



6th ANGLICO Inspector/Instructor's Guidance and Intent



As the site support staff for 6th ANGLICO, we achieve success by ensuring that our reserve teammates have the resources needed to train and are able to accomplish their mission essential tasks. To do this, while continuing to take care of our fellow Marines and sailors, we must be **FAST!**

(F) Focused – We are a small staff and must use our limited time and resources to proactively meet our goals. We cannot afford to let life, inertia, or distraction move us along. Our mantra will be “shape or be shaped.”

(A) Accountable – As Marines, we are accountable for our own actions, for the actions of those around us, and for the equipment entrusted to our care. We must professionally “run the business” and truly take ownership of it.

(S) Synchronized – By synchronizing our efforts with those around us, we ensure we are all working towards the same goal, both inside and outside our organization. This prevents wasted time, resources and attention.

(T) Team Based – Teamwork is the foundation that our success will be built upon. Our team extends beyond 6th ANGLICO, to our families, our friends, adjacent units, and the community. We must protect and build our team because none of us has the individual strength to successfully go it alone.

Additionally, I expect each of us to:

1. Leave our respective egos at the door. Every member of the team has something to teach and everyone can always learn something new.
2. Lead from who you are more than your position. Our rank provides us with the authority to take action. Our character gives us the tools for leading those around us.
3. If something doesn't feel right, it probably isn't. Integrity is critical to the success of any unit and particularly to our site support team. Doing the right thing, the right way, ensures that we protect our Marines, sailors, and our resources properly. Have the courage to confront issues head on!
4. Create a positive work environment that is free of abuse. Camaraderie and esprit de corps, and their positive impact upon morale, will carry the company through many challenges. Creating artificial barriers to acceptance only weakens our team and makes our collective lives harder.
5. Have a plan to relax. The Marine Corps is a demanding profession that can quickly overwhelm us with stressful situations needing immediate attention. Planning time and events that enable you to relax and recharge benefits your entire team.

C. E. LOOMIS JR