



## Commanding General's Policy on Family Readiness



Marines and sailors are successful when they know their families are taken care of at home. My objective is to provide a Family Readiness program that supports Marines, sailors, and their families, allowing the service member to focus on his/her mission. The Unit, Personal, and Family Readiness Program (UPFRP) was created to assist Marines and sailors as they strive to maintain a successful balance of service, family, and career obligations.



Although service members are responsible for preparing their families for deployment, each commander within Force Headquarters Group must guide their Marines and sailors to the appropriate resources available through the Family Readiness program. Family Readiness ensures Marines and sailors will benefit from knowing their families are informed and supported. Each unit must identify at least one of its members who will be the Family Readiness representative to help provide official command communication, valuable resources, referral information, and deployment support. It is imperative that Commanders connect their Marines and sailors with the name and number of their unit's uniformed FRO and encourage deployed personnel to seek out the FRO as a point of contact for family members. In addition to unit support, the Marine Forces Reserve FRO is Shawn Holland, and he can be reached at (504) 697-8156 or [shawn.holland@usmc.mil](mailto:shawn.holland@usmc.mil).

We want Marines and sailors to be ready to deploy at a moment's notice, and part of this process is ensuring their families have the necessary tools while they are gone. Our Family Readiness Policy helps give Marines and sailors the peace of mind that their families are cared for while they serve.

A handwritten signature in black ink, appearing to read "M. A. Hashimoto".

M. A. HASHIMOTO

Brigadier General, U.S. Marine Corps Reserve  
Commanding General, Force Headquarters Group