



Commanding Officer
Marine Air Support Squadron Six



UNIT, PERSONAL & FAMILY READINESS POLICY

Marine Air Support Squadron Six will maintain the highest standards of professionalism, in garrison or in the field, peacetime or combat, on duty or on liberty. Ensuring the highest possible conditions of personal and family readiness is vital to maintaining that professional standard and will result in a high level of unit readiness. Creating and maintaining a culture of readiness allows us to fight and win battles, which is the primary purpose for which we exist. Additionally, a culture of readiness increases the resiliency of Marines and families, preparing them not only for the rigors of military life, but for any challenge they may face in the future.

We will maintain an active, effective, and fully-supported Unit, Personal and Family Readiness Program (UPFRP) that will enhance our combat readiness and increase quality of life for our Marines and their families. The desired outcome of the UPFRP is ready and resilient Marines and families. While the UPFRP establishes a framework and provides resources, the individual Marine is responsible, and will be held accountable, for their personal readiness and the readiness of their families.

The UPFRP is comprised of four core tenets: official communication, deployment support, readiness and resource support, and volunteer management. To achieve the program's desired outcome, we must have the active participation of all of our Marines and their families. Although the name of the program specifically addresses personal readiness, the UPFRP is often treated like a program for Marines with spouses and children. I want to stress that the program is for all Marines, married and single alike, and the program will be administered as such.

For Marine units and individual Marines, professionalism includes the readiness to deploy at a moment's notice, execute the mission effectively in combat, and redeploy, prepared for the next challenge that will arise. This level of professionalism and readiness does not just happen; it is only achieved through continual action to prepare ourselves for what we will encounter personally as Marines called upon to fight our Nation's battles, and as family members, responsible for our family's preparedness and wellbeing.

Aaron K. Ruffins

Lieutenant Colonel, United States Marine Corps Reserve
Commanding Officer, Marine Air Support Squadron Six