6TH AIR NAVAL GUNFIRE LIAISON COMPANY

VIOLENCE PREVENTION STATEMENT

6th Air Naval Gunfire Liaison Company (ANGLICO) continually promotes a safe environment for its Marines, Sailors, and family members. The Company remains committed to maintaining a secure work environment free of intimidation, harassment, threats of violence, and other disruptive behaviors. Such acts may be communicated through oral or written statements, social media posts, gestures, or expressions that communicate a direct or indirect threat of physical harm.

Recent incidents of workplace violence, such as incidents at the Washington Naval Yard in September 2013 and Fort Hood, TX in 2009 and 2014, provide stark reminders of the dangers which we face. Do NOT ignore warning signs of potential violence. If you observe any types of the behavior listed above by anyone at the Home Training Center or a training location, whether part of the Company or not, then immediately report the information to a leader or anonymously to NCIS at NCIS.navy.mil, by texting NCIS to 274637, or through an available smartphone app. If the threat becomes imminent, then immediately call the local police department via "911." Leaders who receive reports of threat shall confer with our Violence Prevention Officer, HM2 Michaels, regarding inquiry into the situation and initiating appropriate action.

We require your cooperation to effectively implement this policy. We all deserve a safe and professional working environment to allow our Marines to focus on their mission at hand. As part of continuing education, the Company shall review likely characteristics, stressors, and threats to reduce disruptive behavior. We support all efforts made by leaders to quickly address harassment, intimidation, and threats of violence. While they are not pervasive at 6th ANGLICO, we are not immune. Any reports will be taken seriously and dealt with swiftly. **The Marines and Sailors of 6th ANGLICO will treat one another with dignity and respect.**

B. J. GARNER
Lieutenant Colonel, U.S. Marine Corps Reserve
Commanding

C. E. LOOMIS
Lieutenant Colonel, U.S. Marine Corps
Inspector-Instructor