



UNITED STATES MARINE CORPS

MARINE FORCES RESERVE
4400 DAUPHINE STREET
NEW ORLEANS, LOUISIANA 70146-5400

IN REPLY TO

4400

G-4

APR 04 2006

FORCE POLICY LETTER 3-06

From: Commander, Marine Forces Reserve
To: Distribution List

Subj: ACCOUNTABILITY IN COMMAND

Ref: (a) ForO P4400.160

1. The Logistics Enhancement Readiness Team (LERT) program is currently in place and in support of units throughout the Force. Reference (a) supports the LERT mission and ensures that the Commander, Marine Forces Reserve (CMFR) has direct field representation by assessing the effectiveness of those logistical processes and policies that have an impact on materiel readiness. Negative trends identified through these visits clearly indicate that a majority of Marine Forces Reserve units require a refocusing of effort concerning discrepant supply and maintenance management practices. It is equally clear that an alarming number of senior leaders do not know the true state of their supply accounts or their equipment maintenance posture. Along with personnel and training readiness, these elements are fundamental to every unit's preparedness for service with our operating forces.

2. The LERT analysis is intended to provide you the means by which to identify deficiencies in both your supply account and your maintenance management processes. The LERT will maximize the analysis process by utilizing prior discrepant data obtained through the Marine Corps Technical Assist Team (MCTAT) program and prior LERT inspections. Uncorrected prior discrepancies will be incorporated into the final LERT analysis report as required. The LERT is also intended to afford you and your Marines the best training and on-the-spot corrective action that can be provided from within this Force.

3. LERT visit out briefs will be provided to the Inspector-Instructor/Site Commander at the conclusion of the analysis. I encourage unit Commanders to be available at these out briefs. Plan your time and availability accordingly. A written report will be forwarded to the Inspector-Instructor/Site Commander, with an electronic copy provided to the Assistant Chief of Staff G-7 and appropriate Major Subordinate Command (MSC) Chief of Staff. Within 30 days of receiving the LERT written report, the

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Inspector-Instructor/Site Commander will provide me, via Assistant Chief of Staff G-4 (LERT), with a letter endorsed through the chain of command, which accomplishes the following:

- a. Acknowledges receipt of the LERT written report;
 - b. Details the actions he/she is taking to correct the deficiencies noted in the LERT report;
 - c. Provides an estimate of his/her command actions and requirements necessary to sustain these corrective measures.
4. A special notice of concern would be of a repeat formal finding. These are defined as those, which were identified as a formal finding on the most recent analysis report, LERT or MCTAT, and have gone uncorrected. All formal LERT analysis reports that contain a repeat formal finding from a previous analysis will be endorsed to the CMFR via the MSC. The Commanding General, Deputy Commanding General, or Chief of Staff, will personally sign MSC endorsements. Their endorsements will be reviewed at the CMFR level.
5. The transfer of command from one officer to another is a unique process that is vital to the continuity of our units. Each commander holding a supply account is required to accomplish an inventory of the unit's supply and equipment accounts prior to relinquishing command. The results of these inventories, along with an assessment of the command's mission readiness, will be documented by letter from you to your incumbent. A copy of this letter will be sent to the respective MSC Commander, via your chain of command. Performance of this fundamental task will be specifically commented upon in the outgoing commanders' change of duty fitness report.
6. Officers assuming command will, within forty five days of taking command, conduct the necessary supply inspections to assure himself of the condition of material, records, and operating procedures. At a minimum, these inspections shall include personal spot-checking of material in stock and of selected items of equipment in the hands of responsible officers/individuals. An endorsement to the certificate of the old commander shall be made, stating the findings made by the new commander. A copy of this letter will be sent to the respective MSC Commander, via your chain of command.
7. As commanders, we are entrusted with the stewardship of our people, our equipment and the resources of our Nation. Accountability is inherent in this stewardship and must begin at

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the lowest leadership level. It will be supported and emphasized by every leadership level in the Force. Being ready to mobilize is the daily mission of every commander. Knowing what equipment and supplies we have, where they are and their true condition is a mission essential task.



J. W. BERGMAN

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