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MARINEFORCESRESERVE | NOVEMBER 2014

COMMUNICATOR

BY THE NUMBERS

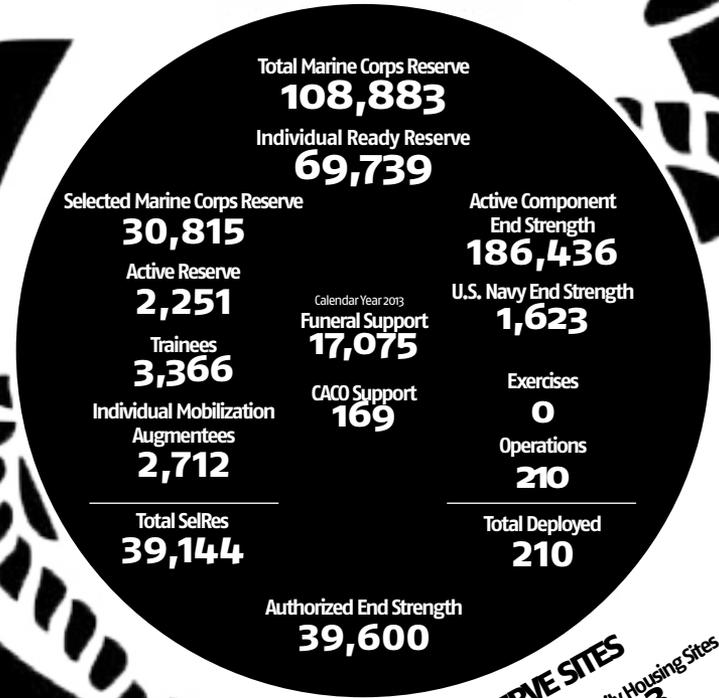
* As of October 2014



LT. GEN. RICHARD P. MILLS

Commander, Marine Forces Reserve

"Within the Marine Corps, retention is the key to ensuring we reach our proper end strength as well as ensuring the career force has all of the experience necessary to accomplish our goal of being a "force in readiness." Two of the ways we do that is through bonuses for critical skill shortages and open communication with our career planners, who enhance our retention efforts. Don't hesitate to talk with your career planner to ensure you have the knowledge to make informed decisions about your future. Semper Fidelis."



RESERVE SITES

Tenant Locations	134
Owned Sites	27
Family Housing Sites	3

LEADERSHIP

Secretary of the Navy

Commandant of the Marine Corps

Assistant Commandant

Sergeant Major of the Marine Corps

Commander, Marine Forces Reserve

Executive Director, Marine Forces Reserve

Hon. Ray Mabus

Gen. Joseph F. Dunford, Jr.

Gen. John M. Paxton Jr.

Sgt. Maj. Micheal P. Barrett

Lt. Gen. Richard P. Mills

Mr. Gregg T. Habel

Sergeant Major, Marine Forces Reserve Sgt. Maj. Anthony A. Spadaro

Command Master Chief, Marine Forces Reserve CMDCM Eric E. Cousin

4th Marine Division Maj. Gen. Paul W. Brier

4th Marine Aircraft Wing Maj. Gen. William T. Collins

4th Marine Logistics Group Brig. Gen. Patrick J. Hermesmann

Force Headquarters Group Brig. Gen. Helen G. Pratt

Bonuses & Retention



Manpower and Reserve Affairs is looking to fill jobs that provide critical skills to the operating forces. Marines interested in specified MOSs could take home a bonus with their re-enlistment for Fiscal Year 2015.

Bonus Opportunities

Marines may be eligible to receive re-enlistment bonuses for the following MOSs:

- 0211 counterintelligence/human intelligence specialist
- 0321 reconnaissance man
- 0372 critical skills operator
- 0689 cyber security technician
- 2336 explosive ordnance disposal

To see all the MOSs available and the total amount each MOS receives, check out MARADMIN 296/14.

Selected Marine Corps Reserve staff sergeant bonus and enlisted affiliation bonus:

- Effective Oct. 1, 2014
- Staff sergeant bonus amount is \$20,000
- Enlisted affiliation bonus amount is \$15,000

Administrative Guidance:

- Prior service recruiters will submit incentive requests for Marines in the Individual Ready Reserve.
- Unit career planners will submit requests for Marines who are current members of the Selected Marine Corps Reserve and the Individual Mobilization Augmentees.

MARADMIN 487/14

Selected Marine Corps Reserve Enlisted Retention Survey

- Fiscal Year 2014 Selected Marine Corps Reserve Enlisted Retention Survey is available for lance corporal to sergeant.
- The survey allows for communication to senior leaders about their experiences and possible future in Marine Corps Reserve
- Provides information for future and incentives that influence continuation and retention behavior
- Visit the Manpower and Reserve Affairs website at <https://www.manpower.usmc.mil/application> to take the survey no later than Dec. 31, 2014

Dont forget to contact your career planner for more information and career opportunities.

Fiscal Year 2015 Selective Re-enlistment Bonus program offers payouts that could reach \$51,000.

