6TH AIR NAVAL GUNFIRE LIAISON COMPANY

FAMILY READINESS POLICY

Family readiness is integral to overall readiness. Family readiness is defined as families who are prepared and equipped with the knowledge and tools to successfully meet the challenges of the military lifestyle. As members of a reserve unit, our families are dispersed geographically and many do not have the ready access to military facilities and community that active duty units enjoy. We will make every effort to ensure that our families are prepared, kept informed, and cared for when their Marine or Sailor is deployed. Our families are part of this unit and have a stake in our success, and they include dependents, significant others, parents, and employers.

The intent is to proactively ensure that family members are prepared and resilient in the event of mobilization, disaster, or family-related stressors. As with training or insurance, the time to do this is before such events occur. With the potential to mobilize for crisis on 96 hours' notice, there will not be time to sort these details out then. This will be accomplished by three complementary efforts:

Building networks - the structure of a reserve unit, coupled with geographic dispersion, presents a unique challenge to our family readiness program. Family members of all elements (FCTs, SALTs) must understand that their Marines and Sailors will be working independently of the Company as a whole at times, due to the mission and structure of ANGLICO. We will foster and maintain subordinate unit networks to ensure the most accurate information is relayed, we will lean on local support agencies to the fullest extent possible, and we will enable geographically clustered family members to provide each other mutual support. A critical portion of making these networks function is volunteer support. We need those capable volunteers who have the time and the commitment to become Family Readiness Assistants, trained to keep local networks vibrant and beneficial to our dispersed family members.

Constant dialogue – families will be informed about unit activities to the greatest extent possible without violating classification or information security considerations. Questions and concerns will be addressed in a timely manner. This will include the wide circle of reserve-specific family who deserve timely information about how their Marines and Sailors are contributing to national security.

Access to opportunities – the US Marine Corps, Marine Forces Reserve, the Department of Defense, and various affiliated groups offer numerous resources to military families. Our families will be made aware of all relevant programs and offers that ease the burdens of operational commitments and add to their resilience.

While family readiness is the responsibility of each service member, this unit will make the effort to enable all its families be ready when their Marine or Sailor is sent into harm's way. This is one weight we will help every deployed member of 6th ANGLICO carry. Our Family Readiness Officer is First Sergeant Link.

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