6TH AIR NAVAL GUNFIRE LIAISON COMPANY

SEXUAL ASSAULT PREVENTION AND RESPONSE

Sexual assault is defined in MCO 1752.5B as "intentional sexual contact, characterized by use of force, threats, intimidation, or abuse of authority or when the victim does not or cannot consent. Sexual assault includes rape, forcible sodomy (oral or anal sex), and other unwanted sexual contact that is aggravated, abusive, or wrongful (including unwanted and inappropriate sexual contact), or attempts to commit these acts."

Sexual harassment is defined as "A form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

A. Submission to such conduct is made either explicitly or implicitly a term or condition of a person's job, pay or career.
B. Submission to or rejection of such conduct by a person is used as a basis for career or employment decisions affecting that person.
C. Such conduct has the purpose or effect of unreasonably interfering with the individual's work performance or creates an intimidating, hostile or offensive working environment. Workplace conduct, to be actionable as "abusive work environment" harassment, need not result in concrete psychological harm to the victim, but rather need only be so severe or pervasive that a reasonable person would perceive, and the victim does perceive, the work environment as hostile or abusive. Any person in a supervisory or command position who uses or condones any form of sexual behavior to control, influence, or affect the career, pay, or job of a military member or civilian employee is engaging in sexual harassment."

These activities are the antithesis of everything for which US Marines stand. **The Marines and Sailors of 6th ANGLICO will treat one another with dignity and respect.** The key word in sexual assault is "assault," in that such behaviors are insidious acts of violence of the most obscene variety. Sexual harassment is nothing less than terrorism: the threat of or demand for sexual acts from a partner who wishes not to give consent. These behaviors are unacceptable and there will be zero tolerance for them. There are few things more dishonorable than sexual assault and sexual harassment, and as US Marines, we will never allow them to tarnish our good name or undermine the trust between us. We have an obligation to protect what we earned. If you observe an activity that flies in the face of what we believe then take action. All hands are responsible for preventing such acts from occurring and for reporting those that they observe. If you observe or suspect that such things have happened, report it. If you believe you have been the victim of sexual assault or harassment, report it. **6th ANGLICO's Uniformed Victim Advocates are Staff Sergeant Jacobs, Staff Sergeant Slaughter, HM1 Pippin, and HM2 Michaels.**

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