



WWW.MARFORRES.MARINES.MIL | SEPTEMBER 2013

**MARINE FORCES RESERVE**

**COMMUNICATOR**

**BY THE NUMBERS**

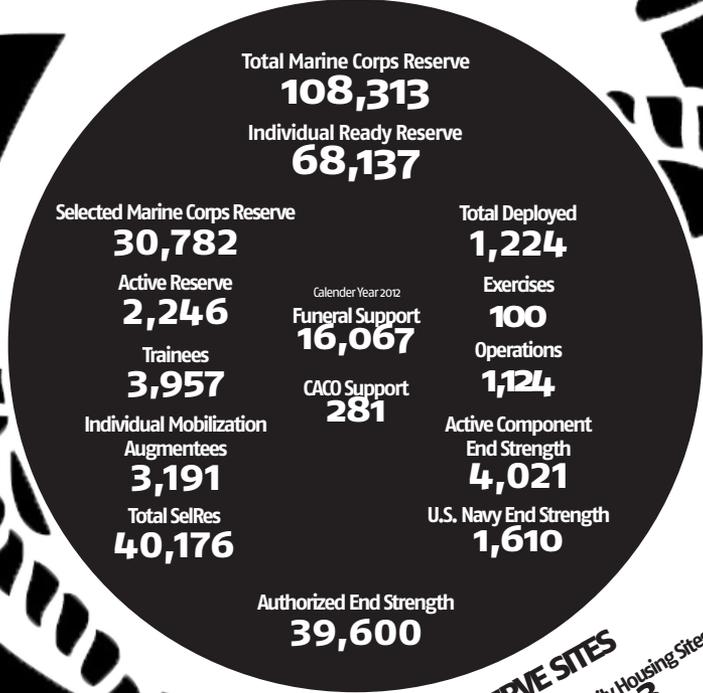
\* As of August 31



**LT. GEN. RICHARD P. MILLS**

Commander, Marine Forces Reserve & Marine Forces North

Reserve Marines face an extra challenge – balancing their Marine Corps duties against their civilian employment. It is important that the relationship between the Corps and these civilian employers remains strong and one of mutual understanding. This relationship goes a long way to ensure that our Reserve Marines are taken care of 24/7, not just when they are at drill, annual training or mobilized. The Employer Support of the Guard and Reserve is a key component of that care and all Marines, especially the I&I staffs and commanders, should be familiar with the purpose and benefits of this organization."



**RESERVE SITES**  
 Tenant Locations **136**  
 Owned Sites **27**  
 Family Housing Sites **3**

**LEADERSHIP**

Secretary of the Navy  
 Commandant of the Marine Corps  
 Assistant Commandant  
 Sergeant Major of the Marine Corps  
 Commander, Marine Forces Reserve  
 Executive Director, Marine Forces Reserve

Hon. Ray Mabus  
 Gen. James F. Amos  
 Gen. John M. Paxton, Jr.  
 Sgt. Maj. Micheal P. Barrett  
 Lt. Gen. Richard P. Mills  
 Mr. Gregg T. Habel

Sergeant Major, Marine Forces Reserve  
 Command Master Chief, Marine Forces Reserve  
 4th Marine Division  
 4th Marine Aircraft Wing  
 4th Marine Logistics Group  
 Force Headquarters Group

Sgt. Maj. Anthony A. Spadaro  
 CMDCM Eric E. Cousin  
 Brig. Gen. James S. Hartsell  
 Brig. Gen. William T. Collins  
 Brig. Gen. Roger R. Machut  
 Brig. Gen. Paul K. Lebidine

## INFORMS

- For more than 40 years, ESGR has been the Department of Defense's lead for service members and their civilian employers with respect to the Uniformed Services Employment and Reemployment Rights Act.
- USERRA is a law that establishes rights and benefits for employees, and duties for employers.
- USERRA affects employment, reemployment and retention in employment when employees served, or have served in the uniformed services.

## ADVOCATES & MEDIATES

- An employer must not deny initial employment, reemployment, retention in employment, promotion, or any benefit of employment to an individual on the basis of their membership, application for membership, performance of service, application for service, or obligation for services in the uniformed services.
- What does this mean for Reserve Marines?
  - Your employer can not treat you unfairly as stated above if you have weekend drill or annual training obligations.
  - If you are receiving unfair treatment, or suspect unfair treatment, contact your Marine Forces Reserve ESGR liaison.

## RECOGNIZES

- ESGR helps you recognize your employers when they provide the support you need.
- **The Patriot Award** continues to be one of ESGR's most effective means for Guard and Reserve personnel to recognize their employers. Your ESGR State Committee can help you arrange the presentation of the award to your supervisor or you can choose to have the certificate mailed to your home so you can present it on your own.
- **Freedom Award:** If you would like to nominate your employer, nominations may be submitted beginning November 1, each year; deadline for all submissions is third Monday of January.
- The best way to nominate your employer is online.

## ASSISTS

- Your liaison is the focal point for ESGR activities within the Reserve-component headquarters and serves as the primary liaison among the RC Headquarters staffs, ESGR Headquarters staff, and ESGR field Office.
- **Contact information:**
  - (504) 697-8198
  - [Robert.J.Tobin.ctr@usmc.mil](mailto:Robert.J.Tobin.ctr@usmc.mil)

## YOUR MARFORRES LIAISON



"Our Reserve patriots that serve need to know what a fantastic resource ESGR has become over the past four decades along with the opportunities they have earned. Get engaged with ESGR!"