



Ford Motor Company



EMPLOYER INFORMATION

BRIEF DESCRIPTION OF EMPLOYER Ford Motor Company, a global automotive industry leader based in Dearborn, Michigan, manufactures or distributes automobiles across six continents; with about 90 plants worldwide, the company's automotive brands include Ford and Lincoln. In addition, the company provides financial services through Ford Motor Credit Company. Ford Motor Company continues its transformation in the face of extraordinarily difficult economic conditions; without the use of government bailout funds.	CATEGORY Large
	APPROX. NUMBER OF EMPLOYEES (if available) 164,000
	LOCATION Dearborn, MI
PREVIOUS ESGR AWARDS RECEIVED (ENTER 4 DIGIT YEAR IF KNOWN) <ul style="list-style-type: none">Pro Patria (2011), Above and Beyond, Multiple Patriot Awards	CORPORATE HEADQUARTERS (IF DIFFERENT)

NOMINATION INFORMATION

SERVICEMEMBER NOMINATOR (rank and name) Lieutenant Junior Grade Todd Brooks	RESERVE COMPONENT: Navy Reserve
ESGR FIELD COMMITTEE FORWARDING NOMINATION TO NATIONAL REVIEW BOARD Michigan	TOTAL NUMBER OF NOMINATIONS RECEIVED 5

NOMINATION SUMMARY

NOTEWORTHY STRENGTHS OF NOMINATION/EMPLOYER <ul style="list-style-type: none">Ford implemented a USERRA training module into the Supervisor Institute curriculum; designated USERRA mentorUnparalleled care package program; since 2006 over 800 shipments, weighing over 11 tons, and worth nearly \$100,000 have been sentEstablished a Veteran Employee Network Group (VENG) with the CEO as Executive SponsorFord's VENG provides mentors who work with families throughout the deployment, and ensure they are included in all company eventsFord's <i>Operation Drive One</i> raised \$100,000 for National Military Family Association in 2010Hosts Veterans Day celebration to recognize current service members and VeteransFord provides a \$500 military discount towards purchase or lease of a new vehicleMustang Dream Giveaway raised \$1.3 million in 2010 for the Healing Heroes Program; being repeated in 2011Donated \$200,000 in 2010 to purchase seven vehicles for Disabled American Veterans Transportation Network and provided \$25,000 to the DAV youth volunteer scholarship programProvided \$75,00 to Detroit area veterans programs during 2009 and 2010Ford Volunteer Corps solicited donations of coats, socks, hats, gloves, and scarves for the Veterans HavenNumerous other monetary actions in support of a variety of Veteran, Wounded Warrior, and Service Member organizationsFord employs 700 Guardsmen and Reservists and more than 7,000 VeteransSince 9/11 more than 230 Ford employees have been deployed
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Orange County Sheriff's Department



EMPLOYER INFORMATION

BRIEF DESCRIPTION OF EMPLOYER The Orange County Sheriff's Department began with an elected sheriff and small group of men enforcing the law on horseback and has developed into the respected department it is today employing over 1460 sworn deputies and over 1446 civilian personnel. The Sheriff's Department serves all of the citizens of Orange County. With its seventeen divisions, the department maintains custody of over 5000 prisoners, polices nine of the cities within the county as well as the unincorporated areas, patrols the harbors, county transit system, and the John Wayne Airport, and stands ready to augment fellow law enforcement agencies when needed.	CATEGORY Public
	APPROX. NUMBER OF EMPLOYEES (if available) 2900+
	LOCATION Santa Ana, CA
PREVIOUS ESGR AWARDS RECEIVED (ENTER 4 DIGIT YEAR IF KNOWN) <ul style="list-style-type: none"> Above & Beyond 	CORPORATE HEADQUARTERS (IF DIFFERENT)

NOMINATION INFORMATION

SERVICEMEMBER NOMINATOR (rank and name) Commander Arthur Castaglia	RESERVE COMPONENT: Navy Reserve
ESGR FIELD COMMITTEE FORWARDING NOMINATION TO NATIONAL REVIEW BOARD California	TOTAL NUMBER OF NOMINATIONS RECEIVED 4

NOMINATION SUMMARY

NOTEWORTHY STRENGTHS OF NOMINATION/EMPLOYER

- USERRA training is carried out for HR and supervisors
- Department established a Veteran's Court which veterans can opt into when they fall into the legal system. This court is better trained to understand the issues that plague veterans
- Established a Military Leave Connection Program which helps to maintain deployed service members in contact with the workforce and vice versa through care packages; to date more than 150 care packages have been sent from the department
- Preferential hiring for military personnel
- Supervisors took care of service member's family during deployment, to include taking them out to lunch and dinner on occasion, ensuring they were involved in family activities and cared for
- Force maintains a blog which regularly highlights the lives, sacrifices and contributions of their citizen soldiers/airmen/sailors
- Support local military events; provides military ride alongs to recruit transitioning service members, donated police equipment to help stand up the Iraqi Police
- Since 9/11, 118 members of the OCSD have been recalled to active service
- Deputy Arthur Castiglia/Navy Commander-SEAL Team Seventeen, wrote, "Not only did I receive numerous care packages from other deputies and co-workers during my two year deployment, they also included numerous department newsletters with each packet to ensure that I remain connected. In addition, I am on the SWAT team and I know I have a place back on the team when I return. When talking to other deployed law enforcement personnel, I have found that many departments will not make these considerations for deployed Guardsmen and Reservists."



Wells Fargo



EMPLOYER INFORMATION	
BRIEF DESCRIPTION OF EMPLOYER Wells Fargo & Company (NYSE: WFC) is an American multinational diversified financial services company with operations around the world. Wells Fargo is the fourth largest bank in the US by assets and the second largest bank by market capitalization. Wells Fargo is the second largest bank in deposits, home mortgage servicing, and debit card.	CATEGORY Large
	APPROX. NUMBER OF EMPLOYEES (if available) 280,000
	LOCATION San Francisco, CA
PREVIOUS ESGR AWARDS RECEIVED (ENTER 4 DIGIT YEAR IF KNOWN) <ul style="list-style-type: none"> Pro Patria (2005) 11 Patriot Awards, Multiple Above and Beyond and Seven Seals Awards 	CORPORATE HEADQUARTERS (IF DIFFERENT)

NOMINATION INFORMATION	
SERVICEMEMBER NOMINATOR (rank and name) Captain Rudy Magallanes	RESERVE COMPONENT: Army National Guard
ESGR FIELD COMMITTEE FORWARDING NOMINATION TO NATIONAL REVIEW BOARD California	TOTAL NUMBER OF NOMINATIONS RECEIVED 4 in California, 8 total

NOMINATION SUMMARY
<p>NOTEWORTHY STRENGTHS OF NOMINATION/EMPLOYER</p> <ul style="list-style-type: none"> 24/7 Employee Assistance Consulting (EAC) program, including PTSD counseling Military Exigency Leave so that spouses/partners/son/daughter/parent with relative on military service can take leave if military service affects them and they need help with childcare, short notice deployment, R&R 26 weeks of leave in case a military relative needs help with medical care, etc. Involved with ESGR/DOL VETS, provides seminars for local businesses Company newsletters constantly make references to USERRA and ESGR, Participates in military job fairs, offers a military resume translation service Active Veteran's Team Member Network, comprised of 600+ Wells Fargo veterans, military employees, who increase awareness of the contributions of veterans, send out a company-wide quarterly newsletter, hold an annual care package packing party, organize military send off and welcome home events Make it a practice to keep in contact with family members of deployed personnel Launched an Annual Veterans and Disabled Team Member outreach program - assists with reviewing career resources, opportunities; contacts members annually to assist in career enhancement and advancement HR personnel always end their phone calls with "Thank you for your service," and even invited families of the deployed to dinner Patriotic paraphernalia such as posters, pictures of deployed employees, etc., adorn break rooms and hallways Provides customers who are military members with discounts and perks Programs in place to adopt local units and support them through fund raisers, MWR events, etc. Donated 10,000 meals and thousands of clothing items to homeless vets throughout the nation Donated \$15,000 to military big brothers/sisters mentoring program Established a nationwide practice where reservist employees wear their uniforms to work once a year