



**COMMANDER'S
PROHIBITED ACTIVITIES
AND CONDUCT
POLICY STATEMENT**



Marines and Sailors of Intelligence Support Battalion

Prohibited discriminatory and harassment practices within the Marine Corps are counter-productive, unacceptable, and will not be tolerated. The Marine Corps will maintain a culture of dignity, care, and concern in which all members of the organization are afforded equal treatment and opportunity to achieve their full potential based upon individual merit, fitness, intellect, and ability. All Service members will cultivate an environment free from PAC. The PAC identified in this Order undermine morale, reduce combat readiness, and prevent maximum utilization and development of the Marine Corps' most vital asset: its people.

-Marine Corps Order (MCO) P5354.1F


It is Intelligence Support Battalion (ISB) policy to provide an environment in which all members of the Command are ensured the opportunity to realize their highest potential during their military service. A person's full potential can only be achieved when he/she is treated fairly and equitably at all times. This must be done without regard to race, color, gender, sexual orientation, national origin, religion, age, or physical handicap or disability. Discrimination and sexual harassment erode trust, disrupt teamwork, and interfere with the good order and discipline expected to create a work environment where potential can be harnessed and maximized. There is no place in this Battalion for discrimination or harassment, and such conduct will not be condoned or tolerated.

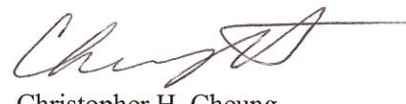
All ISB personnel are expected to perform their duties without discrimination and to show self-discipline and mutual respect for others. Discrimination by act or interference, to include the use of disparaging terms, will not be tolerated. Similarly, all Marines and Sailors are responsible for developing and sustaining a healthy command environment within ISB that promotes teamwork and respect amongst professionals.

Any victim of harassment or discrimination shall be given the opportunity to seek redress without interference by anyone in this Command. Personnel should review guiding Marine Corps policy (MCO P5354.1F) to fully understand the methods available for resolving Equal Opportunity complaints – informal (expeditious and less command involvement), formal (more command involvement), or anonymous (telephonic or electronic). Both the complainant and the accused have the right to appeal the decision of a formal complaint.

Victim services are available, which may include: Victim and Witness Assistance Program, medical assistance, and mental health counseling.

If you feel that you have been the victim of harassment or discrimination, I encourage you to seek guidance and assistance. The Battalion Equal Opportunity Representative is Master Gunnery Sergeant Wayne A. Goodman who can be contacted at, (504) 697-7285, Mobile (540) 446-6029 or wayne.goodman@usmc.mil. The FHG Equal Opportunity Advisor is Master Sergeant Kevin M. Thompson. He can be contacted at (504) 697-8155, Mobile: (504) 239-7584, or e-mail: kevin.m.thompson@usmc.mil.


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