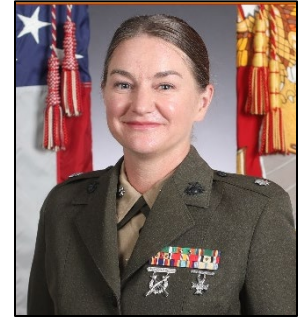




Commanding Officer  
Marine Air Support Squadron Six



## **PROHIBITED ACTIVITIES AND CONDUCT POLICY**

Marine Air Support Squadron Six will maintain the highest standards of professionalism, in garrison or in the field, peacetime or combat, on duty or on liberty. An environment that is free from discrimination and provides equal opportunity for all is central to maintaining those standards. Discrimination, including sexual harassment, is counter to good order and discipline, dulls our warfighting capability, is contrary to our ethos as Marines, and will not be tolerated in this squadron. This organization will provide equal treatment and opportunity for all Marines to achieve their full potential based solely upon individual merit, fitness, and ability.

Discrimination is the illegal treatment of a person or group based on race, color, sex, religion, national origin, or sexual orientation, and includes condoning, ignoring, or failing to correct hostile working environments. Sexual harassment is a type of discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature.

Prohibited activity and conduct involving harassment (including sexual harassment), unlawful discrimination and abuse (specifically hazing, bullying, ostracism, and retaliation), wrongful distribution or broadcasting of an intimate image, and certain dissident and protest activity (including supremacist activity) complaints received by the chain of command will be investigated promptly in a fair, impartial manner, and resolved appropriately without fear of reprisal, intimidation, or retaliation. If you observe, or are a victim of harassment, use your chain of command to attempt to resolve the issue at the lowest level. If no resolution is reached, contact the Equal Opportunity Representative to report formal complaints. Reprisals, intimidation, or any further harassment related to such complaints are also unacceptable and will not be tolerated. Personnel engaging in discriminatory activity or harassment will be subject to disciplinary action.

A culture of professionalism includes maintaining an environment free from discrimination, with equal opportunity for all. That environment can only be maintained through constant, positive actions by Marines at all levels, and failure to maintain that environment degrades our ability to fight and win battles, which is the primary purpose for which we exist.

Jessica J. Gaul

Lieutenant Colonel, United States Marine Corps Reserve  
Commanding Officer, Marine Air Support Squadron Six