



Marine Air Support Squadron 6



Commanding Officer's Violence Prevention Policy

As the Commanding Officer of Marine Air Support Squadron 6 (MASS-6), I am personally committed to ensuring a safe environment for our Marines and Sailors. I task all leaders to be aware of the warning signs/indicators and acts of harassment, intimidation, threats of violence, and other disruptive behavior. No unit is immune to this type of conduct and we must remain vigilant.

Harassment, intimidation, threats, violence, and other disruptive behavior will be taken seriously and will be dealt with appropriately including reporting to base/installation authorities. Such behavior can include oral or written statements, gestures, or expressions that communicate a direct or indirect threat of personal harm. We will conduct periodic training to ensure all Marines and Sailors can recognize warning signs and indicators.

If a Marine or Sailor makes a threat and/or commits an act of intimidation or violence that is substantiated by an appropriate law enforcement agency, I will take the appropriate action using the full range of options at my disposal.

The command needs your cooperation to implement this policy effectively and maintain a safe working environment. Do not ignore warning signs or indicators of potential violence or harassing, intimidating, violent, threatening, or disruptive behavior. If you observe or experience such behavior by anyone on the installation whether he or she is in the squadron or not, report it immediately to your chain of command, ----, or the Naval Criminal Investigative Service (NCIS). Leaders who receive such reports shall seek advice from the Violence Prevention Officer (VPO) regarding conducting an inquiry into the situation and initiating appropriate action.

Threats that require immediate law enforcement involvement, assaults, and other suspected crimes shall be reported immediately to the local authorities.

I will support all efforts made by MASS-6 leadership to deal with harassing, intimidating, threatening, violent, or other disruptive behavior in our workplace. MCO 5580.3 provides the necessary guidance regarding the Violence Prevention Program.

Once again, no unit is immune from this type of conduct and we must remain vigilant. Know your Marines and look out for their welfare.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "T.V. MATTHEWS".

T.V. MATTHEWS

Commanding