



COMMAND PHILOSOPHY

“Stay in. Stay ready. Stay relevant.”

Intelligence Support Battalion has an outstanding reputation as the premier Intelligence formation within Marine Forces Reserve, as well as one of the finest units in Force Headquarters Group. We will sustain and build on the reputation with three foundational concepts— Stay in. Stay ready. Stay relevant. This document outlines the philosophy of command and provides focus areas for how we organize, train, and equip detachments of tactical intelligence Marines in support of the Marine Corps, the Joint Force, and the Intelligence Community.

Stay in. Marines and Sailors are the most important resource. Our number one priority is to develop the mental, physical, spiritual, moral, ethical, and fiscal welfare of Marines and Sailors. By investing in our people and in ourselves, we will ensure we recruit and retain the best talent and their families.

Stay ready. The Commandant’s vision for the Reserve Force is to be “ready to mobilize” in support of Total Force requirements. This requires a high level of readiness to enable a rapid activation of Marine Reservists either as part of a team/unit or individually. We will train to Mission Essential Tasks by enhancing MOS proficiency and annual training requirements, with a high standard of readiness for administrative, medical/dental, and security clearances.

Stay relevant. While command leadership will continue to enable Marines to successfully accomplish the mission and their professional goals, each Marine’s relevance is determined by the quality of their service. Not only is it important for you to show up, but also bring positive energy to the mission during drill and while on orders. In addition to performance and availability, your relevance also includes how well you manage relationships with fellow ISB Marines and external organizations. Relationships enhance opportunities.

What you can expect from us:

- (1) Leadership by example
- (2) An open door and an open mind
- (3) Clear and concise communication

What we expect from you:

- (1) Treat people with respect
- (2) Have perseverance to achieve long-term goals
- (3) Commitment to self-improvement

We are deeply honored to serve with the Intelligence Support Battalion team and eternally grateful for your patriotic service, especially given the numerous challenges facing the American people. Semper Fidelis!

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