



**COMMANDING GENERAL
4TH MARINE AIRCRAFT WING**

**POLICY STATEMENT ON
HAZING**



Hazing is contrary to our Core Values of Honor, Courage and Commitment. It is damaging to good order and discipline and will not be tolerated. Hazing is a willful and demeaning act that degrades and diminishes the ability of a unit to function effectively. At its core hazing creates and exploits an environment of fear and reprisal. It destroys the confidence and trust that is central to unit cohesion, teamwork and combat readiness. Hazing is contrary to our standards of virtuous conduct and military reputation earned by Marines who have served our Corps honorably. Hazing violates our institutional character and disrespects our most precious asset—our Marines, Sailors and civilians.

Hazing can be physical, emotional and/or psychological. It is not limited to superior-subordinate relationships. Furthermore, in cases where there may be actual or implied consent, acts of hazing remain just that—acts of hazing. Every allegation of hazing will be investigated and violators will be subjected to appropriate action. Victims and witnesses of hazing will be advised of their rights immediately and offered legal advice, medical assistance and access to victim/witness advocacy services.

It is the responsibility of every Marine, Sailor and civilian to ensure that hazing does not occur in any form and at any level. In addition it is everyone's duty to report any known or suspected hazing incidents. Stay engaged and decisive with the goal of a healthy environment which fosters mission success!

A handwritten signature in black ink, appearing to read "B. S. James". The signature is stylized and cursive.

**B. S. JAMES
BGen, USMCR**