



## **POLICY STATEMENT ON PROHIBITED ACTIVITIES AND CONDUCT**



### **COMMANDING GENERAL 4TH MARINE AIRCRAFT WING**

In keeping with my command philosophy and the message I deliver to each unit I visit, it is imperative we prioritize taking care of all 4th Marine Aircraft Wing personnel who support each activity to ensure we remain mission ready. 4th Marine Aircraft Wing's ability to perform its mission at home and abroad is directly related to the fair and equitable treatment of all Marines, Sailors, and Civilians.

4th Marine Aircraft Wing will be committed to maintaining a culture of dignity, respect, and trust in which all members of the organization are afforded equal treatment and opportunity to achieve their full potential based solely upon individual merit and ability. The Prohibited Activities and Conduct Prevention and Response Policy (MCO 5354.1F) serves to preserve dignity and promote respect for all Marines and other Armed Forces personnel, uniformed and civilian, that are serving with our units. This policy ensures a clear and common understanding of prohibited activities and conduct, their intolerable and corrosive effects on our institution, and proper prevention measures and response actions. Any violation, attempted violation, or solicitation of another to violate the order may subject involved members to adverse administrative or disciplinary action under the Uniform Code of Military Justice.

Conduct involving harassment (to include sexual harassment), prohibited discrimination, bullying, hazing, wrongful distribution or broadcasting of intimate images, and dissident and protest activity (to include supremacist activity) are referred to collectively as prohibited activities and conduct and are not tolerated anywhere within our Marine Corps. I fully expect all 4th MAW personnel to uphold the highest standard of conduct in keeping with our core values. Prohibited activities and conduct tears at the very fabric of warfighting readiness and violates trust, erodes morale, marginalizes unit cohesion, and limits individual flexibility. Every member of this command WILL be evaluated solely on individual merit, performance, fitness, and capability.

If a member of our Wing has a complaint, Marines, Sailors, and Civilians should utilize their chain of command to resolve alleged violations of prohibited activities and conduct at the lowest appropriate level. Assistance is available through your Wing Equal Opportunity Advisor:

GySgt Tasia D. Campbell  
Gov cell: (504)427-8611  
Gov e-mail: [tasia.campbell@usmc.mil](mailto:tasia.campbell@usmc.mil)

Every unit has an Equal Opportunity Representative. For more information, to include complaint procedures and applicable forms, please visit the PAC Toolkit at <https://www.manpower.usmc.mil/webcenter/portal/PACToolkit>. Collectively we will have zero tolerance for discrimination, sexual harassment, and other prohibited conduct or behavior – individually we will ensure all hands enforce this standard.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "John F. Kelliher III".

John F. Kelliher III  
Major General, U.S. Marine Corps Reserve  
Commanding General, 4th Marine Aircraft Wing