



Equal Employment Opportunity Policy of the Commander, Marine Forces Reserve and Marine Forces North



“I expect every individual to be treated with respect and dignity.”

Equal employment opportunity (EEO) is a leadership issue – EEO and leadership combined equate to mission readiness, which is OUR ultimate goal as Marines. OUR mission requires mutual trust that can only exist in an environment where every individual is treated with respect and dignity - regardless of race, color, religion, national origin, sex, age, sexual orientation, or physical or mental handicap.

Undeniably, people are our most precious asset. Each individual deserves to be treated with respect and dignity as we work together to serve and protect our Nation. Although they may not wear a uniform, Civilian Marines maintain the Marine Corps' reputation of devotion to duty. Their expertise and stability are critical to accomplishing our mission and meeting the challenges that face our Corps and our Nation.

In order to attract and retain the high quality of civilians our Marine Corps requires, it is imperative that we create a work environment that fosters the fair and unbiased treatment of all individuals. This involves equal opportunity in hiring practices as well as maintaining conditions that encourage each member of our team to reach their full potential - regardless of race, color, religion, national origin, sex, age, sexual orientation, or physical or mental handicap. Employment practices that are not based solely on merit will not be tolerated, and there is no place in our Corps for any form of discrimination or harassment.

I expect all Marines, Sailors, and Civilian Marines to steadfastly adhere to our Core Values. These values maintain the fundamental qualities that are the cornerstones of the Marine Corps' legacy - pride, leadership, discipline, and respect for human dignity.

Semper Fidelis,

Rex C. McMillian
Lieutenant General, U.S. Marine Corps
Commander

