Reserve Opportunities & Obligations

Reserve Affairs, M&RA
 Outline

• Transition Timeline
• Reserve Opportunities
• Reserve Benefits
• Reserve Obligations
• Points of Contact and Links
• The IRR is the default, but you have the choice to join the SMCR or IMA.
• Make an **informed** decision!
Keep your options OPEN!

• Military Service Obligation Remaining:
  – Enlisted are automatically transferred into the IRR
  – Officers must request a Reserve commission
    • (Ref: MarAdmin 080/11 & 356/12)

• Obligated Service Complete:
  – Enlisted may reenlist for 1 year in the IRR while on active duty no less than 30 days prior to EAS
    • (Ref: TFRS Message T0109)
  – Officers may submit for resignation requesting a Reserve commission.
    • There is no obligation for accepting a Reserve Commission
    • If approved, you are transferred to the Standby Reserve Active Status List (SR-ASL)
Reserve Service Limits

- Corporal = 8 sat years
- Sergeant = 13 sat years, Active Reserve = 13
- Staff Sergeant = 20 sat years
Reserve Promotions

- Enlisted Marines must earn at least 50 retirement points in the prior year.
- Completed all PME for grade.
- Maintain a PFT / CFT.
- Submit photo and Reserve Qualification Summary (RQS) within 1 year of board

• BOTTOM LINE… STAY READY!
Outline

• Transition Timeline
• Reserve Opportunities
• Reserve Benefits
• Reserve Obligations
• Points of Contact and Links
The Reserve Component represents 36% of the total force & is considered an OPERATIONAL ASSET of the Marine Corps.
Individual Ready Reserve

- Comprised of Marines who have obligated service remaining or have agreed to extend/reenlist into the IRR.
- No obligation to drill.
- Can volunteer for mobilization and for short term orders.
- Supported by: Marine Corps Individual Reserve Support Activity (MCIRSA).
Selected Marine Corps Reserve

- The “Main Effort” of the Marine Corps Reserve
- Offers the best opportunity to train and serve in a traditional unit setting.
Selected Marine Corps Reserve

- SMCR units in 47 States, DC, and Puerto Rico
Ready, Relevant, Responsive MAGTF

4th MARDIV
- 14th Marines
- 23rd Marines
- 25th Marines
- 3rd Force Recon
- 4th Force Recon
- 4th Recon Bn
- 4th AAV Bn
- 4th CEB
- 4th Tank Bn
- 4th LAR Bn

4th MAW
- MAG 41/49
- MACG 48
- VMM-764
- HMH-772
- HMLA-773
- MALS-41/9
- MWSS-471/2/3
- VMFA-112
- VMGR-234/452
- MACS-24
- MTACS-48
- MWCS-48
- MASS-6
- VMU-4

4th MLG
- CLR 4
- CLR 45
- CLB-23
- CLB-25
- CLB 451
- CLB-453
- 6th ESB

FHG
- 3rd ANGLICO
- 4th ANGLICO
- 6TH ANGLICO
- 1ST CAG
- 2ND CAG
- 3rd CAG
- 4th CAG
- 4th LE BN
- Intel Spt BN
- 6th Comm Bn
Selected Marine Corps Reserve

• Chance for acceptance in Lateral Movement Program.
• Open to most MOS.
• Eligible billets may receive an affiliation bonus.
• Typical affiliation/retention bonuses:
  – $15,000 for Corporals and Sergeants
  – $20,000 for Staff Sergeants
  – $10,000-$20,000 for Ground Company Grade Officers
  – $20,000 for Aviation MOS Captains and Majors
  – Reserve Component composite score bonus
• Information can be found on:
  https://www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/RA/RCT
Selected Marine Corps Reserve

- Drill pay (2 days pay for 1 day of work)
- 4 drill weekend:
  - Cpl over 4 - $318
  - Sgt over 6 - $373
  - 1st Lt over 4 - $619
  - Capt over 6 - $739
- 2 week Annual Training receives base pay.

Individual Mobilization Augmentee

- Reserve Marine performs drills with an Active Component unit. (Ref MCO 1001.62A)

- Duties and schedule vary with each IMA Detachment.

- Same pay and promotions as the SMCR.

- Major installations, MARFORs, and Combatant Commands have IMA billets.
Enlisted to Officer Opportunities

• Reserve Officer Commissioning Program
  – Less than age 30 with a bachelor degree.

• Meritorious Commissioning Program
  – 75 college credits or an associate degree.

• Warrant Officer Reserve Program
  – Sergeant or above with 8+ years of service and have served in the SMCR/IMA for at least one year.
Active Reserve

• AR Marines are Reserve Component Marines on Active Duty to facilitate the integration between the Reserve and Active Components.

• Opportunity to earn Active Duty Retirement

• Officers apply via AR Accession Board
  – Two boards per year

• Enlisted Marines apply via Career Planner or Prior Service Recruiter.
Outline

• Transition Timeline
• Reserve Opportunities
• **Reserve Benefits**
• Reserve Obligations
• Points of Contact and Links
Benefits of Reserve Service

• Stay MARINE
  – Retain your Rank and Active Duty time
  – Camaraderie & networking
  – Your experience is highly valued
  – PME / Advanced Training
  – Skills for civilian employment

• Pay and Benefits
  – Supplement your income with a high-paying part time job.
  – Servicemen’s Group Life Insurance.
  – Base Privileges (Commissary, exchange, gym, etc)
  – Space A flights
Medical Benefits

• Tricare Reserve Select Monthly Premiums*
  – Member only ~$48
  – Member and family ~$211
  *Available for SMCR/IMA only

• Tricare Reserve Dental Monthly Premiums*
  – Member only ~$12
  – Member and family ~$100
  *Available to SMCR/IMA & IRR
Reserve Retirement Points

- 15 membership points per anniversary year.
- Drill points = 1 point per drill period.
- MarineNet courses.
- Active duty orders/Annual Training = 1 point/day.
- Funeral Honors Duty = 1 point per day.
- Reserve Counterpart Training = 12-28 points (IRR only).
Reserve Retirement

- Participation points = $$$
- Retirement eligible at 20 satisfactory years. (Sat year ≥ 50 points).
- Retired pay @ age 60.

<table>
<thead>
<tr>
<th>Rank</th>
<th>Points @ 20 Years</th>
<th>Pay / month</th>
</tr>
</thead>
<tbody>
<tr>
<td>GySgt</td>
<td>2,692 points</td>
<td>$807.45</td>
</tr>
<tr>
<td>MSgt</td>
<td>2,692 points</td>
<td>$955.48</td>
</tr>
<tr>
<td>W-3</td>
<td>2,692 points</td>
<td>$1,157.41</td>
</tr>
<tr>
<td>Maj</td>
<td>2,692 points</td>
<td>$1,438.55</td>
</tr>
</tbody>
</table>

Transfer of Education Benefits

- MarAdmin 704/13 outlines the program for the Marine Corps
- Requires 6 years of satisfactory service and an obligation of 4 additional continuous years in the SMCR/IMA.
- More information available at: www.gibill.va.gov
- Direct questions to rct@usmc.mil
Outline

• Transition Timeline
• Reserve Opportunities
• Reserve Benefits
• Reserve Obligations
• Points of Contact and Links
IRR Obligations

• Mandatory notification to Marine Corps Individual Reserve Support Activity (MCIRSA):
  – Current address and phone number
  – Updates to dependents and marital status
  – Civilian employment information
  – Changes to your health or VA status

• Updates can be provided via:
  – Marine Online
  – MyPay
  – MFR Customer Service Center
IRR Obligations

• Uniforms & Official Records
  – Basic issue / serviceability.
  – DD-214, medical, and dental.

• Possible Recalls
  – Administrative musters or involuntary activation.

• Unsatisfactory participation
  – Failure to update information annually.
  – Failure to submit personal data changes.
  – Failure to comply with orders issued by MCIRSA.
  – Could result in an Other than Honorable (OTH) discharge.
Continued Service For Officers In The IRR

• Will remain in the IRR until the end of your Mandatory Service Obligation (MSO).

• Service past your MSO will require 27 participation points per year to remain in the IRR.

• 50 points are required for a satisfactory year that counts toward a reserve retirement.
Your New IPAC

MARFORRES
Customer Service Center
(Working hours 0700-1630 CST)

1-800-255-5082
MFR_CSC@usmc.mil
MCIRSA_Muster@usmc.mil

*MyEPAR via MOL*

(IAW MarAdmin 313/13)

Retention – Admin – Medical – Readiness
Outline

• Transition Timeline
• Reserve Opportunities
• Reserve Benefits
• Reserve Obligations
• Links and Points of Contact
Links

Manpower & Reserve Affairs

https://www.manpower.usmc.mil.rct

https://www.facebook.com/MarinesIRR
https://www.facebook.com/USMCRReserveTransition

http://www.marforres.marines.mil

-- IRR Career Planning Website --
http://go.usa.gov/2GpJ
Points of Contacts

• Reserve Continuation & Transition (HQMC)
  – Quantico, VA: Bldg 3280, 5th Deck
  – 1-703-784-9142/3
  – rct@usmc.mil

• Camp Courtney, JP
  – Bldg 4309, Rm 101
  – DSN: 622-6004
  – Comm: 081-611-722-6004

• Prior Service Recruiter (PSR)
  – 1-800-MARINES to locate a PSR near you.
  – mcrc-psr@marines.usmc.mil
Key Takeaways

• Do NOT fall off contract (Enlisted)
• Maintain your Commission (Officer)
• Transition path to SMCR/IMA
• Volunteer for mobilization
• Promotion opportunities

• KEEP YOUR OPTIONS OPEN!
QUESTIONS?

CONTACT A PRIOR SERVICE RECRUITER

MARINE RESERVE

ALWAYS FAITHFUL. ALWAYS READY.

ACCEPTING OFFICER AND ENLISTED

ALWAYS FAITHFUL. ALWAYS READY.

MARINE CORPS RESERVE OPPORTUNITIES