



TOP TEN REASONS TO HIRE MEMBERS OF THE GUARD AND RESERVE

WHY MEMBERS OF THE GUARD AND RESERVE MAKE GOOD EMPLOYEES

10. GLOBAL PERSPECTIVE

Military employees have experiences that directly relate to current world events.

9. ON-TIME, ALL THE TIME

Military employees know that every second counts.

8. FIRST CLASS IMAGE

Military employees understand a professional appearance is a must.

7. CALM UNDER PRESSURE

Military employees are resilient and know how to handle stress, both on and off the job.

6. “CAN DO ATTITUDE”

Military employees possess critical skills and understand that nothing is impossible.

5. PHYSICAL CONDITIONING

Military employees are in top physical condition, resilient, and drug-free.

4. UNDERSTAND DIVERSITY

Military employees have succeeded in a very diverse workplace.

3. RESPONSIBILITY

Military employees know how to make decisions and take responsibility for meeting objectives.

2. PROFESSIONALISM

Military employees have a high degree of integrity, an air of self-respect, and a sense of honor.

1. LEADERSHIP

Military employees are excellent leaders and outstanding followers: loyal, dedicated, and highly motivated.

ESGR DEVELOPS AND PROMOTES A CULTURE IN
WHICH ALL AMERICAN EMPLOYERS
SUPPORT AND VALUE
THE MILITARY SERVICE OF THEIR EMPLOYEES.



WWW.ESGR.MIL 1-800-336-4590
FACT SHEET 7 / ESGR-B131 / 12_2011