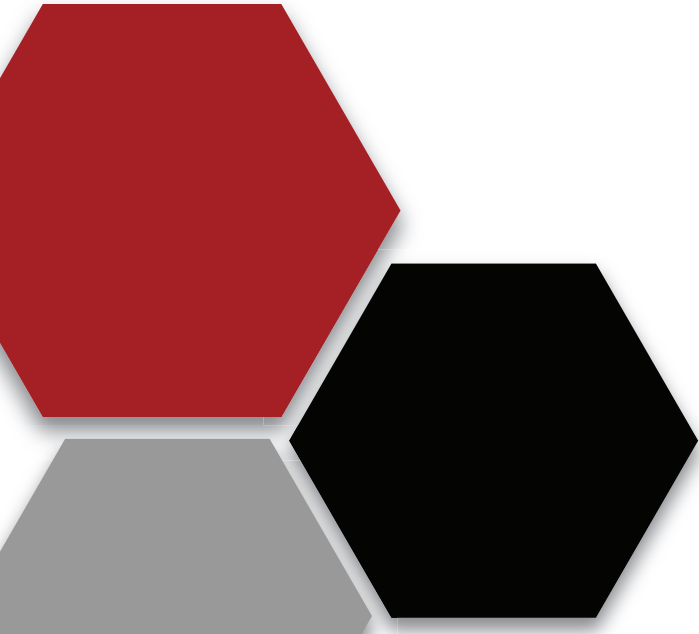




COMMAND VISION
MARINE FORCES RESERVE:
Achieve and Sustain Force Readiness and Agility





Command Vision for Marine Forces Reserve



The mission of Marine Forces Reserve (MARFORRES) is to provide the Total Force with combat-ready reserve forces, capable of seamlessly reinforcing and augmenting the Active Component. MARFORRES must maintain an agile posture to meet emerging threats while sustaining a lethal and responsive force in a dynamic and contested global environment.



Commander's Intent



The current uncertain environment requires us to support the Total Force today, while preparing for tomorrow. We must achieve a high level of readiness now and sustain readiness over time to provide units and capabilities for any crisis or contingency challenging our nation. MARFORRES will be a force that delivers decisive capabilities when needed most.

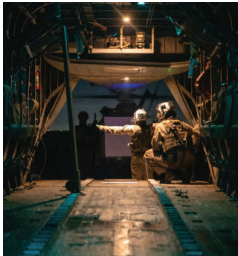
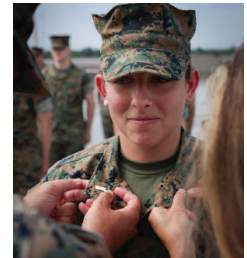


Vision

Achieve and sustain superiority through readiness, agility, and integration to deliver operational capabilities that achieve *Total Force Optimization*. MARFORRES will:

Optimize Talent

Address reserve manpower challenges and leverage civilian expertise to build a force that is ready for any mission.



Seamlessly operate with Active Forces, National Guard, Interagency, Allies and Partners.

Enhance Interoperability

Innovate Continuously

Incorporate cutting-edge technology, experimentation and modernized training that is tailored to the Reserve component to maximize the resource of time.





Command Imperatives

Our imperatives are mutually supporting, where success in one enhances success in the others. To effectively gauge our progress, we must establish meaningful assessment criteria. MARFORRES will focus on the following five imperatives to achieve our vision:



IMPERATIVE 1

READINESS

Maintain a force that is proficient, combat-ready and lethal, ensuring we can rapidly activate when needed. This requires us to fill our ranks, both in assistance to ongoing recruiting efforts and retention of Active Component Marines that choose to join the Reserve.

IMPERATIVE 2

AGILITY & FLEXIBILITY

Reimagine force structures and processes to enable swift activation for crisis response. The key to swift activation is ensuring we maintain a high level of readiness to provide flexible force employment options to the service.

IMPERATIVE 5

INNOVATION & MODERNIZATION

Drive equipment, technology, and training modernization in collaboration with the Active Component to prepare for multi-domain operations. Strike a balance of unit modernization and site optimization within current readiness requirements.

IMPERATIVE 3

PREPARE FOR LARGE-SCALE ACTIVATION

Analyze and improve readiness metrics to facilitate the planning and execution of large-scale activation exercises. Learning, identification of obstacles, and process improvements will be a continued effort.
Plan to overcome obstacles.

IMPERATIVE 4

INTEGRATION & COLLABORATION

Foster deep integration and collaboration with the Active Component by leveraging our unique Reserve strengths to support Total Force training opportunities and operational requirements.



Strategic Context

The global security landscape demands a force that is not only resilient but also adaptive to rapidly changing threats. Adversaries challenge U.S. interests across all domains, requiring MARFORRES to maintain readiness and integrate fully with joint, allied and partner forces. Our role is pivotal in providing both operational capabilities to support the Total Force and strategic depth to respond swiftly in crisis. The balance of providing available Reserve Forces against competing requirements while maintaining readiness in preparation for large scale activation defines the environment for MARFORRES.

ONE TEAM: MARFORRES will operate as a cohesive element within the Total Force.

EMPOWER OUR TALENT: Focus on personal and professional development to cultivate leaders at every level - Marines, Sailors and civilians alike.

PERSISTENT AGILITY: Anticipate and adapt to the operational environment with speed and precision. *Think differently!*

RISK-INFORMED OPERATIONS: Balance readiness and resource allocation to achieve mission success without compromising long-term capabilities.

Operational Principles

Conclusion

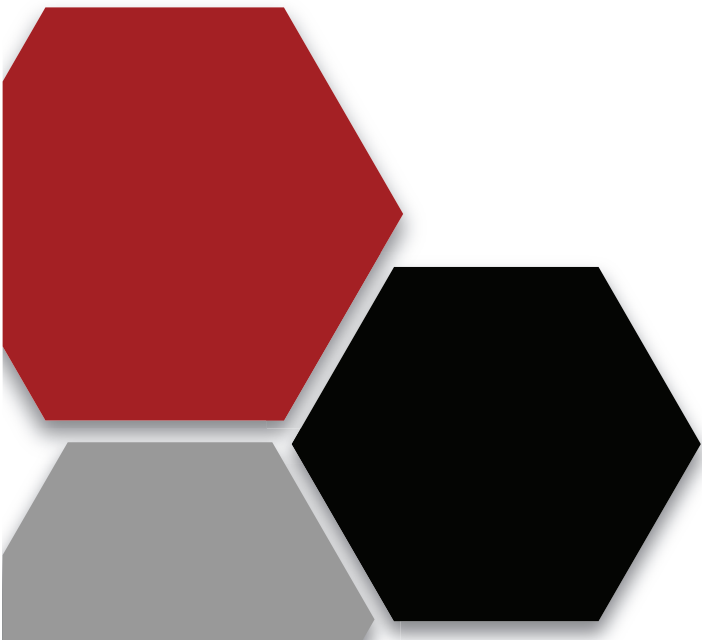
MARFORRES is committed to sustaining an agile and ready force that enhances the Total Force's ability to deter and, if necessary, defeat our adversaries. By focusing on readiness, talent and integration, MARFORRES will continue to serve as a critical component of the Marine Corps' strategic advantage.

FIGHT'S ON!

Leonard F. Anderson IV
Lieutenant General, U.S. Marine Corps
Commander



Page left intentionally blank.



January 24, 2025