



## **POLICY STATEMENT ON PROHIBITED ACTIVITIES AND CONDUCT**



### **COMMANDING GENERAL 4TH MARINE AIRCRAFT WING**

The Fourth Marine Aircraft Wing's ability to perform its mission at home and abroad is directly related to the fair and equitable treatment of its Marines, Sailors, and Civilians. All personnel will be treated with dignity and respect while being assured that they are a valued member of the unit.

Fourth Marine Aircraft Wing will be committed to maintaining a culture of dignity, respect, and trust in which all members of the organization are afforded equal treatment and opportunity to achieve their full potential based solely upon individual merit and ability. The Prohibited Activities and Conduct Prevention and Response Policy (MCO 5354.1E) serves to preserve dignity and promote respect for all Marines and other Armed Forces personnel, uniformed and civilian, that are serving with our units. This policy ensures a clear and common understanding of prohibited activities and conduct, their intolerable and corrosive effects on our institution, and proper prevention measures and response actions. Any violation, attempted violation, or solicitation of another to violate the order may subject involved members to adverse administrative or disciplinary action under the Uniform Code of Military Justice.

Conduct involving harassment (to include sexual harassment), unlawful discrimination and abuse (specifically, hazing, bullying, ostracism, and retaliation), wrongful distribution or broadcasting of intimate images, and certain dissident and protest activity (to include supremacist activity) referred to collectively as prohibited activities, will not be tolerated within this command. Prohibited activities and conduct tears at the very fabric of warfighting readiness and violates trust, erodes morale, marginalizes unit cohesion, and limits individual flexibility; vital elements in meeting today's global security challenges. Every member of this command WILL be evaluated solely on individual merit, performance, fitness, and capability.

If a member of this command has a complaint, Marines, Sailors, and Civilians should utilize their chain of command to resolve alleged violations of prohibited activities and conduct at the lowest appropriate level. Assistance is available through your Wing Equal Opportunity Advisor, SSgt Joshua Gilliam, who can be contacted at the government cell phone 504-502-9766 or e-mail at [joshua.gilliam1@usmc.mil](mailto:joshua.gilliam1@usmc.mil). Collectively we will have zero tolerance for discrimination, sexual harassment, abuse, and other prohibited conduct or behavior – individually we will ensure all hands enforce this standard. Remain Semper Fidelis!

A handwritten signature in black ink, appearing to read 'T. L. Adams'.

**T. L. ADAMS**  
Brigadier General, USMCR