BECOME AN ESGR VOLUNTEER

EMPLOYER SUPPORT OF THE GUARD AND RESERVE (ESGR), a Department of Defense agency, seeks to develop and promote a culture in which all American employers support and value the military service of their employees with ESGR as the principal advocate within DoD. ESGR does this by advocating relevant initiatives, recognizing outstanding support, increasing awareness of applicable laws and resolving conflict between employers and service members. *Paramount to ESGR's mission is encouraging employment of Guardsmen and Reservists who bring integrity, global perspective and proven leadership to the civilian workforce.* Established in 1972, ESGR operates via a network of volunteers and support staff in every U.S. state, territory and the District of Columbia. There is an ESGR State Committee in your area!

Who we help: ESGR works with America's employers and Guard and Reserve service members.

Why is employer support important? Almost half of our military force resides in the Guard and Reserve. The men and women who serve in the Guard and Reserve are unique in that they also have civilian employers. Support of America's employers and the employees they share with the Nation ensure the viability of the all-volunteer force, and our national security.

How you can join us: ESGR's dedicated volunteers come from all walks of life. They are business executives, civic leaders and patriotic citizens. Some volunteer activities you can support include:

Employer Outreach: Develop relationships with employers to promote advocacy for employment of Guard and Reserve service members.

Ombudsman: Assist in preventing, reducing or resolving employer or service member misunderstandings regarding employment rights and responsibilities under the Uniformed Services Employment and Reemployment Rights Act (USERRA).

Public Affairs: Work with military and civilian media organizations to promote public understanding of the ESGR mission.

Military Outreach: Inform and educate members of the Guard and Reserve regarding their employment rights and responsibilities under USERRA.

Members of the Guard and Reserve and their civilian employers form an alliance that is essential to our national security. These brave men and women perform critical roles in disaster relief efforts at home and continue to serve around the world to ensure our freedom. They could not perform their critical mission without support from people like you.

EMPLOYER SUPPORT OF THE GUARD AND RESERVE

By volunteering just a few hours a month, you can improve employer relations for the brave men and women that place themselves in harm's way, leave their families and put their careers on hold as they preserve our way of life.

As an ESGR volunteer you have the opportunity to serve in support of our Nation's defense. In addition to helping serve your community, volunteer hours also count toward the President's Volunteer Service Award. For more information or to track your service hours go to **www.PresidentialServiceAwards.gov**.

To become an ESGR volunteer today, please visit **www.ESGR.mil** or complete the following form:

Name: _____

Employer: _____

Title: _____

Address: _____

_____

_____

Phone: (_____) _____

Fax: (_____) _____

Cell Phone: (_____) _____

Email: _____

Turn in the completed form to your ESGR State Committee. Contact info can be found at www.ESGR.mil.

We look forward to having you on our team!

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