



UNITED STATES MARINE CORPS
MARINE FORCES RESERVE
MARINE FORCES NORTH
2000 OPELOUSAS AVENUE
NEW ORLEANS, LA 70146-5400

IN REPLY REFER TO

ForO 1416.1

G4/HSS

SEP 17 2012

FORCE ORDER 1416.1

From: Commander

To: Distribution List

Subj: FLEET MARINE FORCE QUALIFIED OFFICER (FMFQO) PROGRAM

Ref: (a) OPNAVINST 1414.6 CH-1

1. Situation. This Order provides standards and procedures that a Navy officer must follow and achieve to qualify as a FMFQO. Reference (a) provides guidance on the FMFQO Program. Enclosure (1) of reference (a) is the FMFQO Personnel Qualification Standard (PQS).

2. Mission. Marine Forces Reserve (MARFORRES) will commence the FMFQO Program in strict compliance with reference (a) to provide eligible Navy officers with the opportunity to earn designation that will ultimately enhance the war-fighting capability of our Navy and Marine Corps team. Attainment of the FMFQO designation for a Navy officer signifies an achieved level of excellence and proficiency in Marine Corps operations and indicates a fundamental understanding of a Marine Air-Ground Task Force (MAGTF) and its components. The FMFQO insignia signifies additional general knowledge that enhances their understanding of war-fighting, mission effectiveness, and command survivability. Officers who wear the FMFQO insignia stand out as significant contributors to the Naval services ground warfare mission. FMFQO designation may only be obtained through the formal qualification program set forth in this Order.

3. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent. The Marine Corps-Navy relationship from the birth of our great Nation through our most storied conflicts, through the latest battles in Iraq and Afghanistan, remains one of the most coveted associations of any of our military services. Sailors who serve with the Marine

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Corps - physicians, nurses, dentists, chaplains, and our enlisted Sailors - are all embraced as the closest thing possible to being a Marine. Many are considered Marines through-and-through. Therefore, the Fleet Marine Force Qualified Officer and Enlisted Programs are greatly instrumental in providing qualification toward an in-depth understanding of the Marine Corps, and tangible evidence of that knowledge through a warfare badge. The end state of Navy officers and enlisted who have demonstrated the requisite knowledge of the Marine Corps is to be awarded the coveted Fleet Marine Force Qualification Badge.

(2) Concept of Operations. MARFORRES will initiate the FMFQO Program upon signing this Order. Upon satisfactory completion of all requirements contained herein, the Navy Officer's respective Commanding General (CG) will approve FMFQO designation.

b. Subordinate Element Missions

(1) Force FMFQO Program Coordinator. A senior Navy officer shall be appointed in writing by the Commander, Marine Forces Reserve (COMMARFORRES). The Force FMFQO Program Coordinator is responsible for implementation and management of the FMFQO Program. The Force FMFQO Program Coordinator shall:

(a) Monitor and provide guidance and assistance on administration of the program.

(b) Maintain a listing of FMFQO-designated officers within MARFORRES and provide information as required to the FMFQO Program Manager at Headquarters, U.S. Marine Corps (HQMC), in accordance with reference (a).

(c) Forward all program and policy recommendations for improvement to the FMFQO Program Manager.

(d) Complete periodic review and update of this Order.

(2) Major Subordinate Commands (MSC). MSC CGs shall:

(a) Establish an MSC FMFQO Program.

(b) Appoint in writing a Navy officer as MSC FMFQO Program Coordinator. This individual will serve as the primary point of contact for the MSC FMFQO Program.

(c) Conduct oral examination boards for subordinate and supporting units. Boards will be coordinated by MSC and Force FMFQO Program Coordinators.

(d) Approve FMFQO designation based upon successful completion of all requirements set forth in this order and the recommendation of the MSC FMFQO Program Coordinator.

(3) MSC FMFQO Program Coordinator. MSC FMFQO Program Coordinators shall:

(a) Be familiar with all FMFQO Program requirements.

(b) Develop a roster of officers and staff non-commissioned officers (NCO) within the unit who will serve as FMFQO PQS Qualifiers.

(c) Maintain sufficient quantities of PQS booklets to provide a copy to all eligible officers and all newly arriving Navy officers. Booklets may be ordered through Navy Supply Channels per NAVSUP P-2002 or downloaded from the Internet at: <https://www.navsup.navy.mil/navsup>.

(d) Develop a roster of Marine Corps and Navy officers within the unit who will serve as FMFQO Oral Examination Board members. Board members will have the experience and breadth of knowledge to thoroughly evaluate a candidate's understanding of all material covered in the PQS.

(e) Schedule periodic FMFQO Oral Examination Boards. A list of board members will be generated for each board, with a senior member approved and appointed in writing by the MSC Commanding General (CG). Each board will be comprised of no fewer than three officers, one of whom must be a Marine Corps officer. Navy officers must be FMFQO. Smaller commands that do not have enough qualified officers to convene a board may use another command's board process.

(f) Recommend candidates who have successfully completed all program requirements to the MSC CG for FMFQO designation.

c. Coordinating Instructions

(1) FMFQO candidates must use the FMFQO PQS booklet, Enclosure (1) of reference (a), during the qualification process.

(2) Chaplain Corps officers are not required to complete PQS sections associated with service weapons fundamentals or weapons qualification. However, Chaplain Corps officers must understand the functions and applications of crew-served weapons, e.g., artillery, tanks, etc., and how Marines operate as a Marine Air-Ground Task Force (MAGTF).

(3) Candidates who have successfully completed all PQS requirements and who are ready to complete the oral examination board must submit their PQS booklets to their respective MSC FMFQO Program Coordinator or the Force FMFQO Program Coordinator, as appropriate, at least two weeks before a scheduled board. The MSC/Force FMFQO Program Coordinator may accept PQS booklets completed at other qualifying FMF commands if all other requirements are met.

(4) FMFQO Oral Examination Boards will convene when designated by the Force FMFQO Program Coordinator. Dates/times will be disseminated, with the goal being at least 30 days in advance of each board.

d. Eligibility. FMFQO designation recognizes Navy officers who are trained in Fleet Marine Force operations. It is highly recommended for all eligible officers assigned to a U.S. Marine Corps command. Active Duty and Reserve officers may qualify for the FMFQO designation if they meet the qualification standards outlined below.

(1) Navy officers assigned to a command of the U.S. Marine Corps operating forces who serve a minimum of 12 consecutive months.

(2) Active or Reserve officers deployed for a minimum of 90 consecutive days in direct support of a U.S. Marine Corps operational command during combat or military operations other than war. Eligibility does not apply to personnel deployed in support of training exercises.

(3) Reserve Full Time Support (FTS) and Selected Reserve (SELRES).

(a) FTS personnel assigned to an MARFORRES unit must serve a minimum of 12 consecutive months.

(b) SELRES personnel must be presently assigned to a Naval Reserve (Program 9), MARFORRES, command and serve a minimum of 24 months with satisfactory drill attendance. They must complete two periods of Annual Training (AT) in 24 months,

one of which is Marine Corps-specific, or an equivalent period of Marine Corps-specific Active Duty for Special Work (ADSW). Personnel who have previously served a minimum of 24 months with a Naval Reserve (Program 9), MARFORRES, command in the previous five years with satisfactory drill attendance must complete a minimum of 12 consecutive months in their current Naval Reserve (Program 9), MARFORRES, command. They must complete one period of AT in 12 months, which must be Marine Corps specific, or an equivalent period of Marine Corps-specific ADSW.

(4) Complete the FMFQO PQS.

(5) Pass an FMFQO Oral Examination Board. Upon successful completion of the board, the senior board member will notify the candidate's FMFQO Program Coordinator regarding qualification. The FMFQO Program Coordinator will then make a recommendation to their respective MSC CG, or COMMMARFORRES, as appropriate.

4. Administration and Logistics

a. Administration

(1) After satisfactory completion of the requirements in this order, the CG of the qualifying command will approve FMFQO designation.

(2) When members have qualified for FMFQO designation, a page 13 entry will be made in their service records as follows:

"DD MON YY: Qualified as Fleet Marine Force Officer this date"

(3) The appropriate Diary Message Reporting System entry will be submitted at the time of initial qualification.

(4) Once qualification has been achieved, re-qualification is not required.

(5) Officers who previously qualified under the Fleet Marine Force Ribbon Qualification Program must meet all requirements outlined in this order before wearing the FMFQO insignia. No one will be "grandfathered" to wear the FMFQO insignia.

(6) An FMFQO will retain designation until it is revoked by Navy Personnel Command (NPC). A Commanding Officer (CO) may recommend revocation when an officer's performance of Marine

Corps related duties is unsatisfactory. A recommendation for revocation will not be made in lieu of detachment for cause, nor will recommendations automatically be included in cases of detachment for cause. Revocation may be considered and recommended coincident with a detachment for cause, but shall be handled administratively as a separate action by NPC.

b. Logistics. Questions concerning the content of this Order may be directed to the MARFORRES, Health Service Support (HSS) Office at (504) 697-8728, DSN: 647-8728.

5. Command and Signal

a. Command. This Order is applicable to MARFORRES Total Force.

b. Signal. This Order is effective the date signed.


S. A. HUMMER

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<http://www.marines.mil/unit/marforres/MFRHQ/G1/Adjutant/G-1%20Adjutant%20Directives/default.aspx>