



## ***Safety Policy of the Commander, Marine Forces Reserve***

I expect our Reserve Force to be ready to activate and deploy to the interim location for follow on training with no notice. This means I expect all Marines and Sailors are ready to mobilize tonight and be fully prepared for enhanced lethality and survivability training upon mobilization. Marines take care of our own-this is one of our enduring principles as emphasized in MCDP 1-0, and this starts with aggressive risk-mitigation to ensure mission accomplishment.

We are Marines and Sailors 24 hours a day. We must always embody the character required to stay in the fight and win. Although we, as Reserve Marines, have unique circumstances and challenges from our civilian lives, I expect that our NCOs, SNCOs, and officers will empower their Marines, Sailors, and any Civilians in their charge to identify and communicate hazards up and down the chain of command and to reinforce a culture that expects and encourages honest reporting of hazards, errors, and near-misses. Further, I expect that every Marine, Sailor, and Civilian within Marine Forces Reserve apply the same risk management principles to their off-duty activities as well. The Marine Forces Reserve Safety Office, the Commandant of the Marine Corps Safety Division, and the Naval Safety Center are your resources in addition to your chain of command for all matters regarding safety issues and concerns.

Every Marine, Sailor, Civilian, and Contractor is vital to our success. Leaders at all levels must, on a daily basis and through consistent interaction, demonstrate the appropriate levels of risk-based decision making. Our NCOs **must** be heavily engaged and involved in all actions to reduce potential mishaps. Cohesion and combat readiness is degraded when we lose a teammate to something preventable. It is crucial we always promote safe practices whether at work, home, or on liberty.

Semper Fidelis,

A handwritten signature in blue ink, appearing to read 'D. Bellon', written over a horizontal line.

David G. Bellon  
Lieutenant General, U.S. Marine Corps  
Commander