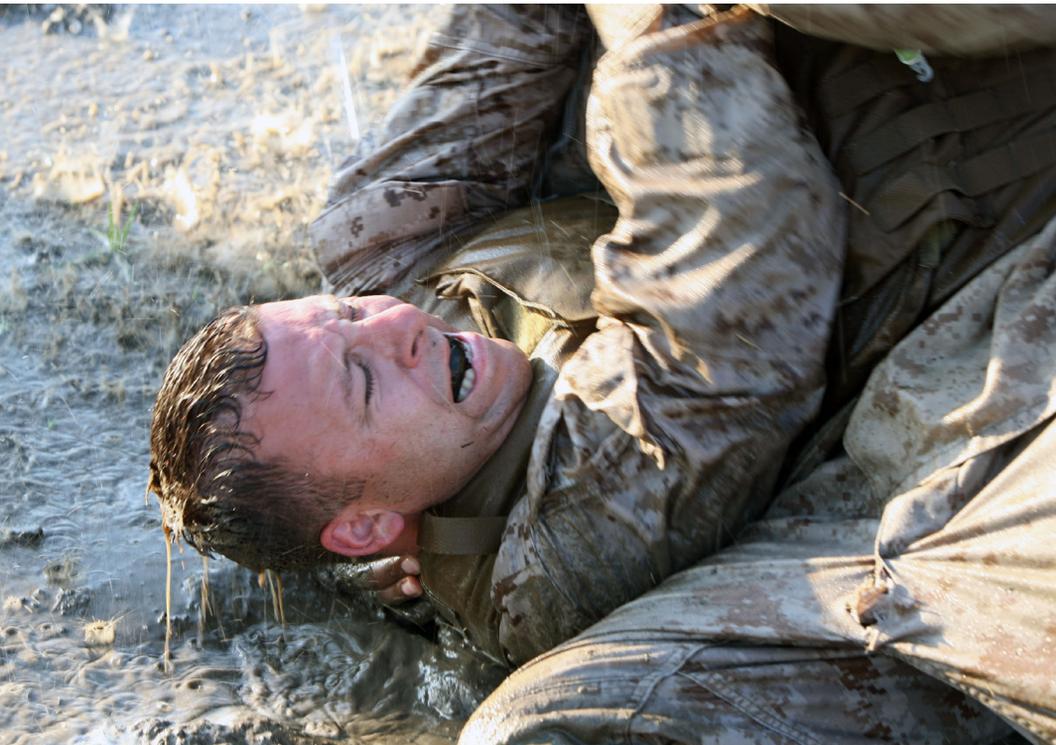
ABOUT MCMAP IN THE MARINE CORPS RESERVE

ONE MIND



ANY WEAPON





STORY BY CPL. MARCIN PLATEK

**A** drill weekend or the two-week annual training is a hectic time for any Reserve Marine. From performing required fitness tests to annual training, their daily schedules are penciled in from dawn to dusk.

Many take time to polish their job skills or work out in order to do that extra pull-up or ammo can lift. However, there is a way Marines can improve a proficiency that is often overlooked.

The Marine Corps Martial Arts Program offers skills that Marines can use to further their careers both on and off duty.

### THE SYNERGY OF DISCIPLINES

“MCMAP is a great tool to build self-esteem and self-confidence and restore that discipline that we are exposed to when we first join the Marine Corps,” said Sgt. Adam K. Smith, a supply clerk with Marine Forces Reserve supply and logistics.

MCMAP is based on three disciplines – physical, mental and character. These disciplines create a complete system of synergy and the development of an ethical warrior is the end result.

Smith said bringing MCMAP to Reserve sites may be beneficial to instill good order, discipline and confidence into Marines. Reserve Marines represent the Corps full time, even when they’re off duty.

“They’re really our ambassadors throughout America,” said Smith. “They’re out there with the general public more than we are.”

Marines conduct intense physical training during MCMAP. Smith said doing this alone would set them above their counterparts.

The continuous PT also develops their mental composure. MCMAP participants constantly need to overcome physical obstacles and learn to be ethical students. This develops discipline in the Marines to know when and how to use the lethal techniques they are taught.

“In these over-exhausting and adverse situations, we learn how to perform better,” said Smith. “As a Marine, and a drilling Reservist, to put himself or herself through these types of activities and take that back to the civilian world is invaluable.”

Once you start learning this discipline, you mature rapidly, said Smith. Culture studies of previous warriors help students understand where martial arts began, and metaphorically demonstrate how it will help the participant as a person and as a leader.

Through MCMAP, Marines further investigate the 11 leadership principles. Smith said the first principle, “knowing yourself and seeking self improvement,” can be applied in both aspects on their life.

“When you take that and apply it in the civilian world, you can see where

your shortfalls are with your company or wherever your job is,” said Smith. “You take someone who has some discipline behind them, who has constant improvement, and they’re going to do more than just their job.”

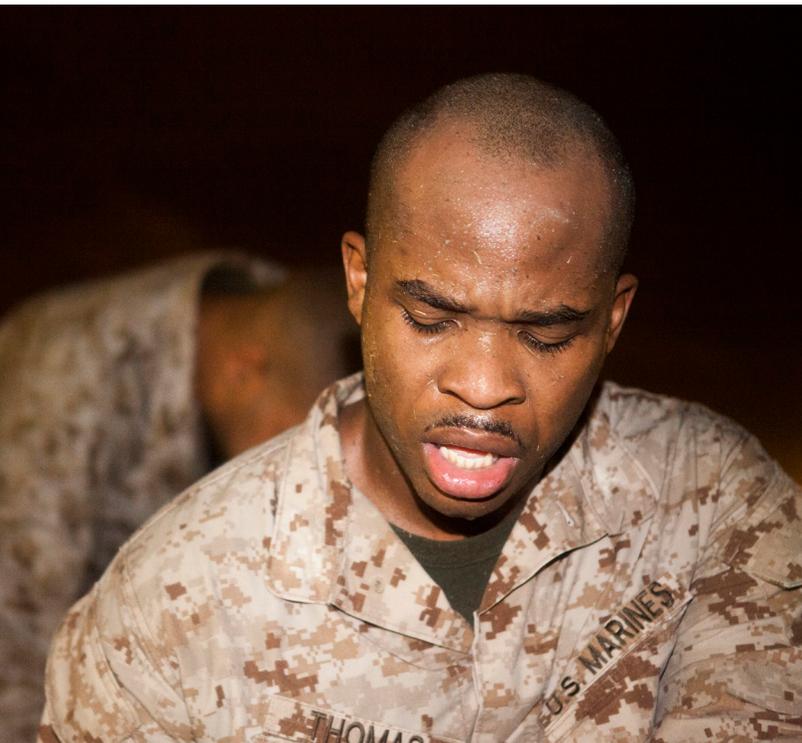
Overall, Smith said he strongly believes that a MCMAP background will help Marines to become better leaders in whatever business they are doing.

### TWO BIRDS, ONE STONE

Drilling Reserve Marines only get exposed to MCMAP once a month, and only if there is an Martial Arts Instructor or MAI Trainer available. Sgt. Edgar Rodriguez, a heavy-equipment chief at 4th Landing Support Battalion in Puerto Rico, said drill schedules are so tight that many units cannot accommodate that kind of training in their operational tempo.

“We have required training and some weekends we cannot even fit MCMAP in there, but whenever we can, we put in at least three hours each day for six hours total on drill weekends,” said Rodriguez, also the MAI for 4th LSB. “However, it takes a good three to four months for the Marine to advance to the belt they’re working on.”

Instructors are only allowed to train Marines up to four hours per day, which is only eight hours per drill weekend and 56 hours per two-week annual training period.



Rodriguez explained that because of the vast amount of things that need to be accomplished, MCMAP is sometimes put in the backseat. This does not mean it cannot be accomplished - the courses range from 25 hours for gray belt to 40 hours for black. He said to do this, a high degree of commitment is needed from the instructors, students, and unit leadership.

The same problem arises during annual training; the resident instructor does not always accompany the unit, so they are unable to train their Marines. Rodriguez urges Marines to have a MCMAP log book ready for every occasion, so if there is an MAI present the Marines can log in at least a few hours toward their next belt.

One asset that is available to Reserve units lacking a MAI is the Martial Arts Center for Excellence's Mobile Training Team. This is a team of MAIs and MAITs that travel the country training Marines in MCMAP and presenting updated techniques.

"It's difficult to receive that training because of the Reserve drill schedule, but if they really want it, it can be done," said Sgt. Jason Arbelo, an MAI with the MACE.

Reserve Marines can also reach out to the training sections of their units for more information about MCMAP. If there is no MAI, the training section can either send Marines to the MACE in Quantico, Va., or request a MTT to provide training at the

unit. Reserve Marines are also eligible to be sent to the MACE for MCMAP training and to become a MAI/MAIT for their unit.

Arbelo says there is a two-fold advantage of MCMAP training when it comes to Reserve Marines. Each belt has specific tie-ins, which are periods of instruction where Marines learn about subjects like hazing, suicide prevention, and operational risk management.

"If units have annual training coming up, we can knock out some of the instructional requirements by teaching some techniques and then sitting down and having a guided discussion during the tie-ins," said Arbelo. "You can kill two birds with one stone."

If Marines live near their unit or another base, they can arrange to meet with the MAI and conduct training on their own time. Rodriguez says he has students who organize to meet and train during off-drill hours at their site or even on other bases in Puerto Rico because of traveling distance.

#### DIFFICULTIES YIELD BENEFITS

"Once Marines learn the techniques and earn the belt, the only people who really stay up with it are the MAIs and the MAITs, because we are teaching it," said Smith. "A Marine can get their certifications in, let's say, green belt and it might be another three to four years before they go out for brown

belt. What we find out when we're teaching them is that they don't even remember the basic tan belt techniques. There is no real sustainment."

Smith compares it to any other skill in life. The techniques in MCMAP are constantly changing and improving, so Marines need to constantly keep themselves educated, informed and up to standards. However, this is not always possible because of the drill schedule and the lack of example by others.

"If the sustainment is not really happening in the fleet and it's not happening for the Active Reserve or Inspector/Instructor staffs, then it's definitely not happening for drilling Reservists," said Smith.

Smith stressed the importance of MCMAP, for both personal and professional reasons. Undertaking MCMAP training can improve a Marine's proficiency and conduct marks, chances of re-enlistment, and overall standing among his peers. Smith says that no matter what stigma is placed on MCMAP— if it is useful and effective or if it is ineffective in real-life situations — training in this program is a benefit for Reserve Marines. ■



Lance Cpl. Taylor Janis, a light-armored vehicle crewman with Company E, 4th Light-Armored Reconnaissance Battalion in Syracuse, N.Y., is pinned by his company commander at an awards ceremony, Sept. 14. Janis was awarded a Navy and Marine Corps Achievement Medal for saving an 8-year-old boy from a crashed car in March.



STORY AND PHOTOS BY LANCE CPL. TIFFANY EDWARDS

# A life-saving **REACTION**

“It all just happened so fast. I didn’t think. I just reacted,” said Lance Cpl. Taylor Janis. “I really can’t describe it.”

Janis wasn’t referring to a combat experience. He was recalling the night when he risked his life to pull an 8-year-old boy named Matthew from a badly damaged vehicle. The vehicle was involved in a head-on collision that claimed the lives of the boy’s mother, brother and a family friend, in addition to putting his 2-year-old sister in critical condition.

For his heroic actions, Janis was awarded the Navy and Marine Corps Achievement Medal Sept. 14 at his unit’s drill center in Syracuse, N.Y.

News reports described the accident as brutal. Janis said that the accident has reminded him how lives can change in the blink of an eye and the importance of living like each day counts.

“Life is valuable, so don’t take anything for granted,” Janis said. “Life can throw you a curve ball at any time. Just be an honest person and do the right thing. It’s important to me to stay true to myself and who I am.”

James and Mary Jo Janis, Lance Cpl. Janis’ parents, said their son’s actions and outlook are not out of character for him.

“I just think it’s wonderful, I think he has left a lasting impression on that little boy,” Mary Jo Janis said. “He’s been through such

a horrible ordeal and Taylor has been able to give him something good to focus on.”

Janis reached out to Matthew and invited him to visit, according to his parents. The first time Matthew met with the Janis family after the accident, Janis took Matthew for a tractor ride after Matthew told him about his love for trucks, tractors and anything with an engine. Since then, Janis has stayed in contact with Matthew, calling him twice a week and taking him places, such as the Albany Saratoga Speedway, a stock car racetrack. As part of a fund raiser held on May 17, sponsored by a family member of James Janis for the Sleight family, Matthew was able to wave the flag and announce for the cars to start their engines.



Lance Cpl. Taylor Janis, a light-armored vehicle crewman with Company E, 4th Light-Armored Reconnaissance Battalion in Syracuse, N.Y., awaits a dress-blue uniform inspection with his platoon, Sept. 14.

He was also able to meet his favorite drivers and sit in the driver's seat of one of the cars. The fund raiser came about after Matthew told Janis about how his parents used to take him to the speedway races.

"I kind of took him under my wing," Janis said. "He's only 8. He's become my little buddy."

"Taylor's always been that kind of person," James Janis said. "He wouldn't let something like this pass by without taking the opportunity to reach out. He's always been a conscientious, caring kid. It's what we expected of him."

Both parents believe that the Marine Corps has played a part in the way their son lives his life today.

"He works hard and he plays hard," James Janis said. "I believe the Marine Corps was a really strong decision in his life that nurtured him in the direction he wants to go and the person he wants to become."

He said the promise of brotherhood and discipline of being a Marine got his attention at the age of 14. Since joining, he said his time in the Marine Corps has played a large part in who he is today.

"It's definitely made me a tougher person," Janis said. "It's made me mature into a stronger person from the kid I used to be."

Just as the Marine Corps made an impact on Janis' life, he found that he had done the same for his 8-year-old friend. After

the accident, Matthew's extended family tracked down Janis through Facebook and thanked him for his actions, informing him of the impact he had on little Matthew.

"Everyone I talked to was telling me that he looks at me as a hero, that every time he's around me he's more happy," Janis said. "It feels good, because I know I can be a good role model for him."

While little Matthew may have lost much of his family, he has gained a new brother in a Marine who chose to go above and beyond his call of duty.

Marines of Company G, 2nd Battalion, 25th Marine Regiment, perform dry-fire tactical reload drills during a multi-day individual skills field training exercise on Range 52 at Fort Dix, NJ, as a part of their annual training and required drill, Sept. 14.



STORY AND PHOTOS BY SGT. FENTON REESE

# 2/25 has a **BLAST** during AT

“Looking left! Looking right! Back blast area all clear,” one Marine said, as the surrounding Marines covered their ears and prepared for the thunderous blast of the shoulder-launched multipurpose assault weapon.

The quake of the launch was rivaled only by the boom of the high explosive, dual-purpose rocket, impacting the battered targets on the open-field style range.

Marines of Company G, 2nd Battalion, 25th Marine Regiment conducted a multi-day, individual skills field training exercise on Range 52 at Fort Dix, N.J., as part of their annual training, Sept. 13-15.

“This was an excellent opportunity to have everyone refreshed on their individual skills and get outside,” said rifleman Cpl.

Michael Lombardozi. “We get cabin fever. It’s always good to do ‘Marine’ things.”

The SMAW was just one of the multiple weapon systems utilized during the training. The Marines refreshed and requalified on every weapon system in the rifle company’s arsenal, from the standard M16A4 service rifle to 50 caliber machine guns, mortars, M203s, M240G machine guns and Light Anti-Armor Weapons trainers.

In addition to the weapons qualification, the Marines spent time in the field and had the opportunity to learn and practice skills outside of their military occupational specialty such as scouting and calling for close-air support.

“This training is about retention and skills enhancement,” said Maj. Caleb

Weiss, company commander. “In addition to honing the individual skills we also get the opportunity to go out in the field and work on field skills...unlike in the active-duty side, we don’t have the same amount of opportunity to go to the range. So, this training is extremely important to keep those skill sets up.”

1stSgt. Jorma Fitje, company first sergeant for G Co., agreed and emphasized the benefits of Marines being in the field, firing and working together.

“It’s great to be back out in the field. It’s good to be around motivated noncommissioned officers and staff noncommissioned officers and watch the company properly and efficiently employ their weapon systems,” said Fitje. “It’s a

Marines of Company G, 2nd Battalion, 25th Marine Regiment, practice cover and concealment techniques during a multi-day individual skills field training exercise on Range 52 at Fort Dix, NJ, Sept. 14.



Assault Marines with Company G, 2nd Battalion, 25th Marine Regiment, analyze their target objective during a multi-day individual skills field training exercise at Fort Dix, N.J., Sept. 14.



Lance Cpl. Daniel Feliciano, a machine gunner with Company G, 2nd Battalion, 25th Marine Regiment, watches his U.S. Army counterparts for proper machine gunnery during a multi-day individual skills field training exercise on Range 52 at Fort Dix, N.J., Sept. 14.

good opportunity to get the Marines out in the field being Marines and practicing that small unit leadership. It really builds cohesion.”

Fitje added that the training had some obvious benefits on morale, camaraderie and leadership from the junior Marines up to the seasoned NCOs and Staff NCOs within the unit.

“For the junior Marines, it builds morale big time. Marines are getting out here, getting behind the guns, firing live rounds, effectively hitting targets and it’s boosting morale. These Marines want to be Marines; they want to be out in the field. If it’s cold or if it’s hot, it doesn’t matter to them; they want to be out in the field around their individual Marines,” he said.

“The small unit leaders that have multiple combat deployments are getting the chance to get out and lead Marines once again. They are going out there, sharing their combat experience, showing Marines how to properly use their weapon systems and

giving them the tricks of the trade,” said Fitje. “They are showing them how it works. That experience goes a long way; and I know these junior Marines that haven’t deployed are definitely benefiting from that.”

During the training the Marines also had the opportunity to work in a joint capacity; two Army National Guard detachments joined them during the second half of training.

“This was something that some of these Marines had never done before,” said Fitje. “They were actually able to go out, instruct the Army personnel and motivate them. In turn the soldiers were happy to learn from professional machine gunners.”

The sun set on the range and the sounds of rounds and mortars came to a halt. But this quietness was short lived. The few hours of peace were only an intermission before the start of the night engagement, during which Marines employed mortars and close-air support to simulate an assault on a designated target.

After the assault, the rifle platoons performed basic marksmanship techniques and courses of fire, bringing an end to the first day and main portion of training.

The next morning, at 7:30 a.m., the serenity of the Fort Dix backwoods was broken by the loud thump and pop of the LAW trainers sending simulated rockets down range.

Shortly after the final trainer was fired, the Marines moved like a well-oiled machine to break down the camp, pack the gear, load and store the ammo, stage their packs and clean up all the expended casings on the firing line. All this was completed just in time for a 9 a.m. pick-up by commercial buses to return them to their Home Training Center in upstate, N.J.

The Marines completed this training to maintain their readiness to deploy and perform their duties around the world.



## ENVIRONMENTAL SERVICES DIVISION



### LOCATION: New Orleans

Master Sgt. Thomas Auletta, one of the chief hazardous materials operations instructors with Environmental Services Detachment D, evaluates two students as they investigate a mock chemical spill during a hazardous material response training scenario at Camp Crabbs, Antigua and Barbuda.  
SGT. TYLER HLAVAC

**H**ISTORY: In 1996, eight to 10 Marines were selected to be Hazardous Material handlers during two exercises.

According to Christopher Hurst, MARFORRES environmental management system program manager, the Marine Corps realized value in having this capability at these exercises; it became a permanent position. Thus, ESD was born.

ESD is a unit of Marines that specialize in environmental support during active and Reserve exercises. This unique group performs primarily as first responders to hazardous material spills, they also monitored environmental impact to include

cultural and natural resources, such as, clean water, endangered species and archeological artifacts. In addition, they are the main effort in hazardous materials management to include recycling and pollution prevention efforts.

“ESD is out there boots on the ground advising on the good, the bad and the safe,” said Col. Walt Green, officer-in-charge, ESD. “They are the experts.”

Since 1996, ESD has expanded to four detachments across the U.S. and performed their duties and responsibilities in support of Reserve and active-duty operations and training around the world.



## WHAT EXACTLY DOES ESD DO?

**OFFICER IN CHARGE:** Col. Walt Green

**MISSION:** ESD is a unit of Marines that specialize in environmental support during active and Reserve exercises. This unique group performs primarily as first responders to hazardous material spills, monitoring of environmental impacts to include cultural and natural resources, such as, clean water, endangered species and archeological artifacts. In addition, they are the main effort in hazardous material management to include recycling and pollution prevention efforts.



- **Talisman Saber 2013:** 26 ESD Marines participated. There were 5 geographic locations in Australia (Rockhampton, Townsville, Amberley, Shoal Water Bay, Darwin), 3 ships (BonHomme Richard, Germantown, Denver) and 75 multinational ships were inspected for hazardous materials.
- **ITX 4-13:** ESD cleaned up 75,000 pounds of discarded material (20 7-ton truck loads) and 1 major hydraulic spill.
- **IRT Alaska:** ESD overlooked the extension of a 2,700 ft. runway to 4,700 ft., the moving of 1 million cubic yards of dirt and the diversion of 1 stream to ensure everything was completed in a safe manner.
- **Bridgeport 2010:** ESD cleaned up approximately 100 gallons and 48 tons of contaminated soil was removed. Hundreds of man hours were employed in clean up.



BE SMART,  
**BE SAFE**



## A DIFFERENT APPROACH TO HOLIDAY **SAFETY**

STORY AND PHOTO BY: CPL. MARCIN PLATEK

Sgt. Maj. Anthony A. Spadaro, the Marine Forces Reserve sergeant major, has a new philosophy when it comes to holiday safety. Instead of having the usual safety brief, he wants Marines to make a vow "I will see you tomorrow" to one another before leaving work every day and over holiday leave.

**T**he scene is common. A holiday is around the corner — only hours before a long weekend — and everyone is eager to leave work to start their liberty.

A formation is called so Marines can receive the usual holiday safety brief. The same word is passed as last time and the time before that: don't drink and drive, no underage drinking, don't do drugs, utilize the chain of command if you need help. It is the same message every time.

However, Sgt. Maj. Anthony A. Spadaro, the Marine Forces Reserve sergeant major, brings a new perspective on accountability and safety during the holidays.

"Most of the time we're so concerned with holiday messages — don't drink and drive, make sure you have a buddy, have a plan, don't do this, don't do that — those are givens and

**“When the day is over and you look at the other Marine and say ‘Hey, I’ll see you tomorrow,’ do you realize when you make that statement to another Marine, that you just endeared your trust in them to see them tomorrow?”**

–Sgt. Maj. Anthony A. Spadaro, Marine Forces Reserve sergeant major

that’s expected behavior,” said Spadaro. “Before Marines do any action, they should stop and look the other Marine in the eye and ask themselves “Can I count on you? Can you count on me?”

Spadaro’s philosophy is vastly different from the accountability and preventative safety measures Marines are used to. He says Marines need to focus on characteristics that make Marines who they are.

“As one of our guiding principles, we take care of each other,” he said. “It’s not just during the holidays but it’s all the time. When you look at someone else’s soul and say ‘Can you count on me? Can I count on you?’ it means I will take care of you, watch over you, and I’m going to be my brothers’ and sisters’ keeper. If we adopt that type of mentality, we will truly be safe in all endeavors.”

Spadaro says his message transcends all ranks because as brothers and sisters, Marines should make a sound vow to one another. Many times before Marines go their separate ways,

they leave work saying meaningless goodbyes.

“When the day is over and you look at the other Marine and say ‘Hey, I’ll see you tomorrow,’ do you realize when you make that statement to another Marine, that you just endeared your trust in them to see them tomorrow?” said Spadaro.

Spadaro compares off-duty accountability to a combat environment. Marines automatically assume an “I’ve got your back” mind set on the battlefield. He says the garrison environment should not be any different. A Marine should have that same level of trust with another Marine and keep their promises to see each other tomorrow.

“That is what leaders need to adapt to with their Marines, to be able to say ‘I’ll see you tomorrow,’” said Spadaro. “Because I promise you, on my honor, that I will be here tomorrow, will you be here tomorrow?”

The sergeant major will see you tomorrow.

# HOLIDAY SAFETY

## BY THE NUMBERS

FY 2013 MARFORRES stats

**1** ON-DUTY MISHAP

**18** OFF-DUTY MISHAPS

**3** HQMC REPORTABLE (to or from drill, at drill or annual training)

**5** FOUR-WHEEL MISHAPS

**8** TWO-WHEEL MISHAPS

**5** OTHER MISHAPS (fire, alcohol, rodeo, bicycle, etc.)

**108,313\***

TOTAL MARINE CORPS RESERVE END STRENGTH

**108,313**

MARINES WHO SHOULD SAY “I’LL SEE YOU LATER” AT THE END OF EVERY DRILL OR MUSTER

# EVERY MARINE

HAS EACH OTHER’S BACK

\* INCLUDES INDIVIDUAL READY RESERVE AND SELECTED MARINE CORPS RESERVE



SAVED  
ROUNDS



## MARFORRES' NEW COMMANDER

LT. GEN. RICHARD MILLS TAKES OVER LARGEST COMMAND IN MARINE CORPS

LANCE CPL. TIFFANY EDWARDS

**L**t. Gen. Richard P. Mills assumed command of Marine Forces Reserve and Marine Forces North, Aug. 28, 2013, during a ceremony at Marine Corps Support Facility New Orleans. The ceremony also celebrated the appointment of former 3rd Marine Aircraft Wing Sgt. Maj. Anthony A. Spadaro to the post of MARFORRES and MARFORNORTH sergeant major.

Mills said that one of his primary goals as a commanding officer is to be there for the Marines in his command.

"Marines can expect that my job is to do battle for the resources they need," Mills said. "My job is to represent them at the highest levels of the Marine Corps, to ensure that interests, concerns and needs of the Reserve are met during the time I am here."

Mills was simultaneously the deputy commandant for Combat Development and Integration since 2011, as well as commanding general for the Marine Corps Combat Development Command, commanding general for Marine Forces Strategic Command, commanding general of Marine Corps National Capital Region Command and commander of the U.S. Marine Forces Cyber Command.

"I expect my Marines to maintain the standards the Marine Corps has always maintained," Mills said. "I believe in the total-force concept: there is no difference between an active-component Marine and a Reserve-component Marine when it comes to standards. I think those standards must be maintained, both professionally and personally. I also expect them to treat every other Marine with the highest respect and dignity, and I won't tolerate anything less." ■

Lt. Gen. Richard P. Mills, the commander of Marine Forces Reserve and Marine Forces North, and Sgt. Maj. Anthony A. Spadaro, the sergeant major of MARFORRES and MARFORNORTH, salute their Marines during the pass-in-review at the MARFORRES assumption of command and appointment ceremony aboard Marine Corps Support Facility New Orleans, Aug. 28.  
CPL. LAUREN WHITNEY

### Know your new leaders



1. Lt. Gen. Mills was commissioned in 1975.
2. He has commanded at every level from platoon to force, including the 26th Marine Expeditionary Unit.
3. Mills says one of his primary goals is looking out for the Marines under his command.
4. Sgt. Maj. Spadaro came to MARFORRES from the 3rd Marine Aircraft Wing.

## TRAINING WITH AFRICAN PARTNERS

4TH LAW ENFORCEMENT BATTALION PARTICIPATES IN SHARED ACCORD 2013

SGT. MICHAEL ITO



Marines from 4th Law Enforcement Battalion supported Exercise Shared Accord 13, a multilateral training engagement with more than 700 service members from the U.S. Marines, Army, Navy, and Air Force along with more than 3,000 South African National Defense Force counterparts in Port Elizabeth, South Africa, from July 24 - Aug. 7. U.S. ARMY AFRICA PHOTO

**M**arines with Military Police Company, 4th Law Enforcement

Battalion, participated in exercise Shared Accord to advise crowd-control, non-lethal weapons tactics/principles, and non-lethal weapons employment to counterparts in the South African National Defense Force.

The training reviewed the basics of riot-shield line formations, use of riot shields, baton work, keeping rhythm in the line, the deployment of “snatch teams,” used to acquire and detain high-value individuals, such as a riot leader, as well as share common practices from Marine military police training to SANDF and U.S. Army counterparts. ■



## SAPPER FIRST SAPPER LEADERS COURSE

STORY AND PHOTOS BY CPL. MARCIN PLATEK

Cpl. Benjamin Brannon, a combat engineer with 2nd Combat Engineer Battalion and a student in the Sapper Leadership Course, connects wires to explosives during rehearsal for a demolition range aboard Marine Corps Base Camp Lejeune, July 22. The method of connection, called “Western Union Pigtail Splice,” was one of many ways to prepare a charge the students of the Sapper course learned.

**R**eserve Marines participated in Sapper training for the first time, July 22, aboard Marine Corps Base Camp Lejeune along with active component Marines from 2nd and 8th Combat Engineer Battalion.

An active-duty Sappers Leaders Course is six-weeks long, but this iteration was streamlined to 14 days in order to fit the Reserve Marines’ two-week annual training window.

“The engineer T&R [Training and Readiness] Manual is very robust,” said Capt. Craig Bald, the training officer for 4th CEB and the officer-in-charge for the Sapper Leaders Course. “It is very difficult on the Reserve side to introduce and accomplish all this METL [Mission Essential Tasklist]-based training. It’s a unique opportunity for us as Reservists to partner with our active-duty counterparts at one location with subject-matter experts that do this training on a daily basis.” ■

## SHOOT TO KILL MARINE FORCES RESERVE SHOOTING TEAM PARTICIPATES IN RIFLE NATIONALS

CPL. JESSICA ITO

**T**he Marine Corps Reserve Rifle Team participated in the Civilian Marksmanship Program’s National Matches from July 30 to Aug. 2 at Camp Perry, Ohio.

The largest event they participated in, the National Trophy Team match, consists of six of the shooters on the team all firing in pairs. The team’s score is then added up to determine the winning team. The MARFORRES Rifle Team places 4th out of 54 teams that participated in the match.

“More than any other place in the country, this is where the excellence in marksmanship is,” said Staff Sgt. Nick Patch, a member of the team. “This is where all the lessons are to be learned and this is where the best people are to talk with and exchange ideas.”

To find out more about competitive shooting opportunities within MARFORRES, contact Col. Gregory Kitchens at [gkitch@bellsouth.net](mailto:gkitch@bellsouth.net). ■



Staff Sgt. Eric Swearingen, a member of the Marine Corps Reserve Rifle team, participates in the National Trophy Individual Match at Camp Perry, Ohio, July 30. Swearingen won first place in the match. CPL. JESSICA ITO



WITH THE  
**GEAR**



## QUICK FACTS

### Know your cammies

- The MCCUU has a variety of uses outside of normal wear. These can include:
  - Flotation device (when the material is wet, it holds air inside. Self-inflate, sit back and relax)
  - Emergency tourniquet
  - Emergency stretcher (with poles)
  - Emergency shade device
- Cammies are fire resistant
- Blouses and trousers issued from Marine Corps Base supply points are treated with Permethrin, a powerful insect repellent, that lasts for approximately 50 washes.
- Marines were initially required to roll the sleeves on the desert-pattern cammies, before MARADMIN 621/11 was approved, requiring all Marines to wear their sleeves down, year round.
- The Marine Corps switches between desert and woodland MARPAT utilities based on the time of year. The changeover is based on daylight savings time: this year's switch to woodlands occurs on November 3.
- The MCCUU replaced the Battle Dress Uniform in 2002, which had been worn by Marines since 1981.

# MCCUU

# MARINE PATTERN

## MARINE CORPS COMBAT UTILITY UNIFORM

**T**he Marine Corps Combat Utility Uniform is the current battle dress uniform of the United States Marine Corps. It is also worn by Navy personnel (primarily corpsmen and chaplains) assigned to Marine Corps units. Field testing began in 2001, the uniform debuted in 2002, and the changeover was completed in October 2004. It replaced the Battle Dress Uniform, which the Marine Corps had shared with the Navy, Army and Air Force. However, both the MCCUU, and its distinctive camouflage pattern, MARPAT, are exclusive to the Marine Corps. The United States Marine Corps has patented MARPAT, including specifics of its manufacture. MARPAT is also important in that it identifies warfighters as Marines to their enemies, while its camouflage simultaneously helps Marines to remain concealed.



## DOUBLE DUTY



COURTESY PHOTO



COURTESY PHOTO

GI  
-VS-  
~~JOE~~  
Jane

### LANCE CPL. RACHEL MURRAY

**BILLET:** Motor Transport Operator

**LOCATION:** MWSS-471 in Minneapolis, Minn.

**TIME IN SERVICE:** One year

**REASON FOR JOINING:** I was always fascinated in the military growing up. My great uncle and aunt were both in the Marine Corps, and my junior year of high school, my friend brought me into a recruiting office, and right away I knew I wanted to become part of the Corps.

**FAVORITE WORK FOOD:** Beef jerky and Gatorade

**RESPONSIBILITIES:** Driving Humvees, seven-tons, LVSR's (logistics vehicle system replacement), etc. Mainly delivering or transferring Marines from place to place.

**MEMORABLE MOMENT:** During Maple flag we drove the MK31's with the 970 trailer and fueled the different countries' birds while they were there. I got to work with military personnel from other countries, and learn how to do my job better.

### RACHEL MURRAY

**BILLET:** Student, full-time communications major

**LOCATION:** Mankato State University

**TIME IN SERVICE:** Beginning third year

**REASON FOR JOINING:** Education was also important for me when I joined the Marine Corps, and I still wanted to get the college experience. I have also been looking into Officer Candidate School.

**FAVORITE SCHOOL FOOD:** Mac and cheese

**RESPONSIBILITIES:** Doing homework, studying hard and applying myself.

**FAVORITE PART:** Just being back with my friends and having my own place.

## MOTO TALK

### MILITARY EXPRESSIONS FROM AROUND THE CORPS

**MEF:** Marine Expeditionary Force.

**96:** A Marine's favorite holiday period. 96 hours equals four days of liberty.

**TAD:** Temporary additional duty. A Marine is detached from a unit and serves elsewhere for a short time.

**GOOD COOKIE:** Good conduct medal.



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