

Definitions

Isolation (www.cdc.gov)—Isolation is used to separate people with confirmed or suspected COVID-19 from those without COVID-19.

Guidance (Consolidated DoD Guidance 20220404)— Regardless of COVID-19 vaccination status, DoD personnel who test positive for COVID-19 (day 0 is the day of specimen collection) will remain out of the workplace for 5 calendar days. Individuals may return to the workplace after 5 calendar days, if either: (1) they have no symptoms; or (2) if they are afebrile for more than 24 hours and any remaining symptoms are resolving. Mask wearing must continue in the workplace for an additional 5 calendar days, even in circumstances in which mask wearing is not required by any other DoD guidance

Quarantine (www.cdc.gov)—Quarantine is a strategy used to prevent transmission of COVID-19 by keeping people who have been in close contact with someone with COVID-19 apart from others.

Guidance (Consolidated DoD Guidance 20220404)— Personnel with potential exposure to COVID-19 based on close contact with a person who has a laboratory confirmed, clinically diagnosed, or presumptive case will notify their commander or supervisor. Asymptomatic personnel with potential exposure to COVID-19 based on close contact who: (1) are unvaccinated; or (2) have not received a recommended COVID-19 booster dose when eligible will remain out of the workplace for 5 calendar days. Regardless of vaccination status, asymptomatic personnel with potential exposure to COVID-19 based on close contact must wear a mask in the workplace for 10 calendar days from the date of their last close contact (i.e., day 0) with someone with COVID-19, even if mask wearing is not otherwise required by DoD guidance.

Fully Vaccinated (Consolidated DoD Guidance 20220404)—Individuals are considered fully vaccinated 2 weeks after completing the second dose of a two-dose COVID-19 vaccine or 2 weeks after receiving a single dose of a one-dose COVID-19 vaccine. Individuals must be vaccinated with vaccines that are either fully licensed or authorized for emergency use by the Food and Drug Administration (FDA) (e.g., Pfizer- BioNTech/COMIRNATY, Moderna, Johnson & Johnson/Janssen vaccines); listed for emergency use on the World Health Organization Emergency Use Listing (e.g., AstraZeneca/Oxford); or approved for use in a clinical vaccine trial for which vaccine efficacy has been independently confirmed (e.g., Novavax). Those with previous COVID-19 infection(s) or antibody test results are not considered fully vaccinated.

Close Contact (Consolidated DoD Guidance 20220404)—Close contact is defined as someone who was within 6 feet of a person who has contracted COVID-19 for a cumulative total of 15 minutes or more over a 24-hour period starting from 2 days before illness onset (or, for asymptomatic patients, 2 days prior to test specimen collection) until the time the patient is isolated and irrespective of whether the person with COVID-19 or the contact of such a person was wearing a face covering or mask or respiratory personal protective equipment.

Guidance

Official Travel (Consolidated DoD Guidance 20220404)

- Heads of DoD and OSD Components may implement more restrictive guidance and additional FHP measures based on mission requirements and local risk assessments, in consultation with their medical staffs and public health authorities.
- *ROM exception:* Pre- and post-travel ROM is not required for individuals who have fully recovered from a laboratory-confirmed diagnosis of COVID-19 within the previous 90 days prior to travel, or for individuals who are fully vaccinated. Those fully recovered and fully vaccinated will self-monitor for COVID-19 symptoms after travel. However, Service members will isolate and get tested for COVID-19 if they develop signs or symptoms consistent with COVID-19.

ROM after arrival at the travel destination may or may not be required by the HN if travelers have undergone COVID-19 screening testing prior to travel. If the relevant GCC requires a ROM upon arrival in the country as a means of respecting HN law, then a pre-deployment ROM is not required. Travelers should consult the Electronic Foreign Clearance Guide (<https://www.fcg.pentagon.mil/fcg.cfm>) and check with the MILDEPs and GCCs for current information.

- *Testing:* Individuals fully recovered from a laboratory-confirmed diagnosis of COVID-19 infection within the previous 3 months are not required to undergo viral testing and may instead travel with documentation of recovery from COVID-19.

Individuals who are fully vaccinated are exempt from viral testing prior to travel from the United States to a foreign country, unless such testing is necessary as a means of respecting explicit HN requirements for such testing.

Fully vaccinated personnel are required to undergo viral testing prior to travel from a foreign country to the United States and post-international travel testing as indicated above.

- Marines and Sailors participating in OCONUS exercises shall be complete with vaccination requirements before travel (FRAGO 11 para 3.D.1.D.2)
- A Marine who has not been fully vaccinated is not considered worldwide deployable and shall be assigned or reassigned, locally, to billets which account for health risks to the unvaccinated Marine and those working in proximity to the Marine (MARADMIN 612/21)

Vaccination Requirements for Civilian Employees (Consolidated DoD Guidance 20220404)

PFT/CFT (MARADMIN 354/21)

- Masks and vaccination status impacts on indoor/outdoor conduct

Billeting (FRAGO 9)

- 4.B.1. (U) COMMERCIAL BILLETING OF DRILLING RESERVISTS. SINGLE OCCUPANCY BILLETING, AS REQUIRED IN PARA 4.B.11. OF REF (B), IS NO LONGER REQUIRED. PROVISIONS OF REF (E) SHALL BE FOLLOWED WITH THE FOLLOWING AUTHORIZATION. O-5 COMMANDERS MAY REQUEST SINGLE OCCUPANCY ROOMS BASED ON THEIR OWN COVID-19 RISK ASSESSMENT AND MITIGATION STRATEGY. IN THE ABSENCE OF A COMMANDER'S SPECIFIC REQUEST FOR SINGLE OCCUPANCY BILLETING, TO BE APPROVED BY THEIR MSC G-3, DOUBLE OCCUPANCY BILLETING WILL BE THE DEFAULT
- DMO WILL AUTOMATICALLY BOOK BUSES/TRANSPORTATION TO FULL CAPACITY. O-5 COMMANDERS MAY REQUEST ADDITIONAL BUSES TO INCREASE SOCIAL DISTANCING BASED ON THE LOCAL COVID-19 ENVIRONMENT AND THEIR SPECIFIC NEEDS. SUCH REQUESTS WILL BE ROUTED TO/APPROVED BY THE MSC G-3 VIA T3 FOR DMO TO BOOK.

Reporting Requirements (FRAGO 13)

- Reporting Procedures.
 - 4.A. Fully vaccinated personnel break-through COVID-19 cases.
 - 4.A.1. Per Headquarters Marine Corps COVID-19 Cell (MC3), neither fully vaccinated personnel breakthrough cases nor fully vaccinated close contacts who test positive for COVID-19 no longer require an OPREP-3 report through the chain of command to Headquarters Marine Corps (HQMC).
 - 4.A.2. COMMARFORRES no longer requires a CCIR for the above.
 - 4.A.3. Commands are to maintain awareness of their assigned personnel and their recovery.

Return to Work (Consolidated DoD Guidance 20220404 and Att from HQMC COVID Cell RTW Guidance)

Line of Duty and ADOS (MARADMIN 365/20, FRAGO 9 and FRAGO 10)

- Close contact LOD determinations, and subsequent ROM, is only required for unvaccinated/not-fully immunized personnel and/or those beyond 90 days of having recovered from COVID-19 (90 days begins at time of COVID-19 positive test or onset of symptoms).
- In order to be eligible for ADOS orders after testing positive, a LOD determination is required.

- An investigation need not be convened and a report need not be forwarded concerning misconduct and line of duty when, in the opinion of the medical officer or senior representative of a medical department, with the concurrence of the member's commanding officer, the COVID-19 virus was contracted "in line of duty" and "not as a result of the member's own misconduct" and appropriate entries to this effect have been made in the member's health record. See Appendix A-2-I of the JAGMAN for sample line of duty health record entries.

Adjudication of Unvaccinated Personnel

- Toolkit 3
- MARADMIN 733/21
- Personnel Admin Advisory 8-21

Testing of Unvaccinated Personnel (Consolidated DoD Guidance 20220404)

No guidance from HQMC COVID Cell re: implementation of a testing program.

Health Protection Condition (Consolidated DoD Guidance 20220404)

- The reference outlines HPCON requirements and definitions
- HPCON level established by installation commander

Telework (FRAGO 9 and Attachment 10)

- 4.B.3.C. (U) TELEWORK AND TELE-DRILL. COMMANDERS ARE REMINDED THAT IAW REF (B) TELEWORK AND TELE-DRILL IS AUTHORIZED AND SHOULD BE EMPLOYED AS AN FHP MEASURE IN THOSE CASES THAT THE COMMAND AND MARINE DEEM NECESSARY, BASED ON PERSONAL, FISCAL, LOCAL COVID-19 ENVIRONMENTAL FACTORS, EMPLOYMENT RESTRICTIONS, AND/OR OTHERWISE RESTRICTIVE STATE/LOCAL POLICIES.
4.B.3.C.1. (U) ATTACHMENT 10 IS PROVIDED TO ASSIST WITH TELEWORK DECISIONS.

Administrative Guidance for Separated Personnel Re enlistment (MARADMIN 733/21, PAA 8-21)

Guidance applies only for enlisted personnel separated solely for failure to vaccinate per MARADMIN 462/21