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SUBJ: FRAGO 11 - Mandatory COVID-19 Vaccination for DOD Service Members

REF/A/MSG/SECDEF MEMO/24 AUG 21//
REF/B/MSG/SECNAV MEMO ALNAV 062/21/30 AUG 21//
REF/C/MSG/MARADMIN 462-21/31 AUG 21//
REF/D/MSG/NAVADMIN 190-21/31 AUG 21//
REF/E/MSG/CNRF MEMO ALNAVRESFOR 010-21/7 SEP 21//
REF/F/MCO/1001R.1L CH 1/15 MAR 18//
REF/G/MCO/MCO 1730.9/12 JUL 21//
REF/H//BUMED MEMO 6300/3 SEP 21//
REF/I//BUMED 1700.11A/16 MAR 20//

REF/J/MSG/DIRECTOR HS USMC MEMO/15 SEP 21//
REF/K/MSG/HQMC MILITARY JUSTICE BRANCH PRACTICE ADVISORY/15 SEP 21//
REF/L//BUMEDINST 6230.15B/7 OCT 13//
REF/M/MCO/MCO 1900.16 CH 2/15 FEB 19//
REF/N/MCO/MCO 1500.61/28 JUL 17//
REF/O/MCO/MARINE CORPS MANUAL//
REF/P/JAGINST 5800.7G/15 JAN 21//

NARR/

REF A IS SECRETARY OF DEFENSE (SECDEF) MEMORANDUM FOR ALL DEPARTMENT OF DEFENSE EMPLOYEES: MESSAGE TO THE FORCE

REF B IS SECRETARY OF THE NAVY (SECNAV) MEMO ALNAV 062/21 DON MANDATORY VACCINE POLICY

REF C IS MARADMIN 462/21 MANDATORY COVID-19 VACCINATION OF MARINE CORPS ACTIVE AND RESERVE COMPONENTS

REF D IS NAVADMIN 190/21 2021-2022 NAVY MANDATORY COVID-19 VACCINATION AND REPORTING POLICY)

REF E IS ALNAVRESFOR 010/21 MANDATORY VACCINATION CORONAVIRUS DISEASE 2019 FOR NAVY RESERVE FORCE PERSONNEL//

REF F IS MARINE CORPS ORDER 1001R.1L CH 1: MARINE CORPS RESERVE ADMINISTRATIVE MANAGEMENT MANUAL (MCRAMM)

REF G IS MARINE CORPS ORDER 1730.9 ACCOMMODATION OF RELIGIOUS PRACTICES IN THE MARINE CORPS

REF H IS BUMED MEMO 6300, INTERCHANGEABILITY OF FDA-APPROVED PFIZER-BIONTECH VACCINE COMIRNATY AND FDA-AUTHORIZED PFIZER-BIONTECH VACCINE UNDER EUA

REF I IS BUMEDINST 1700.11A STANDARDS AND PROCEDURES GOVERNING THE ACCOMMODATION OF RELIGIOUS PRACTICES

REF J IS DIRECTOR HEALTH SERVICES HQMC MEMO MARINE CORPS COVID 19 VACCINATION AMPLIFYING GUIDANCE PERTAINING TO EXEMPTION DOCUMENTATION AND APPROVAL

REF K IS HQMC MILITARY JUSTICE BRANCH PRACTICE ADVISORY 8-21 MANDATORY COVID-19 VACCINATIONS

REF L IS BUMEDINST 6230.15B - IMMUNIZATIONS AND CHEMOPROPHYLAXIS FOR THE PREVENTION OF INFECTIOUS DISEASES

REF M IS MARINE CORPS ORDER 1900.16 CH 2 - SEPARATION AND RETIREMENT MANUAL (MARCORSEPMAN)

REF N IS MARINE CORPS ORDER 1500.61 - MARINE LEADER DEVELOPMENT

REF O IS MARINE CORPS MANUAL

REF P IS JAGINST 5800.7G - MANUAL FOR THE JUDGE ADVOCATE GENERAL (JAGMAN)

ATT/1/DOC/Vaccination Exemption Flow Chart//

ATT/2/DOC/DHA FORM 207 version (13 or later)//

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1. Situation.

1.A. This is a Commander, Marine Forces Reserve (COMMARFORRES) Fragmentary Order (FRAGO). This FRAGO serves to amplify guidance recently released by the Secretary of Defense (SECDEF) (ref (A)), Secretary of the Navy (SECNAV) (ref (B)), and Headquarters Marine Corps (HQMC) MARADMIN (ref (C)) regarding recently mandated Coronavirus Disease 2019 (COVID-19) vaccination requirements, timing, and execution. All MARFORRES COVID-19 Mitigation FRAGOs remain in effect.

1.B. COVID-19 vaccinations continue to prove their efficacy in reducing the severity of breakthrough COVID-19 infection and disease. Pfizer-BioNTech COVID-19 vaccine received FDA approval on August 23, 2021 under the name "Comirnaty". Per ref (H), the Pfizer-BioNTech vaccines issued under the Emergency Use Authorization (EUA) are interchangeable with the FDA approved vaccine named Comirnaty.

2. Mission. Marines and Sailors of MARFORRES will be fully vaccinated against COVID-19 and documented within the Medical Readiness Reporting System (MRRS) no later than their respective dates per component IOT protect the Force as ordered in refs (A-D) and this order.

3. Execution.

3.A. Commander's Intent. The Marine Corps Reserve exists to support the nation in times of contingency and crises. We are part of an expeditionary service. By our very nature we are organized, trained, and equipped to deploy on short notice into rapidly evolving, often unstable environments. This contingency response requires activation and then a period of vital but short training for reservists before we deploy. During these scenarios, time is the most precious commodity leaders have. For these reasons, we have readiness requirements prior to activation. COVID vaccination is now a requirement within the Department of Defense and backed by a lawful order within the Marine Corps. Therefore, it is now part of our individual readiness requirements like so many others we have assumed over the last 125 years of the existence of the Marine Corps Reserve. These include; physical fitness, weapons qualifications and even dental readiness. All of these requirements are levied so that when called upon, we apply the precious training time post-activation to stand prepared for the most complex threats we will face. The facts based data clearly shows that the vaccine is effective against both contracting, and then minimizing the severity of COVID post-vaccine. Your chain of command can assist you in finding the objective data that shows the same. We win battles as Marines. You are the center of gravity for the Marine Corps Reserve and our mission. Your individual call to service and willingness to meet all requirements to stand in the ranks and be ready as our brothers and sisters have done before us is absolutely necessary.

3.B. Concept Of Operations.

3.B.1. COVID-19 Vaccinations are no longer voluntary and are now an Individual Medical Readiness (IMR) requirement. This mandate has a short, but achievable timeline. Vaccines are widely available throughout the United States for service members through Military Treatment Facilities (MTF), vaccination sites, and local pharmacies. Due to logistical and contracting requirements associated with shipping, handling, and administering COVID-19 Vaccinations, in some settings, units will be required to contact local pharmacies or other local venues to coordinate vaccinations for their personnel.

3.B.2. Duty Status. MARFORRES shall maximize usage of both monthly, scheduled, paid and non-paid IDTs to receive the vaccination at civilian or military sites. IAW para 3-2.b of ref (L) Reserve Component service members shall be in a duty status for vaccination.

3.B.3. Reporting. Service Members are responsible for reporting of COVID-19 vaccination within the time periods provided in para 3.D.5. to their Medical

Department Representative (MDR) for inclusion in the Electronic Health Record (EHR) and MRRS. Service members shall report completion of each dose.

3.B.4. Members requesting medical exemptions/waivers or religious accommodations shall do so no later than 14 October 21 for Active Component (AC), and 1 November 21 for Reserve Component (RC) (AR/SMCR/IMA).

3.B.5. Refusal cases shall be identified and documented at the time a mandatory vaccine is offered to a non-exempt service member. Any superior commissioned officer in the refuser's chain of command may issue a direct written order to submit to vaccination when a mandatory vaccine is offered to a service member.

3.B.6. Beginning October 2021, rescheduling of inactive duty training (RIDT) (except when RIDT is as a result of serving on another type of duty during a scheduled drill weekend), approving excused absences, and virtual/telework drills are not authorized until fully vaccinated. Only exceptions for approving excused absences are for extenuating circumstances such as: family death, serious injury/illness, hospitalization, approved exemptions, and scheduled vaccination at other venues.

3.B.7. Units unable to meet the timeline are required to notify their higher headquarters no later than (NLT) close of business (4) weeks prior to respective component deadlines.

3.B.8. Failure to comply is punishable under the UCMJ.

3.B.9. Individual Ready Reserve (IRR) Marines. Prior to being joined to an SMCR unit or IMA BIC, accessing to the AC or the Active Reserve (AR) Program, executing any type of orders/duty status (ADOS, executing IA orders, etc.), members of the IRR must be fully vaccinated or have an approved exemption.

3.C. Tasks.

3.C.1. G-3/5

3.C.1.A. Oversee vaccination requests by specific units, identifying areas of concern, or assistance needed from HQMC COVID Cell.

3.C.1.B. ICW with HSS as the lead, oversee and report completion of vaccination status to COMMARFORRES.

3.C.1.C. Anticipate and report any delays to the completion of vaccination requirements per ref (C) to COMMARFORRES NLT (3) weeks prior to the respective deadlines.

3.C.2. Health Service Support (HSS)

3.C.2.A. Oversee and report completion of vaccination status to, COMMARFORRES.

3.C.2.B. Weekly, support vaccination reporting requirements as directed by G-3/5.

3.C.2.C. Support and provide guidance to subordinate HSS for new medical exemptions.

3.C.2.D. Be prepared to brief COMMARFORRES on vaccine policy updates.

3.C.2.E. Elevate MTF access concerns through Service and Reserve affairs channels at Defense Health Agency (DHA).

3.C.3. G-1

3.C.3.A. Be prepared to track federal civilian employee vaccination status and testing requirements.

3.C.4. Religious Services (RS)

3.C.4.A. Conduct interviews (in person or telephonic) of personnel requesting religious accommodations for COVID-19 (and other) vaccines, and submit Memoranda for the Record to the commander in accordance with ref (G).

3.C.5. Staff Judge Advocate (SJA)

3.C.5.A. Provide updates to COMMARFORRES on changes and practice advisories regarding COVID-19 vaccination enforcement.

3.C.5.B. Advise commanders and disseminate guidance regarding appropriate legal tools for enforcement of lawful vaccination orders and failure to comply, and requests for religious accommodations in accordance with ref (G).

3.C.6. Communications Strategy (COMMSTRAT)

3.C.6.A. NLT 1 October 2021, facilitate communication from COMMARFORRES with the use of available media resources to address the Force in a timely and appropriate manner.

3.C.6.B. Ensure the MARFORRES COVID-19 vaccination webpage is up-to-date with the most current means for personnel to find a local vaccine site and current vaccine information.

3.C.6.C. Disseminate through available media resources facts about the DoD directive, the FDA-approved vaccine, and impact it will have on operational readiness as new information becomes available.

3.C.7. Information Management/Knowledge Management (IM/KM)

3.C.7.A. NLT 14 October update COVID-19 MRRS data push/pull to ensure the proper data is automatically provided no less than three days a week IOT properly update the COVID-19 dashboard. Coordinate with the MRRS program office to ensure proper data is available and provided. Coordinate with MARFORRES HSS to determine proper data fields for COVID-19 vaccination reporting.

3.C.8. MCIRSA

3.C.8.A. At scheduled IRR musters, advise IRR Marines of medical readiness policy updates as it pertains to COVID-19 vaccinations and duty status, and advise IRR Marines how to update their electronic medical record for recording COVID-19 vaccinations in MRRS.

3.C.8.B. Advise Members of the IRR of their eligibility to request and receive appropriate duty orders and points for receiving the vaccination.

3.C.8.C. Record COVID-19 vaccination status of the available IRR Marines and report to COMMARFORRES.

3.C.9. Major Subordinate Command (MSC) and MARFORRES Headquarters Battalion (HQBN)

3.C.9.A. Ensure all AC and RC Marines and Sailors are fully vaccinated NLT the timeline provided in refs (C), (D), and this FRAGO.

3.C.9.B. Weekly, until completion, brief COMMARFORRES on vaccination completion, progress, and anticipated delays to completion.

3.C.9.C. NLT (4) weeks prior to respective AC and RC deadlines, MSCs shall notify MARFORRES G-3/5 of any anticipated inability to meet the deadline set by ref (C).

3.C.9.D. Utilize MRRS as the primary means to track and report vaccination completion, including documenting approved exemptions per attachment (1) and (2), and ref (J).

3.C.9.D.1. NLT 1200 every Friday, or on the last day of the work week, report MRRS vaccination completion, including in process requests for exemptions, accommodations, and refusals to MARFORRES G-3/5.

3.C.9.D.2. Maintain a master roster of Marines requesting medical exemption, religious accommodation, or administrative exemption.

3.C.9.E. Screen all MARFORRES AC Marines and Sailors and RC Marines IAW attachment (2), MARFORRES COVID-19 Vaccination Exemption Request Process, and utilizing attachment (3), Defense Health Agency (DHA) Form 207 v(XX); current version is v13, dated Aug 2021. All previous versions are obsolete.

3.C.9.E.1. Unit MDRs will conduct individual screening and maintain documentation at the unit level for tracking of individual cases. Utilize block 15 of attachment (2) to annotate and track the type of exemption request per the flow chart, attachment (1).

3.D. Coordinating Instructions.

3.D.1. General overview and timeline.

3.D.1.A. MARFORRES shall ensure 100 percent of AC Marines and Sailors and RC (AR/SMCR/IMA) Marines are fully vaccinated, medically or administratively exempted, religiously accommodated, and properly documented in MRRS IAW refs (C and D), and this order.

3.D.1.A.1. Active Component: NLT 28 November 21, 100 percent of MARFORRES AC Marines and Sailors shall be fully vaccinated against COVID-19.

3.D.1.A.1.A. Active Component Marines and Sailors shall commence vaccination series no later than required time to be fully vaccinated by 28 November 21 (2 doses or 1 dose + 14 days).

3.D.1.A.1.B. IAW current manufacturers guidance, commence vaccination for the following vaccines NLT: Pfizer-BioNTech/Comirnaty: 25 October 21 (21 days between doses, 35 days total); Moderna: 18 October 21 (28 days between doses, 42 days total); Johnson & Johnson/Janssen: 14 November 21 (1 dose, 14 days total).

3.D.1.A.2. Reserve Component: NLT 28 December 21, 100 percent of MARFORRES AR/SMCR/IMA Marines shall be fully vaccinated against COVID-19.

3.D.1.A.2.A. Reserve Component Marines (AR/SMCR/IMA) shall commence vaccination series no later than required time to be fully vaccinated by 28 December 21 (2 doses or 1 dose + 14 days).

3.D.1.A.2.B. IAW current manufacturers guidance, commence vaccination for the following vaccines NLT: Pfizer-BioNTech/Comirnaty: 24 November 21 (21 days between doses, 35 days total); Moderna: 17 November 21 (28 days between doses, 42 days total); Johnson & Johnson/Janssen: 14 December 21 (1 dose, 14 days total).

3.D.1.B. Members of the IRR shall be vaccinated prior to transferring to the SMCR/IMA, accessing to the AC or Active Reserve Program (AR), accept an IA billet, or Initial Active Duty for Training in connection with a Military Occupational Specialty (MOS) lateral move.

3.D.1.C. Active Component Sailors attached to MARFORRES shall comply with ref (MARADMIN 462/21) and this FRAGO. Reserve Component Sailors cross-assigned to MARFORRES will comply with ref (D), and work with their NOSC for tracking, enforcement, and exemptions.

3.D.1.C.1. Reserve Sailor's NRA/NOSC Commanders can direct non-fully vaccinated Sailors who drill at off-site locations to report to their assigned NRA/NOSC in order to complete required notifications, counseling, and vaccine administration. The administrative NRA/NOSC is responsible for the counseling and Page 13. Unit Commanders shall make contact with their Sailors on the COVID-19 vaccination requirement and monitor vaccination status.

3.D.1.D. Global Force Management (GFM) and OCONUS exercise participation.

3.D.1.D.1. Activating reservists in support of GFM will be vaccinated in accordance with the Gaining Force Commander (GFC) vaccination plan and/or theater requirements. If timelines are decreased, all reservists activating for deployment will comply with vaccination requirements prior to COMMARFORRES Transfer of Command Authority.

3.D.1.D.2. Marines and Sailors participating in OCONUS exercises shall be complete with vaccination requirements before travel.

3.D.2. Vaccine Type. Per refs (A-D, H, K), licensed vaccines are mandatory.

3.D.2.A. Service members may elect to receive an FDA-EUA COVID vaccine in lieu of the mandatory vaccine. A complete course of COVID-19 vaccines under FDA licensure, FDA EUA, or Expanded Availability (EA), including (2) doses of Pfizer-BioNTech/Comirnaty or Moderna, or 1 dose of Johnson & Johnson/Janssen COVID-19 vaccines plus 14 days post vaccination are required to be considered "fully vaccinated".

3.D.2.B. Service members are only mandated to take the Pfizer-BioNTech/Comirnaty vaccine. Service members may choose to take one of the other EUA approved vaccines, report completion, and be in compliance with the requirement.

3.D.2.C Cost. COVID-19 vaccines will remain free to all service members.

3.D.3. Duty Status. IAW para 3-2.b of ref (L) RC service members shall be in a duty status for mandatory vaccinations.

3.D.3.A. Units are encouraged to have 100 percent attendance at October's drill and host normal mandatory drills during November, and December IOT facilitate a the member getting vaccinated while on duty at the HTC and completion of required tasks.

3.D.3.A.1. Units will coordinate and facilitate vaccinations at or near their HTC during drill periods to vaccinate service members against COVID-19.

3.D.3.A.2. Units are encouraged to make contact with local vaccination sites offering Pfizer-BioNTech/Comirnaty to coordinate/schedule vaccination opportunities for their service members.

3.D.3.B. If members are unable to attend drill or will get vaccinated off site, IAW para 2.(d)(2)(b)8. of ref (F), Appropriate Duty Orders are authorized and encouraged for use in instances where unvaccinated members are planning to receive vaccination outside mandatory drill periods in the civilian sector. Issuance of Mass Appropriation Orders via MROWS for the period of 1 October 2021 thru 14 December 2021 allows for individual Marines to get vaccinated and submit a NAVMC

799 for each instance that the vaccine is received (up to 2 points for those receiving a 2-dose vaccination).

3.D.4. Adverse Reactions. Severe adverse reactions from the COVID-19 vaccine are rare. Most people experience local soreness at the vaccination site for a few days, or may feel side effects from the body's natural immune response to the vaccine. These do not constitute a severe reaction, and typically wear off within 48-72 hours. Reserve Marines, not otherwise in a duty status, will not be placed in a duty status or sick-in-quarters (SIQ) IOT monitor adverse reactions. IAW ref (L), Reserve Marines in a duty status at the time of vaccination are covered by line-of-duty (LOD) determinations if they were to experience a severe reaction beyond what is typical in severity and time frame.

3.D.5. Individual Reporting. It is the responsibility of the service member to report completion of each COVID-19 vaccination. IAW para 3.h.4. of ref (C) AC Marines shall report completion NLT 1600 the following duty day with the required documentation. RC Marines shall comply with para 3.h.4. of ref (C), except shall report completion within seven calendar days of receipt of each COVID-19 vaccine dose.

3.D.5.A. Personnel are required to report vaccination completion to their MDR via the following means: 1) in person, provide copy of front and back of CDC (or approved equivalent) COVID-19 vaccination card; or 2) via encrypted email, provide a scan of the front and back of CDC (or equivalent) COVID-19 vaccination card directly to the MDR.

3.D.6. Unit Record Management. Personnel not trained to handle PHI and HIPAA documents should not directly handle, review, or store vaccination records or attachment (2); this should be accomplished by the unit MDR conducting screenings.

3.D.7. Exemptions, waivers, and accommodations.

3.D.7.A. All requests for exemptions and accommodations shall be submitted NLT 14 October 21 for AC Marines and Sailors, and NLT 1 November for RC (AR/SMCR/IMA) Marines. Reserve Sailors shall comply with ref (D).

3.D.7.B. Religious Accommodations. Requests will be submitted and dispositioned IAW Marine Corps Order 1730.9, Accommodation of Religious Practices in the Marine Corps (dtd 12 Jul 2021), ref (G). Marines desiring and requesting religious accommodation for this and other vaccinations shall submit their request to their chain of command utilizing NAVMC 10274 AA form.

3.D.7.B.1. Personnel requesting religious exemptions will be accounted for and tracked by the respective MSC until updates in MRRS can be made for recording.

3.D.7.B.2. Active Component Navy Personnel requesting Religious Exemptions shall be routed to COMMARFORRES and then forwarded to Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education (CNO N1)) in accordance with BUPERS instruction 1730.11A.

3.D.7.C. Medical Exemptions. Medical Exemptions will be handled IAW attachment (1), in addition to ref (C), which provides specific MARFORRES guidance for the medical review process. While ref (C) authorizes O-5/O-6 Command Surgeons authority for adjudication, for parity and consistency of reporting, exemptions will be adjudicated for both Approval and Denial of Temporary (30-day) and Permanent Medical Exemptions at the MSC Surgeon level. This cannot be delegated. For those assigned to MARFORRES HQBN/MCSF NOLA that do not fall under an MSC, MARFORRES Force Surgeon will adjudicate. Initiation of the process begins with the MDR, followed by engagement with a clinical provider, prior to routing for exemption.

3.D.7.C.1. Active and Reserve Sailors assigned to a NOSC and operationally cross-assigned to a MARFORRES unit shall comply with refs (D,E,H) to ensure timely compliance.

3.D.7.C.2. Commanders are advised that after 1 October 21, unvaccinated cross-assigned Sailors may not be available for drills until complete with vaccination series or exemption processing.

3.D.7.D. Ref (J) and attachment (1) provide amplifying guidance on exemptions, documentation, and approval.

3.D.7.E. Personnel who previously received a medical exemption from COVID-19 vaccine while the vaccines were authorized under an Emergency Use Authorization will be reevaluated per paragraph (medical exemption para) to determine whether the medical exemption remains valid.

3.D.7.F. A history of COVID-19 disease and/or positive serology does not exempt a MARFORRES service member from receiving a COVID-19 vaccine, in accordance with refs (C and D).

3.D.7.G. MARFORRES personnel who are actively participating in COVID-19 clinical trials are exempted from mandatory vaccination against COVID-19 until the trial is complete in order to avoid invalidating clinical trial results.

3.D.8. Enforcement.

3.D.8.A. Commands should encourage all personnel to obtain the vaccine or submit for medical exemption/waiver or religious accommodation, as soon as possible. Refusal cases should be identified and carefully documented, IAW refs (M and N). Education and mentorship efforts should be proactive and well documented in command files, IAW refs (M-P). Additional guidance will be provided to commanders from the MARFORRES Office of the Staff Judge Advocate (OSJA).

3.D.8.B. To ensure consistency throughout MARFORRES, adverse administrative documentation should be kept in local command files until the deadlines for vaccination have expired. Except in unusual circumstances and with prior coordination with the OSJA, MARFORRES, no adverse material related to vaccine refusal should be entered in the service record book prior to 15 November 21 for Active Component Marines, and 15 December 21 for Reserve Component Marines (AR/SMCR/IMA).

3.D.8.C. Initial informal counseling can be conducted at the lowest echelons of leadership and should include opportunities for the unvaccinated Marine to speak to medical personnel who can answer questions concerning the vaccine. If informal counseling is deemed insufficient, commanders may take additional administrative measures, such as Extra Military Instruction and issuing a formal counseling ("Page 11") to the unvaccinated Marine explaining the requirement to be fully vaccinated by 28 November 2021 for AC Marines or 28 December 2021 for RC Marines.

3.D.8.D. At any time, commanders may, with coordination with the OSJA, issue an unvaccinated Marine a direct order requiring them to obtain the FDA approved vaccine. The order should be in writing and provided directly to the unvaccinated Marine. The order may require immediate vaccination, vaccination at a specific time, date and location, or vaccination not later than a particular date (such as the timeframe set forth in para 3.D.1).

3.D.8.D.1. IAW Ref (K), Special Court-Martial Convening Authorities may take appropriate action to counsel Active Component personnel who are not vaccinated by 15 November 21, and Reserve Component Marines (AR/SMCR/IMA) who are not vaccinated by 15 December 21, nor have submitted for an exemption/accommodation.

3.D.8.D.2. IAW ref (K), should a Marine refuse to be vaccinated without a valid exemption, only a General Court Martial Convening Authority (GCMCA) may decide to administratively separate or take punitive action against a Marine for his or her vaccination refusal. Upon request by a Special Court Martial Convening Authority (SPCMCA), a GCMCA may authorize the SPCMCA to initiate administrative separation proceedings or take punitive action.

3.D.8.D.3. An enlisted Marine's refusal to comply with a direct written order may be immediately documented using a 6105(1) counseling, to be maintained in local command files until the deadlines for vaccination have expired.

3.D.8.D.4. COMMARFORRES withholds disposition authority over all officer misconduct and substandard performance cases. A Marine Officer's disobedience of a lawful order must be documented and reported to COMMARFORRES via the chain of command.

3.D.8.E. Marines and commanders are reminded that the exemption/accommodation process takes time and may exceed the timeline set forth to be "fully vaccinated" per this order. Units shall track this process and include their Marines and Sailors in appropriate reporting. Marines and Sailors who are denied their request for medical exemption/waiver or religious accommodation, will be counseled, provided reasonable time to complete their vaccination series upon proper notification of request denial. Should the Marine or Sailor refuse vaccination, the member will be counseled/processed IAW para 3.D.8.

3.D.8.F. Command Requests for Involuntary Transfer to IRR. Requests to involuntarily transfer Reserve Marines to the IRR for failure to obtain COVID-19 vaccination must be routed to and approved by COMMARFORRES, per ref (F).

3.D.8.G. No punitive action can be taken on Marines who are already in the IRR, even at an IRR muster, for not being vaccinated.

3.D.8.H. This FRAGO does not address Reserve Component Sailors assigned to Marine Corps commands. Marine Corps commands seeking guidance on how to process or address a vaccination refusal by Sailors should contact the Marine Forces Reserve Office of the Staff Judge Advocate.

3.D.9. Newly Joined & Transferring Marines.

3.D.9.A. Commanders shall ensure that Prior Service joined Marines are first fully vaccinated prior to joining the Marine.

3.D.9.B. Commanders shall ensure that Marines requesting an inter-unit transfer (IUT) are first fully vaccinated prior to approving the transfer.

4. Administration and Logistics.

4.A. Administration.

4.A.1. Guidance for vaccination mandates for civilians and contractors will be provided via separate correspondence IAW Presidential mandates.

4.A.2. Additional guidance may be provided verbally, electronically, or with additional/supplemental messages to this FRAGO.

4.B. Logistics.

4.B.1. Finding Vaccines. There are approximately 80,000 COVID-19 vaccination sites across the country, which include civilian pharmacies and MTFs. Units should, to the maximum extent possible, attempt to coordinate a SHOTEX with their co-located MTF or local pharmacy IOT conduct vaccinations in conjunction with a mandatory

drill. In cases where conducting a SHOTEX is not feasible, reserve units shall work with the member to find the FDA licensed vaccines at local or civilian vaccination sites. All MTFs across the DOD/DHA have transitioned offering the Pfizer-BioNTech/Comirnaty vaccine.

4.B.2. For further assistance obtaining approved COVID-19 vaccines, request information through the chain of command to coordinate with the MARFORRES COVID-19 Action Officer and Marine Corps COVID Cell, or proceed to <https://www.vaccines.gov/> to find the nearest vaccine site.

5. Command and Signal.

5.A. Signal.

5.A.1. COVID-19 Web Based Resources.

5.A.1.A. MARFORRES COVID-19 Website.
<https://www.marforres.marines.mil/CORONAVIRUS/>

5.A.1.B. HQMC COVID-19 WEBSITE. <https://www.marines.mil/CORONAVIRUS/>

5.A.1.C. CDC Guidance: <https://www.cdc.gov/CORONAVIRUS/2019-NCOV/INDEX.HTML>

5.A.1.C.1. CDC Community Transmission Data: <https://covid.cdc.gov/COVID-DATA-TRACKER/#datatracker-home>

5.A.1.D. World Health Organization (WHO) COVID-19 Vaccine site:
<https://extranet.who.int/pqweb/vaccines/covid-19-vaccines/>

5.B. Command.

5.B.1. This message applies to all MARFORRES units and uniformed personnel.

5.B.2. Colonel Christopher P. O'Connor, MARFORRES Chief of Staff, authorized this message for release.

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