



**COMMANDER'S
FAMILY READINESS
POLICY STATEMENT**





Marines must be ready to deploy at all times. This rigorous standard demands that each Marine's family, significant other, or any individual(s) closely associated with each Marine are ready, as well. Family readiness is the key to mission readiness, and keeping our families well-informed and taken care of is a top priority for all Intelligence Support Battalion (ISB) leadership, starting with the Commanding Officer and Inspector-Instructor. If our families are not ready, we are not ready.

The Marine Corps' Unit, Personal and Family Readiness Program (UPFRP) has been greatly enhanced to satisfy the demands of the current operational tempo and to meet modern standards. UPFRP, governed by Marine Corps Order 1754.9B, encompasses not only spouses, but the families we are born into, sworn into, and married into. It also includes our single Marines. The overarching goal of the Marine Corps and ISB family readiness program is to educate, assist, and empower Marines and their families to successfully balance the challenges of military service, family, and civilian careers. The desired outcome of the program is a ready and resilient Marine – meaning a Marine who's Unit, family, significant other, or any other associated individual(s) are equipped with the knowledge and skills necessary to successfully meet the challenges of military life – regardless of whether the Marine is in garrison or deployed.

The ISB family readiness program also provides a direct avenue of communication between the members of the Battalion and their families. We will facilitate events that enhance readiness, build camaraderie, and develop personal relationships amongst the members of the Battalion and the families. To address the tyranny of distance and the number of Companies and Detachments within ISB, each unit has identified at least one Marine who is a Family Readiness representative and provides official communication, valuable resources, referral information, and deployment support at the local level. It is imperative that Company and Detachment leadership connect their Marines and families with this invaluable resource. In addition, the ISB Command Family Readiness Officer is First Sergeant Alfred D. Brooks, who can be reached at (504) 697-7224 or alfred.brooks@usmc.mil. He is available to all Marines and their families, and guides the family readiness representatives at the Company and Detachment levels.

There are numerous resources available to assist in the pursuit and achievement of a high state of personal and family readiness. We charge all leaders to assist in the implementation of this program by providing counsel to Marines on the opportunities to participate in UPFRP training and events. By focusing on personal and family readiness and participating in events and training, the Marines, Sailors and families of ISB will be confident and ready when we are called.


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