



# Reserve Opportunities & Obligations

Reserve Affairs, M&RA

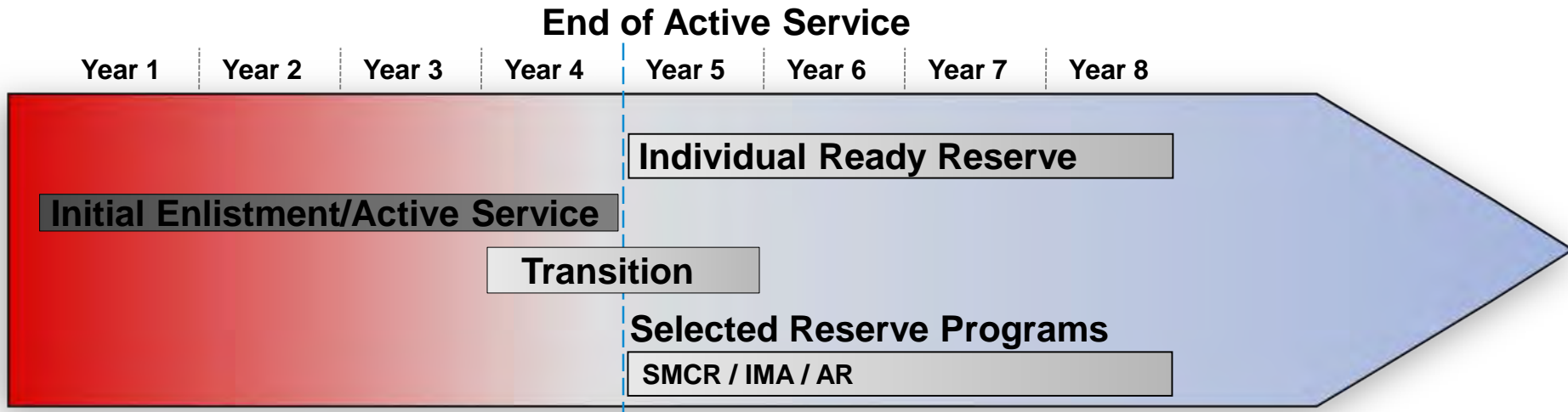


# Outline

- Transition Timeline
- Reserve Opportunities
- Reserve Benefits
- Reserve Obligations
- Points of Contact and Links



# Transition Timeline



- The IRR is the default, but you have the choice to join the SMCR or IMA.
- Make an **informed** decision!



# Keep your options OPEN!

- **Military Service Obligation Remaining:**
  - Enlisted are automatically transferred into the IRR
  - Officers must request a Reserve commission
    - (Ref: MarAdmin 080/11 & 356/12)
- **Obligated Service Complete:**
  - Enlisted may reenlist for 1 year in the IRR while on active duty no less than 30 days prior to EAS
    - (Ref: TFRS Message T0109)
  - Officers may submit for resignation requesting a Reserve commission.
    - There is no obligation for accepting a Reserve Commission
    - If approved, you are transferred to the Standby Reserve Active Status List (SR-ASL)



# Reserve Service Limits

- Corporal = 8 sat years
- Sergeant = 13 sat years, Active Reserve = 13
- Staff Sergeant = 20 sat years





# Reserve Promotions

- Enlisted Marines must earn at least 50 retirement points in the prior year.
- Completed all PME for grade.
- Maintain a PFT / CFT.
- Submit photo and Reserve Qualification Summary (RQS) within 1 year of board
- **BOTTOM LINE... STAY READY!**



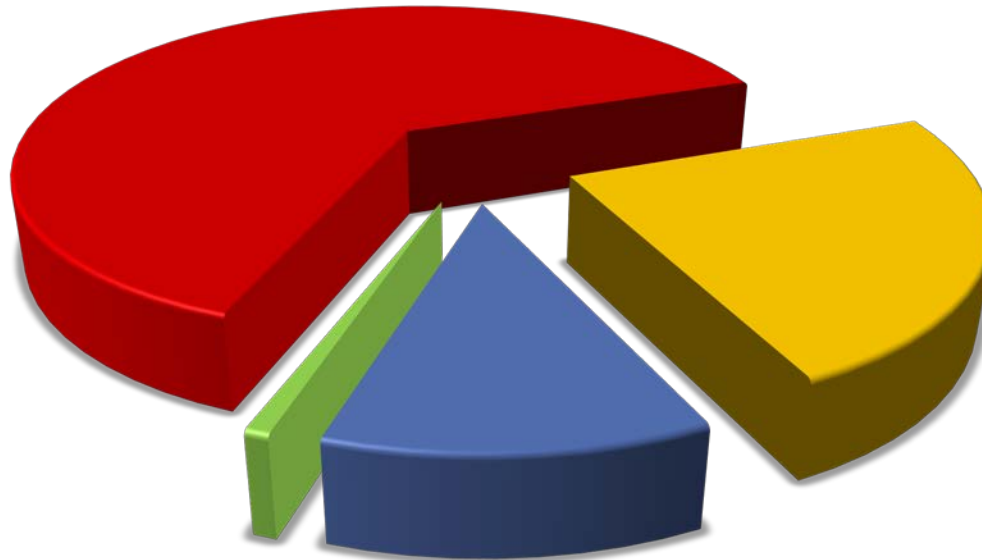
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# The Total Force



- Active Component (AC)  
~182,000
- Individual Ready Reserve (IRR) ~67,800
- Select Reserve (SMCR/IMA) ~33,000
- Active Reserve (AR) ~2,200

- The Reserve Component represents 36% of the total force & is considered an **OPERATIONAL ASSET** of the Marine Corps.





# Individual Ready Reserve

- Comprised of Marines who have obligated service remaining or have agreed to extend/reenlist into the IRR.
- No obligation to drill.
- Can volunteer for mobilization and for short term orders.
- Supported by: *Marine Corps Individual Reserve Support Activity (MCIRSA)*.





# Selected Marine Corps Reserve

- The “Main Effort” of the Marine Corps Reserve
- Offers the best opportunity to train and serve in a traditional unit setting.

Reserve Sergeant



Reserve Staff Sergeant



Teacher



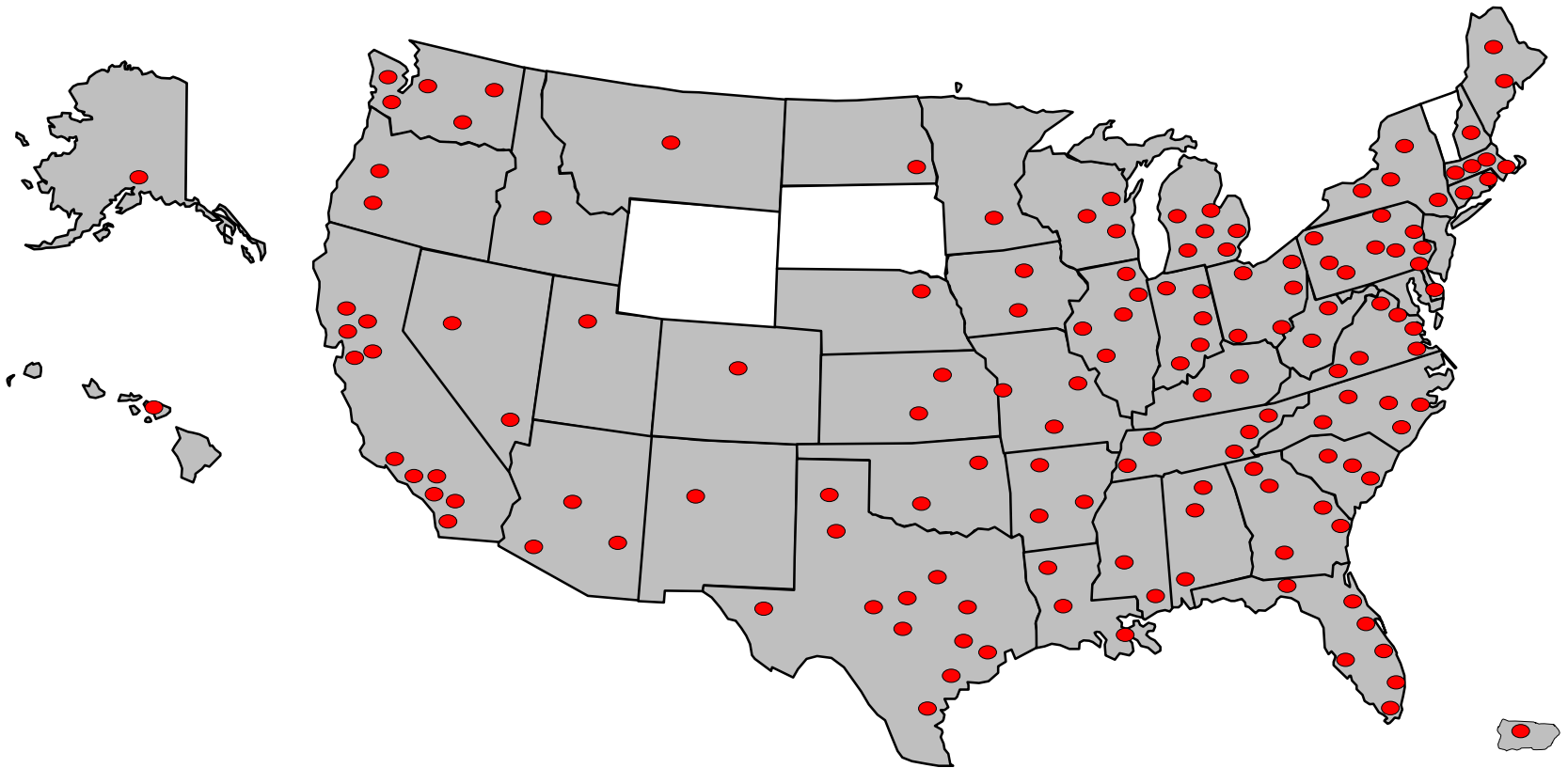
Student





# Selected Marine Corps Reserve

- SMCR units in 47 States, DC, and Puerto Rico







# Ready, Relevant, Responsive MAGTF



## 4th MARDIV

- 14<sup>th</sup> Marines
- 23<sup>rd</sup> Marines
- 25<sup>th</sup> Marines
- 3<sup>rd</sup> Force Recon
- 4<sup>th</sup> Force Recon
- 4<sup>th</sup> Recon Bn
- 4<sup>th</sup> AAV Bn
- 4<sup>th</sup> CEB
- 4<sup>th</sup> Tank Bn
- 4<sup>th</sup> LAR Bn



## 4th MAW

- MAG 41/49
- MACG 48
- VMM-764
- HMH-772
- HMLA-773
- MALS-41/9
- MWSS-471/2/3
- VMFA-112
- VMGR-234/452
- MACS-24
- MTACS-48
- MWCS-48
- MASS-6
- VMU-4



## 4th MLG

- CLR 4
- CLR 45
- CLB-23
- CLB-25
- CLB 451
- CLB-453
- 6<sup>th</sup> ESB



## FHG

- 3<sup>rd</sup> ANGLICO
- 4<sup>th</sup> ANGLICO
- 6<sup>TH</sup> ANGLICO
- 1<sup>ST</sup> CAG
- 2<sup>ND</sup> CAG
- 3<sup>rd</sup> CAG
- 4<sup>th</sup> CAG
- 4<sup>th</sup> LE BN
- Intel Spt BN
- 6<sup>th</sup> Comm Bn



# Selected Marine Corps Reserve

- Chance for acceptance in Lateral Movement Program.
- Open to most MOS.
- Eligible billets may receive an affiliation bonus.
- Typical affiliation/retention bonuses:
  - \$15,000 for Corporals and Sergeants
  - \$20,000 for Staff Sergeants
  - \$10,000-\$20,000 for Ground Company Grade Officers
  - \$20,000 for Aviation MOS Captains and Majors
  - Reserve Component composite score bonus
- Information can be found on:  
[https://www.manpower.usmc.mil/portal/page/portal/M\\_RA\\_HOME/RA/RCT](https://www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/RA/RCT)





# Selected Marine Corps Reserve

- Drill pay (2 days pay for 1 day of work)
- 4 drill weekend:
  - Cpl over 4 - \$318
  - Sgt over 6 - \$373
  - 1st Lt over 4 - \$619
  - Capt over 6 - \$739
- 2 week Annual Training receives base pay.



<http://www.dfas.mil/militarymembers/mayentitlements/military-pay-charts.html>



# Individual Mobilization Augmentee

- Reserve Marine performs drills with an Active Component unit. (Ref MCO 1001.62A)
- Duties and schedule vary with each IMA Detachment.
- Same pay and promotions as the SMCR.
- Major installations, MARFORs, and Combatant Commands have IMA billets.





# Enlisted to Officer Opportunities

- Reserve Officer Commissioning Program
  - Less than age 30 with a bachelor degree.
- Meritorious Commissioning Program
  - 75 college credits or an associate degree.
- Warrant Officer Reserve Program
  - Sergeant or above with 8+ years of service and have served in the SMCR/IMA for at least one year.



# Active Reserve

- AR Marines are Reserve Component Marines on Active Duty to facilitate the integration between the Reserve and Active Components.
- Opportunity to earn Active Duty Retirement
- Officers apply via AR Accession Board
  - Two boards per year
- Enlisted Marines apply via Career Planner or Prior Service Recruiter.





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# Benefits of Reserve Service

- Stay **MARINE**
  - Retain your Rank and Active Duty time
  - Camaraderie & networking
  - Your experience is highly valued
  - PME / Advanced Training
  - Skills for civilian employment
- Pay and Benefits
  - Supplement your income with a high-paying part time job.
  - Servicemen's Group Life Insurance.
  - Base Privileges (Commissary, exchange, gym, etc)
  - Space A flights





# Medical Benefits

- Tricare Reserve Select Monthly Premiums\*
  - Member only ~\$48
  - Member and family ~\$211

\*Available for SMCR/IMA only



- Tricare Reserve Dental Monthly Premiums\*
  - Member only ~\$12
  - Member and family ~\$100

\*Available to SMCR/IMA & IRR



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# Reserve Retirement Points

- 15 membership points per anniversary year.
- Drill points = 1 point per drill period.
- MarineNet courses.
- Active duty orders/Annual Training = 1 point/day.
- Funeral Honors Duty = 1 point per day.
- Reserve Counterpart Training = 12-28 points (IRR only).





# Reserve Retirement

- Participation points = \$\$\$
- Retirement eligible at 20 satisfactory years. (Sat year  $\geq$  50 points).
- Retired pay @ age 60.

Rank	Points @ 20 Years	Pay / month
GySgt	2,692 points	\$807.45
MSgt	2,692 points	\$955.48
W-3	2,692 points	\$1,157.41
Maj	2,692 points	\$1,438.55

<http://militarypay.defense.gov/Retirement/Reserve.aspx>





# Transfer of Education Benefits

- MarAdmin 704/13 outlines the program for the Marine Corps
- Requires 6 years of satisfactory service and an obligation of 4 additional continuous years in the SMCR/IMA.
- More information available at:  
[www.gibill.va.gov](http://www.gibill.va.gov)
- Direct questions to [rct@usmc.mil](mailto:rct@usmc.mil)



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# IRR Obligations

- Mandatory notification to Marine Corps Individual Reserve Support Activity (MCIRSA):
  - Current address and phone number
  - Updates to dependents and marital status
  - Civilian employment information
  - Changes to your health or VA status
- Updates can be provided via:
  - Marine Online
  - MyPay
  - MFR Customer Service Center



# IRR Obligations

- Uniforms & Official Records
  - Basic issue / serviceability.
  - DD-214, medical, and dental.
- Possible Recalls
  - Administrative musters or involuntary activation.
- Unsatisfactory participation
  - Failure to update information annually.
  - Failure to submit personal data changes.
  - Failure to comply with orders issued by MCIRSA.
  - Could result in an Other than Honorable (OTH) discharge.





# Continued Service For Officers In The IRR

- Will remain in the IRR until the end of your Mandatory Service Obligation (MSO).
- Service past your MSO will require 27 participation points per year to remain in the IRR.
- 50 points are required for a satisfactory year that counts toward a reserve retirement.



# Your New IPAC

**MARFORRES**  
**Customer Service Center**  
**(Working hours 0700-1630 CST)**

**1-800-255-5082**  
**MFR\_CSC@usmc.mil**  
**MCIRSA\_Muster@usmc.mil**

**\*MyEPAR via MOL\***  
**(IAW MarAdmin 313/13)**

**Retention – Admin – Medical – Readiness**



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# Links

Manpower & Reserve Affairs

<https://www.manpwer.usmc.mil.rct>

facebook

<https://www.facebook.com/MarinesIRR>

<https://www.facebook.com/USMCReserveTransition>



<http://www.marforres.marines.mil>

-- IRR Career Planning Website --

<http://go.usa.gov/2GpJ>



# Points of Contacts

- Reserve Continuation & Transition (HQMC)
  - Quantico, VA: Bldg 3280, 5th Deck
  - 1-703-784-9142/3
  - [rct@usmc.mil](mailto:rct@usmc.mil)
- Camp Courtney, JP
  - Bldg 4309, Rm 101
  - DSN: 622-6004
  - Comm: 081-611-722-6004
- Prior Service Recruiter (PSR)
  - 1-800-MARINES to locate a PSR near you.
  - [mcrc-psr@marines.usmc.mil](mailto:mcrc-psr@marines.usmc.mil)



# Key Takeaways

- Do NOT fall off contract (Enlisted)
- Maintain your Commission (Officer)
- Transition path to SMCR/IMA
- Volunteer for mobilization
- Promotion opportunities
  
- **KEEP YOUR OPTIONS OPEN!**

1-800-MARINES

MARINES.COM/RESERVE

CONTACT A PRIOR SERVICE RECRUITER



**MARINE RESERVE**

ALWAYS FAITHFUL. ALWAYS READY.

ACCEPTING OFFICER AND ENLISTED

**QUESTIONS?**

**ALWAYS  
FAITHFUL.  
ALWAYS  
READY.**

MARINE CORPS RESERVE OPPORTUNITIES