



Commanding General's Policy on Prohibited Activities and Conduct



Marines, sailors, and civilian employees of Force Headquarters Group are entitled to a work environment that promotes the dignified treatment of and respect for all. As one would imagine, prohibited activities and conduct, as defined in MCO 5354.1E, that involve harassment (including sexual harassment), unlawful discrimination, and abuse (specifically hazing, bullying, ostracism, and retaliation), wrongful distribution or broadcasting of intimate images, and certain dissident and protest activity (to include supremacist activity) will not be tolerated.



Any violation, attempted violation, or solicitation of another to engage in prohibited activities and conduct may subject involved members, active and reserve, to adverse administrative or disciplinary action under the UCMJ. Keep in mind hazing need not involve physical contact among or between military members; it can be verbal or psychological in nature, and may occur in person or through other forms of communication, including online and through social media. *No one can consent to hazing.* All members of this command have a duty to report any actual, suspected or alleged incidents of prohibited activities and conduct, to the extent required by law. Reports may be made to any person in the chain of command, Inspector General, ▲ EOA/MEO Office, or law enforcement officer. Any person in the chain of command who receives a report of prohibited activities and conduct will immediately forward that report pursuant to the MCO. The chain of command is the primary and preferred channel for resolving alleged violations of prohibited activities and conduct at the lowest appropriate level. The parties to any alleged unprofessional conduct or interpersonal conflict are encouraged to attempt to resolve the matter whenever possible through informal resolution and effective communication.

Many national events have shown the dangerous, irresponsible, and corrosive nature of these acts. We must work together to identify prohibited behaviors. Commanders should share their values and expectations with their Marines, fellow service members, and DoD employees. The effectiveness of the Marine Corps and Force Headquarters Group relies on leadership and trust amongst Marines, regardless of rank or position. I expect every member of this Command to treat each other in a professional, unbiased, and honorable manner.

Bottom line: Treat everyone with dignity and respect.

For additional assistance or information contact your unit's Equal Opportunity Representative or the Force Headquarters Group Equal Opportunity Advisor, GySgt Kirkland Levarity at 504-697-7149 or kirkland.levarity@usmc.mil.

M. A. HASHIMOTO
Brigadier General, U.S. Marine Corps Reserve
Commanding General, Force Headquarters Group