

## 3/25 Enduring Commander's Intent

Kwajalein - Tinian - Saipan - Iwo Jima - Iraq - Afghanistan

**Our battalion's lineage is forged in combat.** We stand on the shoulders of Sailors and Marines who fought in four major operations during World War 2. This battalion repelled Banzai charges on Saipan and landed on Iwo Jima as part of the first assault wave. 3/25 fought through the streets of Iraq in 2005 and went toe to toe with the Taliban in Afghanistan in 2010. The world remains a volatile and unpredictable place, and a time will come that America calls on us again to bring violence to our enemies. **Our Nation requires us to be ready to mobilize and deploy to fight and win in combat.**

**3/25 is a battalion of warriors who together are a strong team that is ready to mobilize, fight, and win.**

1. **STRONG WARRIORS.** Warriors have exceptional character. Character is harder to develop than skill and it is what we fall back on in stressful and traumatic environments. The warriors of this battalion strive to be:
  - **Morally strong.** We make the right decisions, not the easy ones. We are prepared to face moral challenges under pressure and fatigue. We keep our honor clean and uphold what our Nation expects of its Marine Corps.
  - **Mentally strong.** Marines and leaders who know their equipment, unit, and tactics make faster decisions that achieve an advantage on our enemies. We are lifelong students in the art and science of war.
  - **Physically strong.** We do our jobs in the harshest conditions and austere environments. Physically fit Marines can take the fight to the enemy because they are externally focused and have a bias for action.
2. **STRONG TEAM.** A strong team brings combat power to the battlefield. A strong team requires a positive command climate built on a fighting spirit, trust, and accountability.
  - **Fighting Spirit.** We foster a command climate where Marines are inspired to come to drill. We train and fight with passion. Teamwork and mutual respect are in everything we do.
  - **Trust.** Leaders establish trust through their proficiency, personal example, and genuine care for their people. A team that trusts each other implicitly can learn, adapt, and succeed in the chaos of war.
  - **Accountability.** We are accountable for our people, our equipment, and our actions. Warriors take care of their weapons and equipment. We are accountable for the moral, physical, and mental wellness of our Marines. Marines with successful civilian lives are stronger on the battlefield.
3. **READY TO MOBILIZE, FIGHT, AND WIN.** Everything we do is about increasing our readiness to mobilize for a deployment and our combat effectiveness to fight and win in battle.
  - **Train hard.** Our leaders design and implement challenging, realistic training that is rewarding and gives the Marines the experience they joined to be a part of. We maximize training time, complete enduring mobilization readiness tasks, and maintain a focus on combat effectiveness.
  - **Offense and Defense.** At all levels, our units can conduct reconnaissance to gain and maintain contact with the enemy, maneuver to gain an advantage, and employ combined arms to defeat them. We orient on our enemy and train to be survivable in current and future operating environments.
  - **Bias for action.** We have a maneuver warfare mentality. We utilize commander's intent and mission type orders. Our leaders have an enduring bias for action and take the initiative. We look for every opportunity to create an advantage and win.

**We owe it to America, our families, and each other to be ready. We will fight and win when we are called.**