



**COMMANDING GENERAL  
4TH MARINE AIRCRAFT WING**



**POLICY STATEMENT ON  
SAFETY**

The mission of 4th Marine Aircraft Wing (MAW) is to augment and reinforce active component Marine Forces in time of war, national emergency or contingency operations, provide personnel and operational tempo relief for active forces in peacetime and to provide service to the community. In order to effectively execute our mission, it is paramount that we preserve our people, aircraft and assets.

Force preservation readiness is founded on adherence to standards and our core values as Marines. Not all injuries are visible and we must remain vigilant to assist those of us that are in need. We must possess the moral courage to speak up if we think a teammate is in duress; Marines and Sailors take care of each other!

Asset preservation is the responsibility of all 4th MAW Marines, Sailors and civilians. Everyone must know and accept their role in 4th MAW's mission in order for us to be successful. Safety excellence is a critical component of mission success. The very nature of our profession requires that we accept risk, we are warfighters. However, it is only after careful planning and evaluation using risk management principles that we accept necessary risk.

Risk decisions need to be made at the appropriate levels and therefore it is the responsibility of all Commanding Officers to ensure that every Marine, Sailor and civilian understands their role within 4th MAW and how they contribute to our overall success. Armed with this knowledge and using engaged leadership, we will be able to reduce both on and off-duty mishaps and accomplish our mission.

We are a team at 4th MAW and I need every member of our team present and ready for each day's challenges. My direction for all is to reduce the risks through engaged and decisive leadership! I am truly honored to serve with each and every one of you; keep up the great work.

A handwritten signature in black ink, appearing to read "B. S. James".

**B. S. JAMES  
BGen, USMCR**