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What am I about to see?



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PHOP 1-800-578-7467



Who Are We?

Psychological Health Outreach Program (PHOP) services are offered by a team of Licensed Clinical Professionals including many former military members and military dependents. All services are FREE and CONFIDENTIAL.

USNR/USMCR
Glenn Holly (presenter)
PHOP
602.361.0544

Who is Eligible?

Marine Reservists (including IRR) and their family members (including significant others & loved ones).

How Do You Participate in Our Program?

Contact your local PHOP team to refer yourself or refer a peer/friend/family member. We also receive referrals from commands, flash reports/SIRs, and PDHRA/ MHA referrals.



Reserve Opportunities and Obligations Brief (ROOB)



Marine Forces Reserve



Commander – LtGen L. F. Anderson, IV



Commanding General – BGen M. A. Cunningham



Sergeant Major – SgtMaj E. A. Mota

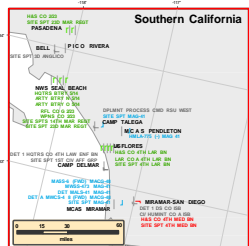
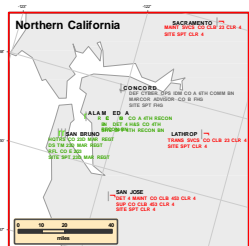
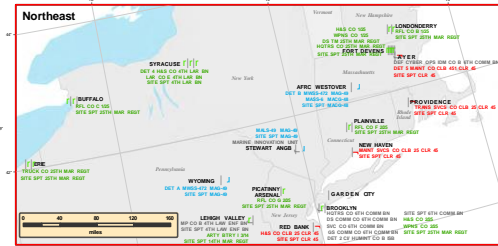
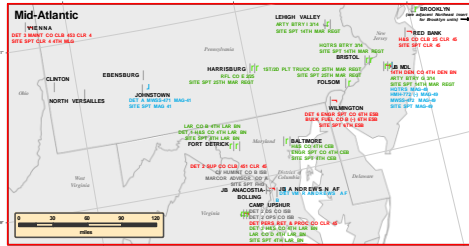
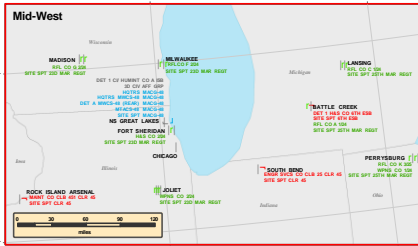


Sergeant Major – SgtMaj R. D. Boley

Reserve Unit Locations



UNITED STATES
MARINE CORPS
**MARINE
FORCES
RESERVE**



Force
Headquarters Group
4th
Marine
Division
4th
Marine
Logistics
Group
4th
Marine
Aircraft
Wing

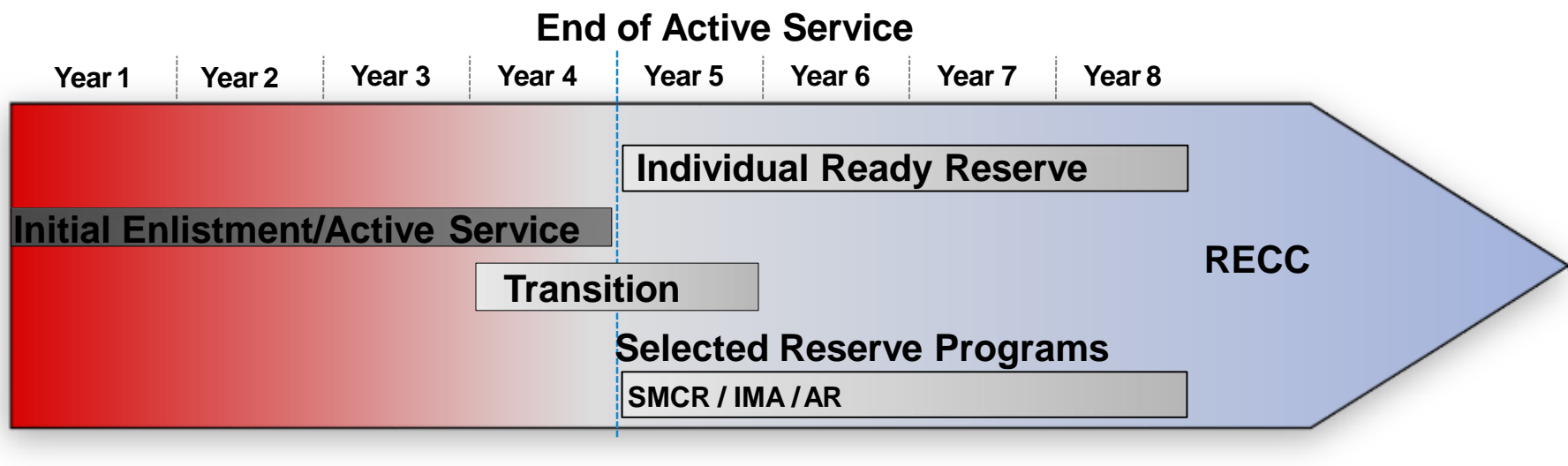
This Map is Intended for Reference Use Only
Geographic Coordinate System: WGS 1984
Projection: UTM
Please email: BAFFORDS_GEOGRAPHIC@MIL to request digital of this map.



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Transition Timeline



- Transition to IRR is the default, but you have the choice to join the SMCR, IMA, or Active Reserve
- Make an **informed** decision
- Do not let your Reserve End of Current Contract (RECC) lapse!

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Reserve Components

Individual Ready Reserve (IRR)

- Comprised of over 53,000 Marines who have obligated service remaining or have agreed to extend/reenlist into the IRR
- No obligation to drill
- **Can volunteer for mobilization and for short term orders**
- Supported by: *Marine Corps Individual Reserve Support Activity (MCIRSA)*

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Reserve Components

Selected Marine Corps Reserve (SMCR)

- The “Main Effort” of the Marine Corps Reserve
- 25K Marines
- Traditional unit setting will feel familiar while offering the best opportunity to train and serve in your local community
- Able to apply for a Lateral Move
- Open to most MOSs
- You may qualify for an affiliation bonus
- You may qualify for travel reimbursement up to \$500





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Reserve Components

Individual Mobilization Augmentee (IMA) Program

- IMA Marines perform drills with an IMA Detachment, Active Component unit, or a non-DoD organization, typically at Major Installations and at the **MEF and MARFOR level**
- 2300 Marines (1500 officer, 800 SNCOs) – Experienced Marines
- Duties and schedule vary with each IMA detachment – Mobilization and Reserve Integration, Contingency Ops, or other Technical Requirements
- Highly flexible with scheduling (typically no monthly drills)
- Same pay and promotions as the SMCR
- Recommended Career Path is to start in the SMCR and transition to an IMA detachment
 - Need to have an understanding of the Reserves and be “disciplined” in career management

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Active Reserve Program



- Approximately 2400 Marines
- Full time active duty in support of reserves
- All pay entitlements same as AD including retirement eligibility at 20 years of service
- Duty stations at reserve units and major installations that support the reserves

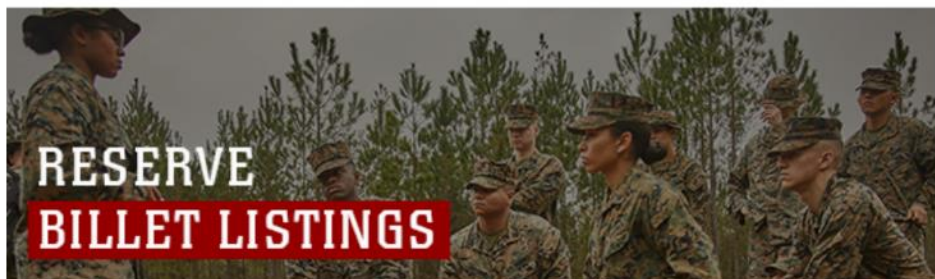
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Reserve Billets Available Now

Billet Listings (marines.mil)

SMCR, IMA, AND ACTIVE DUTY BILLET LISTINGS



Billet Listings

PRUAP Request

Helpful Links

Additional Resources



SMCR BILLETS



IMA BILLETS

Marines interested in filling one of these billets should contact the following, based on circumstance:

1. **Not currently assigned to a reserve unit:** contact [1-800-MARINES](tel:1-800-MARINES) to locate the servicing Prior Service Recruiter.
2. **Already assigned to a Marine reserve unit:** contact your unit Career Planner or S-1 to coordinate an inter-unit transfer.
3. **Currently serving on active duty:** Contact a Reserve Transition Coordinator at rct@usmc.mil or 1-877-415-9275, option 3.

CRITICAL SHORTFALLS AND HOT FILLS

ALERT ALERT ALERT:

*****20240628: CURRENTLY IN THE PROCESS OF REWORKING WEBSITE. BE ON THE LOOKOUT FOR ANY UPDATES AND EXPECT NOTIFICATIONS OF CHANGES TO POST HERE.*****



When a Unit Deployment shortfall is identified, the Sourcing Cell will send E-mail solicitations to personnel who meet the Grade/PMOS/Clearance requirement. Submit your information and keep your E-mails up-to-date if you wish to be identified as a future sourcing solution.

Please read the instructions above in its entirety before contacting MARFORRES Sourcing Cell.

MFR Sourcing Cell POC's

Captain Michael J. Tamulonis, Sourcing Cell OIC

SSgt Carlin R. Monroe, Sourcing Cell SNCOIC

MFR_SOURCING@USMC.MIL



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SMCR and IMA Pay Compensation

- Drill pay: (Training pay)
 - 2 day's pay for 1 day of work (2 drills per day)
 - 1 drill = 1 day AC Base Pay
 - Drill period is not less than a 4-hour block of time

				Zip: 92140
	1 Drill	4 Drills	AT Basic Pay	BAH (approx)
Cpl over 6	\$ 106.50	\$ 426.00	\$ 1,598.50	\$ 2,730.00
Sgt over 6	\$ 120.00	\$ 480.00	\$ 1,801.00	\$ 2,844.00
Capt over 6	\$ 237.75	\$ 951.00	\$ 3,566.50	\$ 3,726.00

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Reserve Service Limits

- Corporal = 10 sat years
- Sergeant = **15 sat years**
- Staff Sergeant = 20 sat years

Must be PME complete for promotion!!!

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Earning Reserve Retirement Points

- 15 membership points per anniversary year
- Drill points = 1 point per drill period
- MarineNet courses
- Active duty Orders/Annual Training = 1 point per day
- Funeral Honors Duty = 1 point per day
- 50 points in an anniversary year = 1 “satisfactory” year

If you have served 4 years Active Duty, you have already earned 1,460 points towards retirement!

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MarineNet courses



EWSDEP/BSP Prerequisite Course

Formal School
EWSDEPPREQ

Prerequisite for enrollment in the Expeditionary Warfare School Distance Education Program.

ACE: **no**
CEU: **0.0**
RRC: **7**

[View](#)

Incidental Motor Vehicle Operator HMMWV

Self-paced Course
35IMVOHV00

The USMC Motor Vehicle Licensing Official's Manual requires successful completion of the appropriate MarineNet courseware prior to obtaining a lear...

ACE: **no**
CEU: **6.0**
RRC: **3**

The M252 81MM Mortar Crewman

Self-paced Course
MCIZ0322KZ

This course introduces Marines in an 81mm mortar platoon how to be trained in all billets within the platoon in to be successful in a unit when fir...

ACE: **no**
CEU: **3.0**
RRC: **1**

[View](#)

Infantry Sqd Ldr: Weapons & Fire Support

Self-paced Course
MCIZ0382ZZ

MCI Course 03.82, Infantry Squad Leader: Weapons and Fire Support, is designed to provide the squad leader with the basic knowledge of weapons orga...

ACE: **no**
CEU: **7.0**
RRC: **3**

[View](#)



PROMOTION UNLOCKED



PROGRESS YOUR CAREER

PROMOTE FASTER

Eligible Marines can now gain credits to promote via referrals

1 REFERRAL = **20** PROMO POINTS

ELIGIBILITY

Active Reserve

Select Marine Corps Reserve

Individual Mobilization Augmentee

Inactive Ready Reserve

FIND OUT MORE

▼ **BELOW** ▼





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Medical Benefits

- Tricare Reserve Select Monthly Premiums*
 - Member only \$51.95
 - Member and family \$256.87
- *Available for SMCR/IMA only



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Dental Benefits



- Tricare Reserve Dental Monthly Premiums*
 - Can range from Member only \$30
 - Member and family \$111
- *Available for SMCR/IMA only



IRR Obligations

- Mandatory notification to Marine Corps Individual Reserve Support Activity (MCIRSA):
 - **Current address and phone number**
 - Updates to dependents and marital status
 - Civilian employment information
 - Significant changes to your health or legal status
- Updates can be provided via:
 - Marine Online or smb_mcirsamuster1@usmc.mil



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IRR Obligations (cont'd)

- Uniforms
 - Basic issue / serviceability
- Possible Recalls
 - Administrative musters
 - Involuntary activation
 - Administrative separation



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Officer Obligations

- Will remain in the IRR until the end of Military Service Obligation (MSO)
- Service past the MSO will require 27 participation points per year to remain in the IRR
- 50 points are required for a "satisfactory year" that counts toward a reserve retirement
- If no desire to continue to serve past MSO, must request resignation via MCIRSA

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Enlisted to Officer Opportunities



- Reserve Officer Commissioning Program
 - Under age 30 with a bachelor degree
 - Via RECP or OSO
- Meritorious Commissioning Program
 - 75 college credits or an associate degree
- Warrant Officer Reserve Program
 - Sergeant or above with 8+ years of service and have served in the SMCR/IMA for at least one year
 - Diversity Aimed Officer Program



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Prior Service Recruiter



<https://www.mcrc.marines.mil/PSR/Prior-Service-Recruiting/>

We are looking for all MOSs! (+possible bonuses)

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Benefits of Reserve Service

- Stay **MARINE**
 - Retain your Rank and Active Duty time
 - Camaraderie & networking
 - PME / Advanced Training
 - Skills for civilian employment
- Pay and Benefits
 - Supplement your income with a high-paying part time job
 - Servicemen's Group Life Insurance
 - Base privileges (commissary, exchange, gas stations, etc.)
 - Flexibility



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FY 25 Selected Marine Corps Reserve INCENTIVES



- FY25 SMCR Retention Bonus: \$15,000 bonus + \$5,000 Kicker
- FY25 SMCR First Term Retention Bonus: \$5,000, \$10,000, or \$15,000
- Reserve Affiliation JEPES Score Point Incentive: 50 points
- See MCIRSA Career Counselor for more details



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Key Takeaways

- **Do NOT fall off contract (Enlisted)**
- **Maintain your Commission (Officer)**
- Transition path
- Volunteer for mobilization
- Retirement
- Healthcare benefits
- **KEEP YOUR OPTIONS OPEN!**

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Questions?

To download a copy of this brief, scan here:

- MCIRSA IRR Career Planners
 - Phone: 504-697-7123
 - smb.mcirsa.career@usmc.mil
- Tricare
 - Phone: 877-978-1207
- MARFORRES Customer Service Center
 - Phone: 800-255-5082
 - MFR_CSC@usmc.mil



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