



## Marine Air Support Squadron 6



### Commanding Officer's Equal Opportunity Policy Statement

To be able to take care of Marines and ensure mission success all Marines must do their part to ensure an environment free of unlawful discrimination based on race, gender, religion, age, color, or national origin. **Equal Opportunity is and always will be about leadership;** as such, our Core Values and Leadership Traits and Principles provide guide posts to preventing and handling all issues.

Under no circumstances will discrimination, sexual harassment, or hazing in any form be tolerated. In addition to being wrong, such behavior degrades unit cohesion, harms morale, and makes accomplishment of the mission more difficult. If you have experienced or observed discrimination or sexual harassment, you are highly encouraged to notify the offender that the conduct is wrong and should cease. If this issue is not resolved, you should notify your chain of command or the Equal Opportunity Representative (EOR).

All members of the command should understand the appropriate actions to take from informal to formal. If you feel you have been discriminated against, try to resolve at the lowest level possible using the Informal Resolution System in which you address the inappropriate behavior with the person displaying it. If the informal approach does not work, you may inform the chain of command as well as request mast. I charge all Marines to set the example and to know their Marines and look out for their welfare.

Understand that any allegation of discrimination is serious, and will be treated as such. Also understand that intimidation, reprisal, or further harassment as a result of the complaint will not be tolerated either. If you believe you have been a victim of reprisal, you should notify the chain of command or the EOR immediately. Substantiated complaints will be adjudicated under the UCMJ and may result in NJP or administrative separation.

Again, our Core Values and Leadership Traits and Principles provide guide posts to preventing and handling all issues. Maintain your Honor, Courage, and Commitment and know your Marines and look out for their welfare. If we do these things, we will build an environment that will develop our leaders and accomplish our mission.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "T.V. Matthews".

T.V. MATTHEWS

Commanding