



## ***Prohibited Activities & Conduct Statement of the Commander, Marine Forces Reserve***

As Marines and Sailors, we are expected to maintain and hold each other to the highest professional standards. I expect all Marines and Sailors to embrace and promote fair and equitable treatment of everyone through a climate that demands dignity and respect across Marine Forces Reserve.

We are all responsible for safeguarding equal opportunity because it is inherent to our core values.

We need our best Marines to continue to advance and lead other Marines regardless of race, color, national origin, sex, religion, gender identity, or sexual orientation. Therefore, we will take appropriate corrective action when we find anyone engaged in discrimination, abuse (e.g., hazing, bullying, ostracism, and retaliation), sexual harassment, or racial supremacy activity. This prohibition extends to misconduct on social media or other electronic means. Discrimination, abuse or harassment will not be tolerated in our Corps.

I direct all personnel, regardless of rank or position, to take immediate action to stop and correct unacceptable behavior as it occurs. Complainants or Third Party Reporters may file a complaint using the informal or formal resolution system. Reprisal or acts of intimidation related to a complaint will be subject to disciplinary or administrative action. Similarly, anyone who knowingly makes a false allegation of prohibited activities and conduct may be subjected to disciplinary or administrative action. Assistance is available through your respective unit Equal Opportunity Representative or Major Subordinate Command Equal Opportunity Advisor.

A zero-tolerance environment requires a united effort and a commitment to treat one another with dignity and respect. It is imperative that all Marines and Sailors are afforded the opportunity to achieve their fullest potential by investing in and leveraging their collective and individual skills, strengths, knowledge, abilities, education, aptitudes, and professional development. Engaged leadership is key to eliminating destructive behaviors and establishing a healthy command climate.

Semper Fidelis,

A handwritten signature in dark ink, appearing to read 'DGB', written over a light-colored background.

David G. Bellon  
Lieutenant General, U.S. Marine Corps  
Commander