

Career Decision Toolkit



OFFICE OF
WOUNDED WARRIOR
CARE & TRANSITION POLICY

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The **Department of Defense (DoD) Career Decision Toolkit** is an interactive assessment, teaching and training tool designed to assist separating, demobilizing and retiring Service members and their families to effectively plan for the transition from the military back to civilian life. It also provides an additional training resource to wounded, ill, and injured warriors who are unable to participate in traditional transition assistance workshops outside of a hospital setting.

Why is the Toolkit important?

Proper transition planning is a very important and detailed process. The Toolkit was developed in collaboration with the Department of Veterans Affairs and Department of Labor to help simplify the learning curve involved and empower transitioning Service members with the information, tools, and resources they need to succeed in the next phase of their lives.

What does the Toolkit contain?

The theme of the Career Decision Toolkit is **Goal, Plan and Succeed (GPS)**. The Toolkit is designed to guide transitioning Service members as they navigate their course to civilian employment and educational opportunities.

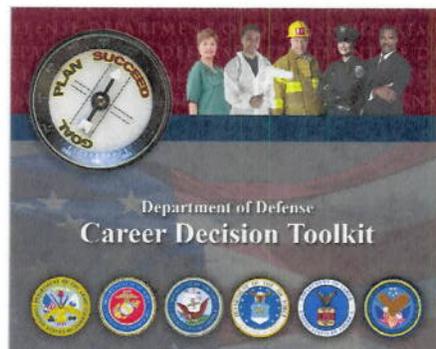
The Toolkit uses the latest technology to consolidate the very best teaching materials from all the Service branches and provides thousands of on-demand resources to Service members. It is interactive, simple to use and portable.

Toolkit benefits include:

- Contains more than 3,000 on-demand information and planning resources
- Comprehensively explores transition subjects such as career exploration, financial planning, resume creation, interviewing skills and compensation negotiation
- Enables Service members to catalogue their military skills, training, and experience in ways that transfer to the civilian sector
- Details post-Service benefits and resources
- Allows users to self-assess individual transition needs and plan personalized options

Where to get a Toolkit?

The Toolkit complements the Transition Assistance Program (TAP) workshops that Service members and their family should attend. It will be available at TAP workshops and at various military transition and family service centers worldwide.



“Our obligation to Service members does not end when they decide to leave the Service. Proper transition planning is a very important and detailed process that can be challenging to our transitioning service members. We developed the Toolkit to respond to that reality and provide a practical solution to the problem. It is our obligation to set service members up for success, even as they leave us.”

John R. Campbell,
Deputy Under Secretary
of Defense for Wounded
Warrior Care and
Transition Policy