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MARINEFORCESRESERVE | NOVEMBER 2015

COMMUNICATOR

BY THE NUMBERS

* As of October 2015



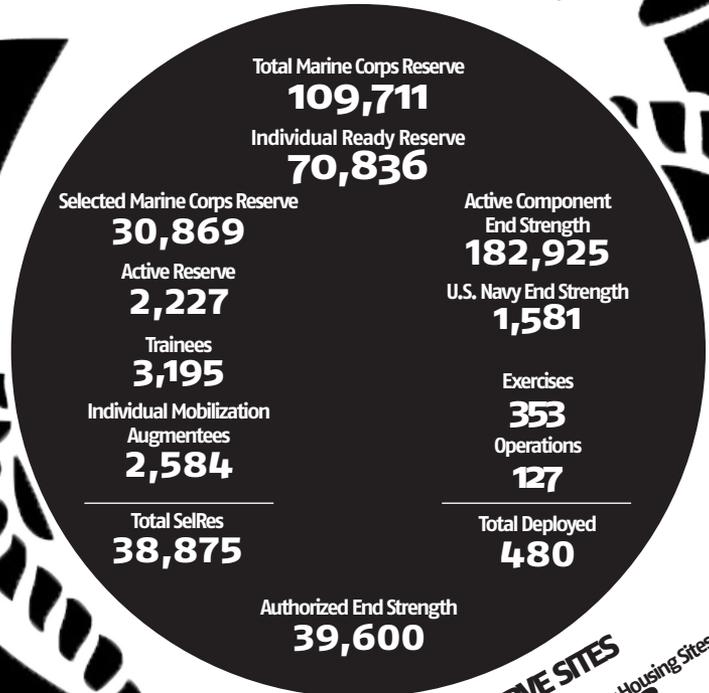
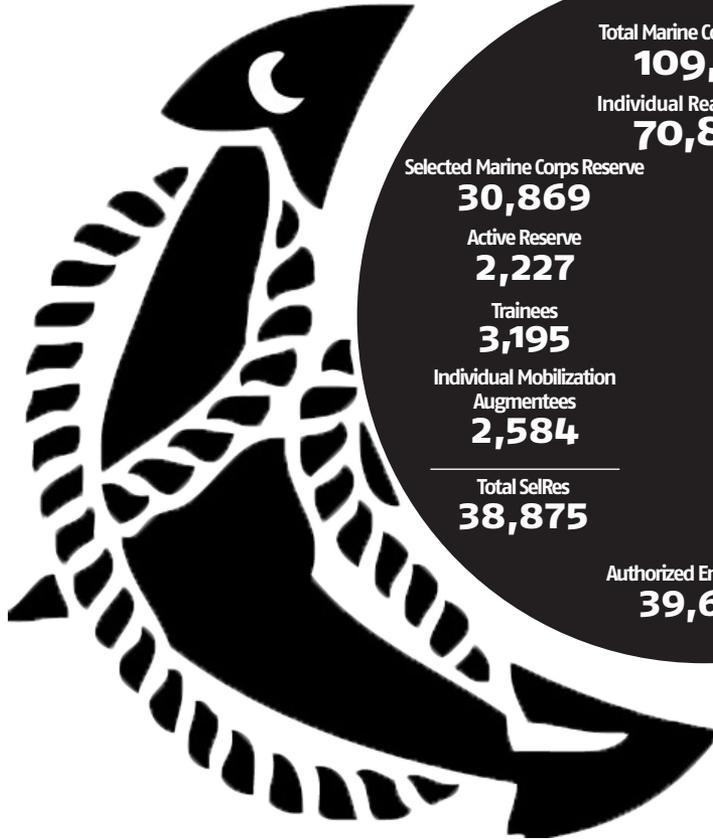
LT. GEN. REX C. MCMILLIAN

Commander, Marine Forces Reserve

Every day, our reservists must deal with competing demands from civilian employment, military careers, and families. Seeing our Marines and Sailors juggle these responsibilities continues to impress me; but none of us could do it without strong support from our civilian employers.

Particularly over the last 14 years of combat operations, those companies and agencies that employ our Marines and Sailors have had to lose valued employees for extended periods of time. These employers provide workplace flexibility, career opportunities, and dedicated support. This is particularly important when we must answer the call and go down range for deployments.

If you have an employer that goes above and beyond to support your military obligations, I strongly encourage you to nominate them for an ESGR Freedom Award. It is critical that we show our gratitude to our employers because, quite simply, our mission cannot succeed without them. Semper Fidelis.



RESERVE SITES
 Tenant Locations **135** Family Housing Sites **3**
 Owned Sites **26**

Click on the names below to view the bios and photos

LEADERSHIP

Secretary of the Navy	Hon. Ray Mabus
Commandant of the Marine Corps	Gen. Robert B. Neller
Assistant Commandant	Gen. John M. Paxton Jr.
Sergeant Major of the Marine Corps	Sgt. Maj. Ronald L. Green
Commander, Marine Forces Reserve	Lt. Gen. Rex C. McMillian
Executive Director, Marine Forces Reserve	Mr. Gregg T. Habel

Sergeant Major, Marine Forces Reserve	Sgt. Maj. Anthony A. Spadaro
Command Master Chief, Marine Forces Reserve	CMDCM Chris Kotz
4th Marine Division	Maj. Gen. Paul W. Brier
4th Marine Aircraft Wing	Maj. Gen. William T. Collins
4th Marine Logistics Group	Brig. Gen. Patrick J. Hermesmann
Force Headquarters Group	Brig. Gen. Helen G. Pratt

NOMINATE YOUR OUTSTANDING EMPLOYER



2015 SECRETARY OF DEFENSE EMPLOYER SUPPORT FREEDOM AWARD

**RESERVE MEMBERS:
SUBMIT YOUR NOMINATION NOW**
SUBMISSIONS DUE BY DEC. 31, 2015
WWW.FREEDOMAWARD.MIL

The Freedom Award ceremony is held in Washington, D.C., for up to 15 deserving employers each year in August. The Freedom Award is the highest award given by the U.S. Government to employers and recognizes employers who go above and beyond in supporting members of the Guard and Reserve – from continuing benefits and healthcare during deployments, to helping with home maintenance and sponsoring veteran hiring initiatives. Service members can thank employers for their exemplary support by submitting a Freedom Award nomination today.

- Each year, all states and four territories, as well as all branches of the Service (to include the Coast Guard Reserve), are represented in the nomination process. The State Committee Freedom Award Selection Board, led by the volunteer ESGR State Chair and chair-appointed volunteers, review all nominations and verify accuracy of the information. The board then decides who will represent their state as a semifinalist.
- Since its establishment in 1996, the Freedom Award has been presented to 220 employers.
- In 2015, two Marine employers received the award: the Boise Fire Department in Boise, Idaho; and the Snell & Wilmer LLP, a law firm in Phoenix, Arizona.
- Other honorees include CVS Health, the Choctaw Nation of Oklahoma, Ford Motor Company, the State of Hawaii, the Town of Hingham (Massachusetts), St. Jude Children's Hospital, and the family-owned farm Augustine & Sons in Rose Hill, Iowa.

CLICK HERE TO NOMINATE YOUR EMPLOYER TODAY



ESGR is a Department of Defense office that develops and promotes supportive work environments for service members in the Reserve Components through outreach, recognition, and educational opportunities. We encourage the employment of Guardsmen and Reservists, who bring integrity, global perspective and proven leadership to the civilian workforce. On behalf of the Secretary of Defense, ESGR executes the annual Secretary of Defense Employer Support Freedom Award program. The Freedom Award has been presented to 220 employers since it began in 1996.