



UNITED STATES MARINE CORPS

MARINE FORCES RESERVE
4400 DAUPHINE STREET
NEW ORLEANS, LOUISIANA 70146-5400

IN REPLY TO
ForO 3060.17A
G-1/INSP

JAN 24 2005

FORCE ORDER 3060.17A

From: Commander, Marine Forces Reserve
To: Distribution List

Subj: MOBILIZATION OPERATIONAL READINESS DEPLOYMENT TEST (MORDT)

Ref: (a) MCO 3060R.17B
(b) MCO 5040.6G
(c) ForO 5040.4A

Encl: (1) MORDT Evaluation System
(2) Assessment Guidelines

1. Situation. This Force Mobilization Operational Readiness Deployment Test (MORDT) Order sets forth the policy, guidance and procedures governing the conduct of the MORDT throughout Marine Forces Reserve (MARFORRES).

a. Reference (a) establishes policy and guidance for the conduct of MORDT assessments.

b. Reference (b) establishes Marine Corps Command Inspection Programs (CIP) to evaluate and report the readiness of all units.

c. Reference (c) establishes the MARFORRES CIP to include the requirement to perform MORDT assessments.

d. Cancellation. ForO 3060.17.

e. Summary of Revision. This revision contains substantial changes to the previous Force Order and should be reviewed completely.

2. Mission. To conduct MORDTs in order to provide the Commander, Marine Forces Reserve (COMMARFORRES) with an accurate assessment of Force mobilization readiness.

3. Execution

a. Commander's Intent. The purpose of the MORDT assessment program is to evaluate the Reserve unit's ability to intergrate with the Gaining Force Commander (GFC) for all Force units. Therefore MARFORRES will conduct a mobilization capability assessment for each Select Marine Corps Reserve (SMCR) unit in MARFORRES, no less than triennially, in order to ensure Force Readiness and faciliatate integration with the GFC upon activation.

b. Concept of Operations. Commanding General Mobilization Command (CG MOBCOM) will establish and support an independent MORDT Mobilization Training Unit (MTU), which will conduct assessments based on a unit assessment schedule coordinated by MARFORRES. Units being assessed will be given 48 hours notification prior to the commencement of the assessment. This notification will be made via telephone with a faxed Notification of MORDT to follow. Assessment recommendations will be forwarded to COMMARFORRES for the final decision. CG MOBCOM will also develop and maintain a statistical feedback capability to provide detailed information to improve MORDT processes and procedures. The desired end state is a no less than triennial rotating unit assessment, which includes a feedback process to assist unit commanders with maintaining unit mobilization readiness. MORDT guidelines and checklists can be viewed on the MOBCOM website under the MORDT section. Also, the enclosures establish current MORDT guidelines and procedures.

c. Tasks

(1) DIRECTORATE MANPOWER, MARFORRES

(a) Develop and approve the Personnel, Family Readiness and Administration related checklists. Identify critical mobilization issues and ensure that those issues are reflected in the checklists.

(b) Augment MORDT teams with personnel as required.

(c) Provide expert analysis of MORDT results.

(2) DIRECTORATE LOGISTICS, MARFORRES

(a) Develop and approve the Embarkation related checklists. Identify critical mobilization issues and ensure that those issues are reflected in the checklists.

(b) Augment MORDT teams with personnel as required.

(c) Provide expert analysis of MORDT results.

(3) INSPECTOR, MARFORRES

(a) You are the MORDT Program manager. Develop and execute the MORDT assessment program consistent with COMMARFORRES's intent. Execution guidance will include; setting assessment policy, unit selection, priorities for unit re-assessment, assessment procedures, assessment standards, assessment checklists, assessment analysis and reports. Furthermore, you will provide program guidance and decisions necessary to achieve and maintain an effective assessment evaluation program.

(b) Brief COMMARFORRES on the results of each MORDT as soon as feasible following a field MORDT assessment.

(c) Perform all necessary MORDT coordination with Major Subordinate Commands (MSCs) and the MARFORRES staff including fiscal coordination.

(d) Record and follow-up with units for resolution of any assessment issues that are beyond the ability of the assessed unit to resolve.

(e) Compile an Annual Assessment Summary Report for all MORDT inspections conducted during the Fiscal Year.

(4) CG MOBCOM

(a) You are the MORDT Functional Manager. Execute the MORDT program in compliance with all appropriate orders.

(b) Recruit and train MORDT assessors to the standards established by COMMARFORRES.

(c) Serve as the Operational Sponsor for the MORDT MTU.

(d) Provide administrative support to all personnel associated with the assessment program.

(e) Submit an Annual Assessment Summary Report for all MORDT assessments as directed by the INSPECTOR, MARFORRES.

(f) Provide a summary report to the INSPECTOR, MARFORRES for each MORDT within 12 hours of the assessment conclusion.

(g) Maintain inspection checklists and tools.

(5) Commanding Generals, 4th MarDiv, 4th MLG, and 4th MAW

(a) Ensure fiscal year unit drill and training schedules are updated within the system designated by the Inspector, MARFORRES by 31 August of each year. Ensure the designated system is maintained as unit drill and training schedules are modified throughout the year.

(b) Take corrective action after the MORDT as required, including providing MORDT After Action and Corrective Action reports. After Action reports are due to the Inspector, MARFORRES within 10 days of the MORDT. Corrective Action reports are due to the Inspector, MARFORRES via the chain of command within 45 days of the MORDT.

(c) Augment MORDT teams with personnel as required.

(6) Coordinating Instructions

(a) Unit(s) being assessed will be given 48 hours notification prior to the MORDT team's arrival. Units in the process of activating more than 25% of their personnel are normally not scheduled for a MORDT within 6 months of deployment, during deployment, or 6 months after deployment. It is essential that unit assessment schedules are disseminated only on a need to know basis.

(b) SMCR units will be inspected no less than triennially.

(c) Assessments will be conducted on regularly scheduled drill weekends to the greatest extent possible.

(d) Assessments will use an objective criteria allowing consistent action across the Force.

(e) Assessments will focus on operational GFC integration issues as forwarded by the MARFORRES Staff and MORDT checklist sponsors. Assessment results will be returned to the MARFORRES Staff for action as appropriate.

(f) In addition to the Senior Assessment Officer (SAO) Executive Summary Report, copies of the completed assessment checklists, findings and discrepancies noted, SAO comments and suggestions, and any other information that the SAO considers relevant and important will be sent to the Inspector, MARFORRES and kept for a period of at least six years.

(g) MOBCOM, units and sites assessed shall keep records of assessments for a period of three years.

(h) The overall performance decision for the MORDT shall be "Mobilization Capable with Enthusiasm", "Mobilization

Capable" or "Non-Mobilization Capable." Details of the MORDT evaluation system are included as enclosure (1).

4. Administration and Logistics. CG MOBCOM is responsible for the administration and logistics of the MORDT program.

5. Command and Signal

a. Command. This order is applicable to the Marine Corps Reserve.

b. Signal. This order is effective upon receipt.



R. E. BRAITHWAITE
Chief of Staff

DISTRIBUTION: B

Copy to: CMC (IGMC/IGA/MRA)



UNITED STATES MARINE CORPS

MARINE FORCES RESERVE
4400 DAUPHINE STREET
NEW ORLEANS, LOUISIANA 70146-5400

ForO 3060.17A Ch 1

G-7

APR 14 2006

FORCE ORDER 3060.17A Ch 1

From: Commander, Marine Forces Reserve
To: Distribution List

Subj: MOBILIZATION OPERATIONAL READINESS DEPLOYMENT TEST
(MORDT)

1. Purpose. To direct a changes to the basic order.

2. Action

a. On page 2, paragraph 3. a. line 4, delete "no notice"

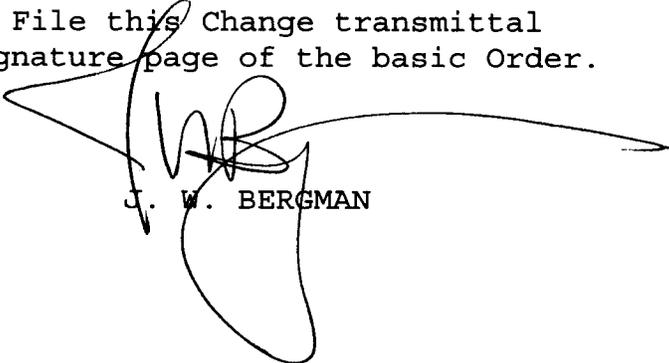
b. On page 2, paragraph 3. b. line 3, delete "no notice"

c. On page 2, paragraph 3. b. line 5, after "coordinated by MARFORRES." Add the following "Units being assessed will be given 48 hours notification prior to the commencement of the assessment. This notification will be made via telephone with a faxed Notification of Mobilization Operational Readiness Deployment Test (MORDT) to follow."

d. On page 4, line 1, change 4th FSSG to "4th MLG".

e. On page 4, paragraph 3. c. (6) (a) line 1 delete "Assessments will be no-notice." Replace with "Unit(s) being assessed will be given 48 hours notification prior to the MORDT team's arrival. Units in the process of activating more than 25% percent of their personnel are normally not scheduled for a MORDT within 6 months of deployment, during deployment, or 6 months after redeployment.

3. Filing Instructions. File this Change transmittal immediately behind the signature page of the basic Order.


J. W. BERGMAN

DISTRIBUTION: B

Copy to: (CMC IGMC)

MORDT EVALUATION SYSTEM

1. General. The MORDT assessment consists of a number of Graded Mobilization Areas (GMAs). GMAs are presented in separate checklists. GMA checklists contain subgroupings called Functional Areas. Functional Areas contain Items (questions).

a. Only GMAs are rated. GMA ratings are:

- (1) Assistance Needed.
- (2) No Assistance Needed.

b. The following GMAs will be assessed:

- (1) Recall
- (2) Muster
- (3) Personnel Admin
- (4) Embarkation
- (5) Family Readiness
- (6) Medical and Dental
- (7) Other (Areas deemed necessary by COMMARFORRES)

2. MORDT Assessment. The MORDT assessment applies objective criteria and quantifiable results to the greatest extent possible. Generally, MORDT ratings are derived by the quantitative results of GMA checklists. Senior MORDT Assessors may override or mitigate quantitative results and recommend a different MORDT rating to COMMARFORRES. MORDT rating guidelines are:

a. Mobilization Capable. The unit has demonstrated the organic capacity to execute specified mobilization and Force integration tasks with little or no assistance and has no more than two GMAs rated as "Assistance Needed".

(1) Mobilization Capable with Enthusiasm may be recommended for units with a composite score (numerical average of all assessed GMAs) of 90 percent or higher and has all GMAs rated as "No Assistance Needed".

(2) Mobilization Capable can be awarded to units who have one or two GMAs rated as "Assistance Needed".

b. Non-Mobilization Capable: The unit has not demonstrated the organic capacity to execute specified mobilization and Force

integration tasks and has three or more GMAs rated as "Assistance Needed". However, if a unit has a significantly low score (50% or lower) in only one GMA, this alone can be substantial grounds to rate a unit as Non-Mobilization Capable.

c. The SAO will recommend the MORDT performance rating to the MORDT OIC who in turn will make a recommendation to COMMARFORRES. COMMARFORRES will determine the final MORDT rating for each unit.

d. COMMARFORRES will send out a letter to each unit corresponding to their final overall MORDT rating.

3. Definitions

a. GMA. A GMA checklist is a grouping of functional areas to be evaluated as part of a MORDT.

b. Functional Areas. A major category or grouping of assessment items within a GMA. For example, the MORDT GMA of Administration Readiness, has four functional areas: MOB Directives and Folders; Emergency Recall Procedures; MOB Processing; and Personnel Accountability.

c. Item. The individual line items on a checklist evaluated during an inspection, grouped by functional area.

d. Discrepancy. Any item that is not accomplished, not maintained, out of date, or if quantifiable, has more than a ten percent error rate constitutes a discrepancy.

e. Finding. Any functional area that has substantial discrepancies which adversely impact the ability to integrate with the GFC.

f. Repeat Finding. Any GMA or rated as "Need Assist" (or the equivalent) in the unit's last MORDT assessment that is found to Need Assistance on the current MORDT assessment. Repeat Findings may lead to a "Non-Mobilization Capable" MORDT performance rating.

ASSESSMENT GUIDELINES

1. The fundamental purpose of an assessment is to enhance the ability of an SMCR unit to prepare for and to ultimately integrate with the GFC.
2. Assessments will identify root causes of problems, particularly those beyond the capability of the Unit Commander to solve.
3. Assessments will foster a climate of trust and confidence.
4. Assessments will respect and uphold the unit Commander's authority.
5. Assessments will recognize excellence.
6. Assessments will be positive, productive and learning experiences for the Marines.
7. The assessment process will include recording and following-up with assessed units for resolution of issues that are beyond the ability of the assessed unit to resolve.
8. Units will complete all follow-on reporting required as a result of the assessment (i.e. After Action and Corrective Action reports).
9. Units rated as Non-Mobilization Capable will be scheduled for reinspection within 180 days or as directed by COMMARFORRES.