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# Reserve Staff Training Program (RSTP) Capabilities and Scheduling

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# Program Overview



- Reserve Staff Training Program (RSTP)
  - Provides reserve staffs with doctrinally based, relevant training in the Marine Corps Planning Process (MCP) which aligns with Marine Corps University curriculum
  - Develops, enhances and maintains the skills required to coordinate planning activities and aid the commander's decision making process
  - Facilitates unity of effort across the warfighting functions and echelons of command
  - Supports mission accomplishment on a Marine, Joint, or Coalition staff

**Any reserve unit with a staff involved in planning is a potential recipient of this training**

# Program Content



## MCPP Program of Instruction (POI)

Includes a compressed POI with a mix of lectures and practical application exercises spread over seven lessons:

- (1) MCPP Overview
- (2) Problem Framing
- (3) Course of Action Development
- (4) Course of Action Wargaming
- (5) Course of Action Comparison and Decision
- (6) Orders Development
- (7) Transition

# RSTP Team Members



## Officer-in-charge

**Col Jeff Stivers, 8041, 7202,  
7208, 0530**

Background: Aviation Command and Control, Civil Affairs

Staff experience: Squadron, Battalion, Group, Regiment, Wing, MEF, JTF, CCMD, U.S. Embassy

Deployments: OIF (x2), OEF

## Assistant Officer-in-charge

**Col Steve Motsco, 8042, 7563, 0180,  
0202, 1801, 7596**

Background: Aviation, Admin, Intel, Tanks

Staff experience: Squadron, Group, Wing, MEF, MARFOR, CCMD

Deployments: Haiti (x2), Somalia, Bosnia-Herzegovina, OIF, OEF

## Team Members

**LtCol Javier Hinojosa, 0602, 2502**

Background: Communications

Staff Experience: Battalion, Regiment, MEU, JTF

Deployments: Arabian Gulf, OIF

**LtCol Jeff Laurita, 0202, 0302, 0510**

Background: Intelligence, Infantry, Info Ops

Staff Experience: Battalion, Regiment, MEF, MARFOR, CJCS

Deployments: OIF

# Coordinating Instructions



- The training does NOT come out of a unit's budget
- Typically the MCPP training is conducted at the Battalion/Squadron (or higher) level during a drill weekend or AT
- An RSTP representative coordinates with each unit to shape the timetable of the flexible MCPP training schedule to meet the needs of unit
- Program participants are left to unit's discretion

# Program Training Packages



- We offer three standard training packages
  - Silver Training Package – 13.5 training hours
  - Gold Training Package – 17.5 training hours
  - Platinum Training Package – 21.5 training hours
- Training packages are designed to be a baseline for planning purposes. Each can be tailored to meet specific training requirements based upon the identified scenario for Practical Application Exercises.

# Silver Training Package



- **Minimum Time Commitment:** 13.5 training hours
- **Recommended Venue:** Drill Weekend
- **Lessons Included:**
  - Overview
  - Problem Framing
  - COA Development
  - COA Wargaming
  - COA Comparison and Decision
  - Order Writing
  - Transition
- **Practical Application Exercises Included:**
  - Problem Framing
  - COA Development (1 COA)

# Gold Training Package



- **Minimum Time Commitment:** 17.5 training hours
- **Recommended Venue:** Drill Weekend (three days) or AT
- **Lessons Included:**
  - Overview
  - Problem Framing
  - COA Development
  - COA Wargaming
  - COA Comparison and Decision
  - Order Writing
  - Transition
- **Practical Application Exercises Included:**
  - Problem Framing
  - COA Development (1 COA)
  - COA Wargaming (1 COA)

# Platinum Training Package



- **Minimum Time Commitment:** 21.5+ training hours
- **Recommended Venue:** AT or multiple Drill Weekends
- **Lessons Included:**

Overview	COA Comparison and Decision
Problem Framing	Order Writing
COA Development	Transition
COA Wargaming	
- **Practical Application Exercises Included:**
  - Problem Framing
  - COA Development (2 COAs)
  - COA Wargaming (2 COAs)
  - COA Comparison and Decision (2 COAs)

# Scheduling



- Interested units:
  - Complete RSTP Initial Training Request
  - Submit completed request to RSTP POCs
  - RSTP will review and provide a response within 3-5 working days
  - If approved, training dates will be secured on the RSTP master schedule and Pre-training Questionnaire will be provided to gather additional required information

# Points of Contact



- RSTP OIC: Colonel Jeff Stivers
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- RSTP AOIC: Colonel Steve "Roach" Motsco
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  - [stephenmotsco@gmail.com](mailto:stephenmotsco@gmail.com) and [stephen.motsco@usmc.mil](mailto:stephen.motsco@usmc.mil)
- Website at:  
<http://www.marforres.marines.mil/MajorSubordinateCommands/ForceHeadquartersGroup/MarineCorpsIndividualReserveSupportActivity/ReserveStaffTrainingProgram.aspx>
- Navigate there from the MARFORRES Homepage (<http://www.marforres.marines.mil/Main.aspx>)
  - *Units | Major Subordinate Commands | Force Headquarters Group | Marine Corps Individual Reserve Support Activity*
  - This takes you to the MCIRSA Homepage; on the right hand side of page is menu with link to **RESERVE STAFF TRAINING PROGRAM**