



## Philosophy of Command



In order to understand what is important to me, how I think and what to expect from me, I am publishing my command philosophy. My expectations for the Company and every Marine & Sailor within 6th ANGLICO, including myself, can be boiled down to three core ideas:

### **Hardwork:**

I'm a firm believer in the adage that you "train the way you fight", as such we will focus on intensive and realistic training at every level. We will ensure that every Marine/Sailor is qualified and competent in the billet that they hold. I expect every member of the unit to strive for excellence and to always be working to improve themselves and the unit. While we will always aim for perfection, we must be careful to ensure that we don't foster a zero-defect mentality. Some of the best learning opportunities come from our failures, as leaders our responsibility is to allow junior Marines the opportunity to make mistakes in training so that they can develop and grow as leaders themselves.

As a Marine Corps Reserve unit, we face challenges that are unique to the Reserves. We have a limited amount of time together as an organization to accomplish a very large amount of training. The time constraints that we face make it imperative that every Marine & Sailor arrives ready to train at each and every drill, AT or exercise. The responsibility to maintain physical, mental and tactical readiness doesn't end at final formation, we all must invest time outside of drill to be ready to answer when our nation calls.

### **Teamwork:**

Each and every member of the Company is critical to the overall success of the unit and our strength as an organization is built upon the trust and camaraderie of individuals within the unit. I expect and demand professional conduct from every member of the unit at all times. We will treat every Marine and Sailor with dignity and respect without regard to sex, race, religion or orientation. There will be no harassment of any kind nor substance abuse within 6<sup>th</sup> ANGLICO. Violation of these policies destroys trust, jeopardizes the operational capabilities of the organization and will be investigated and rapidly adjudicated.

### **Communication:**

As an ANGLICO, we understand the essential nature of communication on the battlefield and are always training to improve our communication capabilities. Communication is no less important in garrison, and equally important between drill periods. As a command, we will work to ensure that information is disseminated quickly and efficiently. Frequent and consistent communication is key to our success, at every level within the Company, Marines & Sailors should be communicating with their leadership on a regular basis. Additionally, I expect every leader (Officer, SNCO & NCO) within the organization to take a personal interest in the lives of their subordinates and to know their Marines.

It's an honor and privilege to serve in 6<sup>th</sup> ANGLICO. I look forward to continuing to serve with every member of the unit. Semper Fidelis.

  
B. J. Garner