

Commanding Officer's/ Inspector Instructor's
Policy on Professional Military Education and Career
Development



Marines and Sailors of 1/25,

Our greatest weapon is not a system or a platform, it is the disciplined, trained, and educated warrior. Professional Military Education (PME) and career development are essential to building leaders who can think critically, make sound decisions, and guide Marines and Sailors in peace and in combat.

Every Marine and Sailor is expected to pursue PME appropriate to their grade and billet. PME is not a check in the box, it is a professional obligation. Leaders will set the example by completing their own PME, encouraging subordinates to do the same, and creating opportunities for study, mentorship, and discussion within their sections.

Career development extends beyond PME. Leaders at all levels must counsel their Marines and Sailors regularly, identifying short and long term goals, ensuring they understand career progression, opportunities for advancement, and the resources available to them. Every Marine and Sailor in this battalion deserves a clear path forward, guidance by honest feedback and strong mentorship.

Every Marine and Sailor of 1/25 will be a student of the profession of arms, committed to continual growth and prepared to assume greater responsibility. Education and development are investments in you, in this battalion, and in the Marine Corps.

Semper Fidelis,

A handwritten signature in black ink, appearing to read 'M. K. Burke'.

M. K. Burke
Lieutenant Colonel, U.S Marine Corps
Commanding Officer

A handwritten signature in black ink, appearing to read 'G. J. Kirsch'.

G. J. Kirsch
Lieutenant Colonel, U.S. Marine Corps
Inspector-Instructor