



RESERVE OPPORTUNITIES AND OBLIGATIONS BRIEF (ROOB) ONLINE VERSION



MUSTER PARTNERS

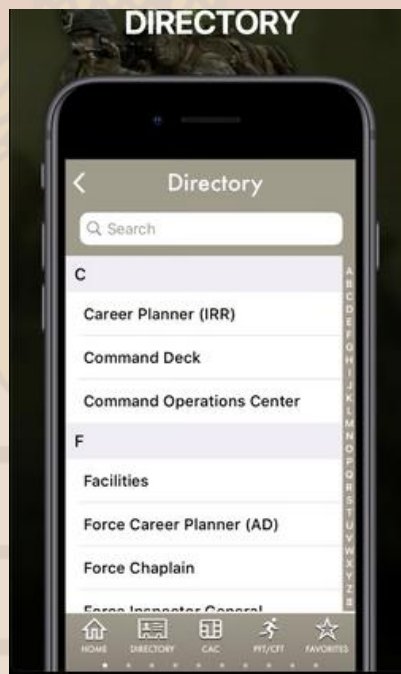


Varies by location





USMC RESERVE CONNECT APP



**MCFTB TOLL FREE
866-305-9058**

SMB_MFR_MCFTB@USMC.MIL

National Resource Directory

www.nrd.gov



COMMAND LEADERSHIP



MFR

COMMANDER

**COMMAND SENIOR
ENLISTED LEADER**



Lieutenant General
Leonard F. Anderson
IV



Sergeant Major
Edwin A. Mota

FHG

COMMANDER

**COMMAND SENIOR
ENLISTED LEADER**



Brigadier General
David K. Winnacker



Sergeant Major
Russell D. Boley

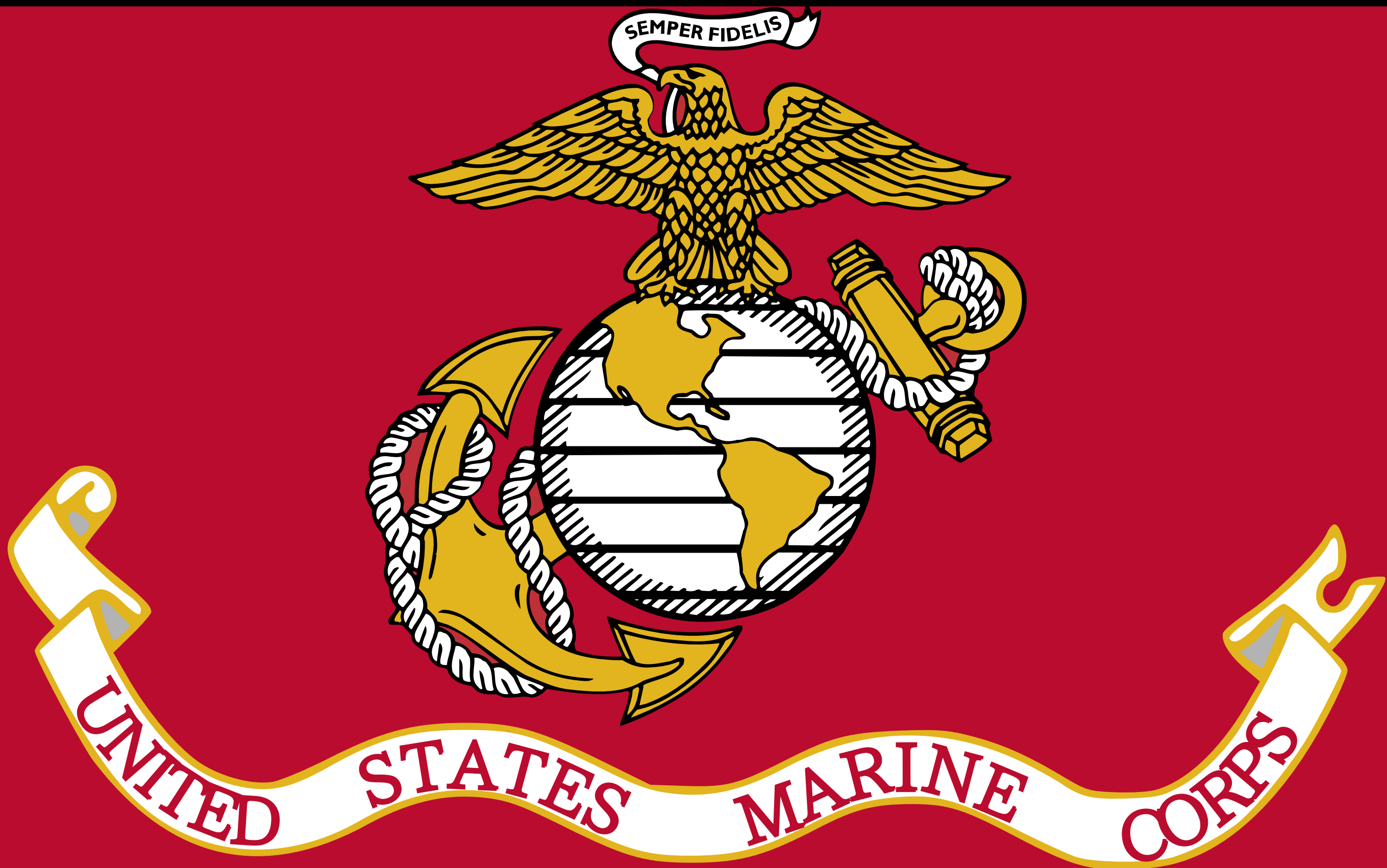


MARINE FORCES RESERVE



[Commander Marine Forces Reserve Video](#)

Thank you for your Service!





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From the Commandant



“My priorities remain...
**Maximize the Potential of
our Reserves**”*

“Our SMCR units, Individual
Mobilization Augmentee
(IMA) Detachments, **and
Individual Ready Reserve
(IRR)** are sources of
competitive warfighting
advantage.”**

*[39th Commandant's Planning Guidance August 2024](#)

**[General Smith's testimony on the posture of the Marine Corps before the Senate Armed Service Committee 16 Apr 2024](#)

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PHASE II – Your Reserve Career



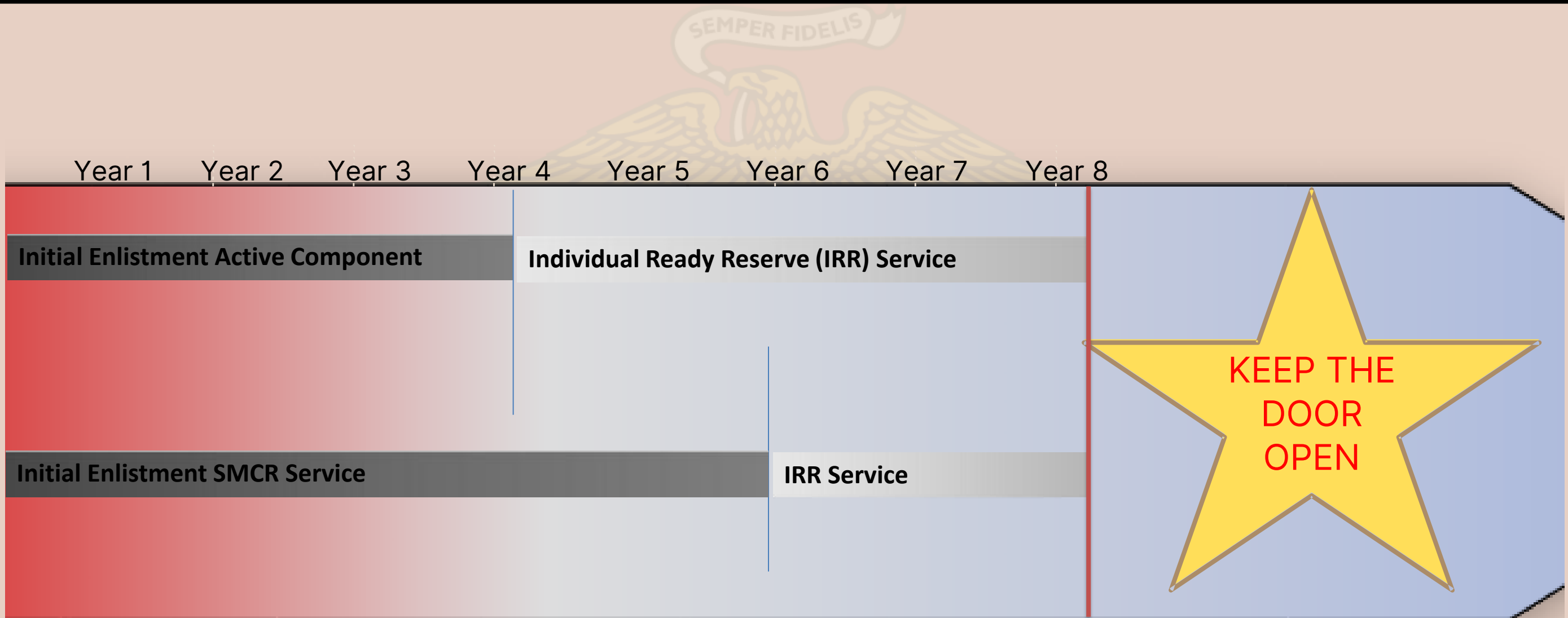
- **You Can.....**
 - **Choose your own Adventure - No monitor**
 - **Join the IMA program and support an active-duty unit or an SMCR reserve unit**
 - **Choose to serve on short term Active Duty Operational Support orders**
 - **Return to full time status by returning to the Active Component or join the Active Reserves.**
 - **All to earn a reserve retirement, maintain medical / dental benefits, and keep getting paid.**
- **Staying in the IRR...KEEPS THE DOOR OPEN!**

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TRANSITION TIMELINE



- **You finished your initial contract and are now completing the latter part of your Mandatory Service Obligation (i.e. to 8 years)**
- **Transition to IRR is the default, but you have the choice to join the SMCR, IMA, or Active Reserve**
- **Do not let your Reserve End of Current Contract (RECC) lapse**

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RESERVE COMPONENTS: **IRR**



INDIVIDUAL READY RESERVE (IRR): *Our Force in Reserve*

Opportunities within the IRR:

- **Active-Duty Operational Support (ADOS)**
 - \$50M in AC ADOS and \$68M in RC ADOS in FY25
- **Reserve Counterpart Training**
 - Train with a unit up to 28 days per year with no obligation
 - Interested? - smb_mcirsa_rct@usmc.mil
- **Reserve Retirement**
 - 20 Satisfactory years (50 pts/yr)
- **Seamless transition to AC/AR/SMCR/IMA**

Service in the IRR keeps the door open



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IRR OBLIGATIONS



- **Mandatory notification to Marine Corps**

- **Individual Reserve Support Activity (MCIRSA):**

- **Current address and phone number**
- **Updates to dependents and marital status**
- **Civilian employment information**
- **Significant changes to your health or legal status**
- **Updates can be provided via:**
 - **Marine Online or smb_mcircsamuster1@usmc.mil**
- **Uniforms**
 - **Basic issue / serviceability**
- **Screening and Muster participation only - No drills, PFT, or HT/WT**
- **Continued availability to serve our nation during contingencies**

Marines in the IRR have contractual requirements



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RESERVE COMPONENTS: **IRR**



Chief Warrant Officer 3 Brooks



[CWO Brooks Video](#)

You can retire from the IRR



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EARNING RESERVE RETIREMENT POINTS



- **15 membership points per anniversary year**
- **Drill points = 1 point per drill period**
- **MarineNet courses (examples on following slide)**
- **Active duty Orders/Annual Training = 1 point per day**
- **Funeral Honors Duty = 1 point per day**
- **50 points in an anniversary year = 1 “satisfactory” year**

If you have served 4 years Active Duty, you have already earned 1,460 points towards retirement!

This is all on your Career Retirement Credit Report

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MARINE NET COURSES



My Learning Catalog Media Communities Resources Help



- Self paced – Anytime/ Anywhere
- Access with Username and Password
- Can be accessed via phone
- PME counts (Ex: EWS 98 pts)
- Civilian/Military skills (Microsoft skills 8pts)

Microsoft 365 Word - Fundamentals

Self-paced Course
M365WORDAA

This curriculum consists of 5 Skillport courses that provide an introduction to the basic functions of Microsoft 365 Word. The course subject areas...

ACE: no
CEU: 2.0
RRC: 1

[View](#)

Microsoft Excel 365 - Intermediate

Self-paced Course
DCDEXL365D

This curriculum consists of 14 Skillport courses that expand on the basic navigation and functions of Microsoft Excel 365. The course subject areas...

ACE: no
CEU: 4.0
RRC: 2

[View](#)

Microsoft Teams - Fundamentals

Self-paced Course
DCDMSTEAMS

This curriculum consists of 6 Skillsoft courses that provide an introductory understanding of Microsoft Teams. The course subject areas include: na...

ACE: no
CEU: 2.0
RRC: 1

[View](#)



Self-Paced Courses



Instructor-Led Courses
(MOODLE)



MarineNet Video
Services (MVS)



Virtual Learning
Environment
(CONNECT)



Library



Communities

Attaining a reserve retirement is as easy as reenlisting, doing PME, MarineNet Courses, or taking orders to achieve 50/points a year



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RETIREMENT PAY



Amounts are increased annually via cost-of-living adjustment

Rank	2260 Retirement Points 4 yrs AC with 16 yrs min participation			5000 Retirement Points Approximately 12 yrs AC w/ 8 SMCR		
	BRS Monthly Payments	High 3 Monthly Payments	Lifetime Value *	BRS Monthly Payments	High 3 Monthly Payments	Lifetime Value *
SSgt	\$661	\$827	\$198,390	\$1,463	\$1,829	\$438,917
GySgt	\$887	\$1,109	\$266,190	\$1,963	\$2,454	\$588,917
Maj	\$1319	\$1,649	\$395,839	\$2,919	\$3,649	\$875,750
LtCol	\$1,556	\$1,945	\$466,841	\$3,443	\$4,303	\$1,032,833

*Lifetime Value assumes 25 years receiving BRS retired pay with COLA rates equal to inflation

Figures based on Pay Chart effective 1 January 2026

<https://militarypay.defense.gov/Calculators/>

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MCIRSA CAREER COUNSELORS



- **Who we are:**

- Responsible for IRR Retention campaign
- Exist to help you reach your career goals
- Your POC in the IRR

- **IRR FAQ:**

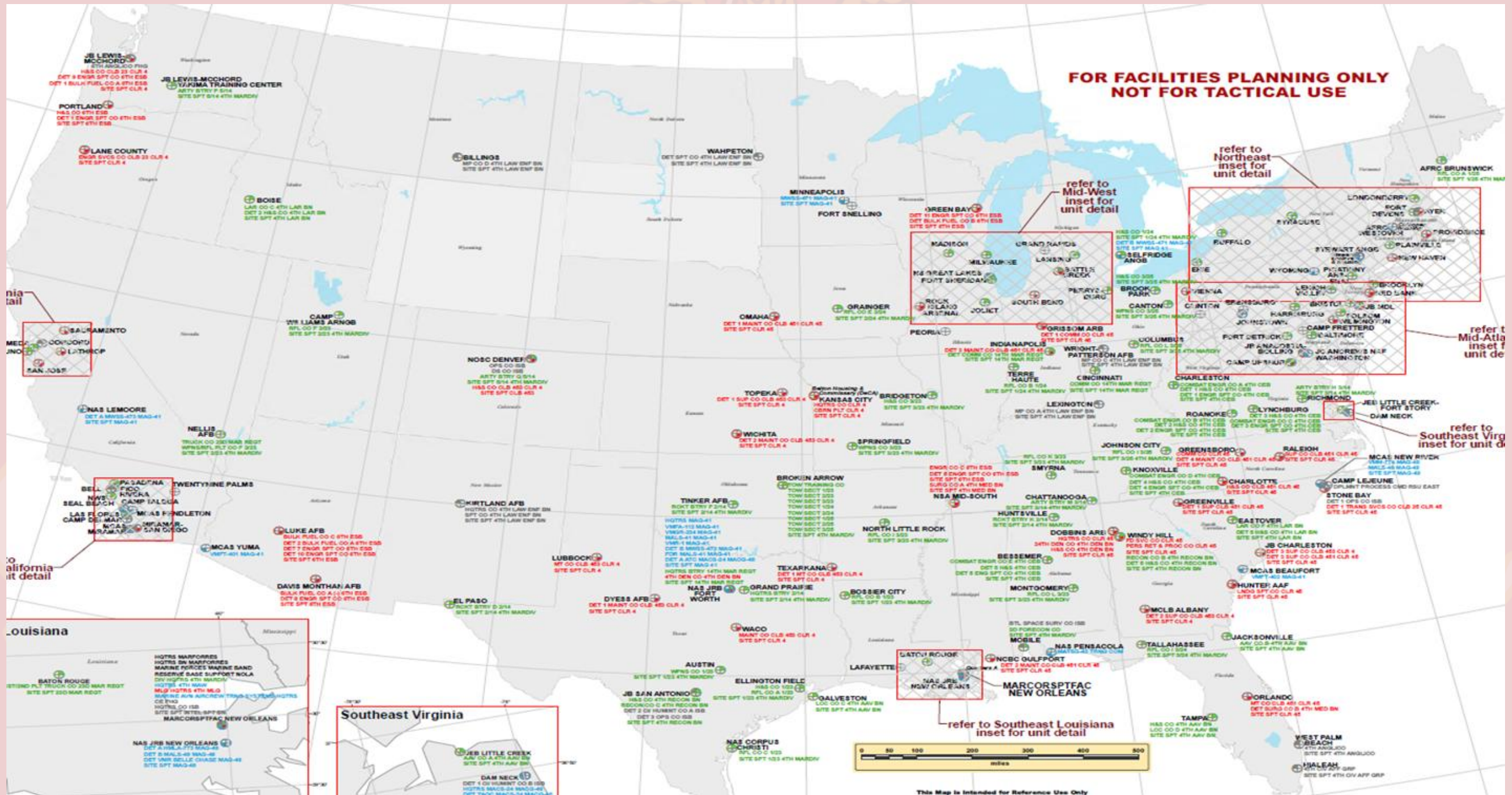
- Can I stay in the IRR without joining a unit?
- Can I still promote as a member of the IRR?
- Are there bonuses available for IRR members?
- Does staying in the IRR affect my VA rating?
- What is the process to reenlist or extend in the IRR? How long does it take?
- Can you help me join an SMCR unit?



RESERVE COMPONENTS: SMCR



SELECTED MARINE CORPS RESERVE (SMCR) 14+48



160+ sites across 48 states, with units training in combat arms, aviation, logistics and command element missions.



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DRILL PAY



- Drill period is a 4-hour block of time
- 1 drill = 1 day AC Base Pay
- 2 drills/day = 2 day's pay for 1 day of work

	1 Drill	4 Drill	Hourly Pay	AT Pay (w/Depn)
Cpl over 6 yrs	\$127	\$509	\$32	\$2754
Sgt over 6 yrs	\$137	\$548	\$35	\$2995
Capt over 4	\$246	\$984	\$62	\$4814
Capt over 8	\$271	\$1083	\$68	\$5189



Figures based on 2026 Pay Chart



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MEDICAL AND DENTAL BENEFITS



- **Tricare Reserve Select Monthly Premiums***
 - Member only \$57.88
 - Member and family \$286.66

*Available for SMCR/IMA only
- Average cost of Medical Premiums in US
 - Individual: \$121
 - Family: \$566
- **Tricare Reserve Dental Monthly Premiums***
 - Can range from Member only ~\$30
 - Member and family ~\$100

*Available for SMCR, IMA, and IRR

[Addition Details \(Tricare Website\)](#)

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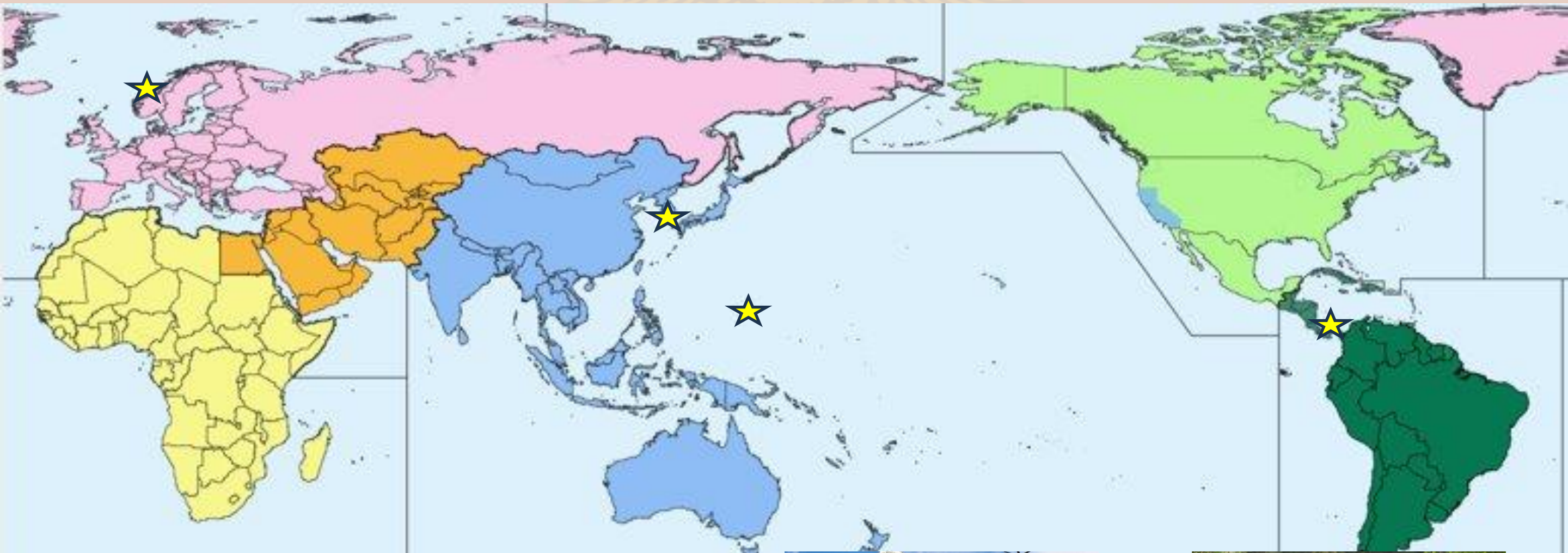


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Deployment opportunities await!



Recent MARFORRES Deployments



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SMCR: FY26-31 DEPLOYMENTS



	FY26	FY27	FY28	FY29	FY30	FY31
	<p><u>CENTCOM</u> DJC2 26.1/2 FY26 VMR</p> <p><u>NORTHCOM</u> FY26 TITUS INTEL</p> <p><u>SOUTHCOM</u> FAST PTDG GTMO SEFCOR 26.1</p> <p><u>AFRICOM</u> FY26 CI/HUMINT FTS SOC FWD EA/INTEL/CA V.1/2*</p> <p><u>EUCOM</u> 22 MEU CA TM FY28 VMR</p> <p><u>INDOPACOM</u> 31 MEU ARTY BTRY 26.2 31 MEU CA TM 26.1/2 31 MEU FCT 26.1/2 11 MEU CA TM 13 MEU CA TM OP MUSASHI FCT 26.1/2 FY26 ADVISOR TM (MCAC) FY26 INFANTRY CO</p>	<p><u>CENTCOM</u> DJC2 27.1/2 FY27 VMR</p> <p><u>NORTHCOM</u> FY27 TITUS INTEL</p> <p><u>SOUTHCOM</u> FAST PTDG GTMO SEFCOR (TENT.)</p> <p><u>AFRICOM</u> FY27 VMM ACE CR/AF FY27 VMGR ACE CR/AF SOC FWD EA/INTEL/CA V.1/2 *</p> <p><u>EUCOM</u> 26 MEU CA TM FY27 VMR</p> <p><u>INDOPACOM</u> 31 MEU CA 27.1/2 FY27 UDP RECON PLT FY27 UDP INF BN FY27 UDP ENG PLT 31 MEU FCT 27.1/2 FY27 UDP VMFA 27.1 OP MUSASHI FCT 27.1/2 FY27 HIMARS BTRY FY27 MCIPAC-SCAR FY27 MOTOR T PLT 1/2 (TENT.)</p>	<p><u>CENTCOM</u> DJC2 28.1/2 FY28 VMR</p> <p><u>NORTHCOM</u> FY27 TITUS INTEL</p> <p><u>SOUTHCOM</u> FAST PTDG GTMO SEFCOR 28.1/2/3/4 SPMAGTF PANAMA PRESENCE (TENT.)</p> <p><u>AFRICOM</u> SOC FWD EA/INTEL/CA V.1/2*</p> <p><u>EUCOM</u> 22 MEU CA TM FY28 VMR</p> <p><u>INDOPACOM</u> 31 MEU CA 28.1/2 11 MEU CA FY28 31 MEU ARTY BTRY 28.2 31 MEU FCT 28.1/2 OP MUSASHI FCT 28.1/2 FY28 ADVISOR TM (MCAC) MCIPAC SCAR FY28 HIMARS BTRY LE CO (TENT.) PRP PLT (TENT.) ENG CO (TENT.)</p>	<p><u>CENTCOM</u> DJC2 29.1/2 FY29 VMR</p> <p><u>NORTHCOM</u> FY29 TITUS INTEL</p> <p><u>SOUTHCOM</u> FAST PTDG GTMO SEFCOR 29.1/2/3/4</p> <p><u>AFRICOM</u> SOC FWD EA/INTEL/CA V.1/2*</p> <p><u>EUCOM</u> 24 MEU CA TM FY29 VMR</p> <p><u>INDOPACOM</u> FY31 MEU CA 29.1/2 FY29 UDP RECON PLT 13 MEU CA FY29 FY29 UDP INF BN FY29 UDP ENG PLT 31 MEU ARTY BTRY 29.2 31 MEU FCT 29.1/2 OP MUSASHI FCT 29.1/2 MCIPAC SCAR FY29 HIMARS BTRY FY29 MOTOR T PLT ½ (TENT.)</p>	<p><u>CENTCOM</u> DJC2 30.1/2 FY30 VMR</p> <p><u>SOUTHCOM</u> FAST PTDG GTMO SEFCOR 30.1/2/3/4</p> <p><u>AFRICOM</u> SOC FWD EA/INTEL/CA V.1/2*</p> <p><u>EUCOM</u> 26 MEU CA TM FY30 VMR</p> <p><u>INDOPACOM</u> 15 MEU CA FY30 31 MEU ARTY BTRY 30.2 31 MEU CA 30.1/2 31 MEU FCT 30.1/2 III MEF CE A DET 30 OP MUSASHI FCT 30.1/2 FY30 ADVISOR TM (MCAC) MCIPAC SCAR FY30 HMH UDP(TENT.)</p>	<p><u>CENTCOM</u> DJC2 31.1/2 FY31 VMR</p> <p><u>SOUTHCOM</u> FAST PTDG GTMO SEFCOR 31.1/2/3/4</p> <p><u>AFRICOM</u> SOC FWD EA/INTEL/CA V.1/2*</p> <p><u>EUCOM</u> 22 MEU CA TM FY31 VMR</p> <p><u>INDOPACOM</u> 31 MEU CA 31.1/2 FY31 UDP RECON PLT 15 MEU CA FY31 UDP INF BN FY31 UDP ENG PLT 31 MEU ARTY BTRY 31.2 OP MUSASHI FCT 31.1/2 FY31 ADVISOR TM (MCAC) MCIPAC SCAR</p>

Deployments in the SMCR are both plentiful and predictable



RESERVE BILLETS AVAILABLE



BILLET LISTINGS (MARINES.MIL)

SMCR, IMA, AND ACTIVE DUTY BILLET LISTINGS



- [Billet Listings](#)
- [PRJAP Request](#)
- [Helpful Links](#)
- [Additional Resources](#)



- Marines interested in filing one of these billets should contact the following, based on circumstance:
- Not currently assigned to a reserve unit:** contact [1-800-MARINES](tel:1-800-MARINES) to locate the servicing Prior Service Recruiter.
 - Already assigned to a Marine reserve unit:** contact your unit Career Planner or S-1 to coordinate an inter-unit transfer.
 - Currently serving on active duty:** Contact a Reserve Transition Coordinator at rci@usmc.mil or 1-877-415-9275, option 3.

CRITICAL SHORTFALLS AND HOT FILLS

ALERT ALERT ALERT:

*****20240628: CURRENTLY IN THE PROCESS OF REWORKING WEBSITE. BE ON THE LOOKOUT FOR ANY UPDATES AND EXPECT NOTIFICATIONS OF CHANGES TO POST HERE.*****



When a Unit Deployment shortfall is identified, the Sourcing Cell will send E-mail solicitations to personnel who meet the Grade/PMOS/Clearance requirement. Submit your information and keep your E-mails up-to-date if you wish to be identified as a future sourcing solution.

Please read the instructions above in its entirety before contacting MARFORRES Sourcing Cell.

MFR Sourcing Cell POC's
 Captain Michael J. Tamulonis, Sourcing Cell OIC
 SSgt Carlin R. Monroe, Sourcing Cell SNCOIC
 MFR_SOURCING@USMC.MIL



UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT (USERRA)



- Guarantees an employee returning from military service/training the right to be reemployed.
- Entitled to prompt reemployment in the same or comparable job after military service.
- Applies for all service from drill weekend up to 5 years of service.
- Reemployed members keep seniority and related benefits such as pension as if continuously employed.
- Can keep health coverage for up to 24 months during service, or until reemployment window ends—whichever is shorter.

[DOL USCERRA Pocket Guide](#)

YOUR RIGHTS UNDER USERRA
THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT

USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System. USERRA also prohibits employers from discriminating against past and present members of the uniformed services, and applicants to the uniformed services.

REEMPLOYMENT RIGHTS

You have the right to be reemployed in your civilian job if you leave that job to perform service in the uniformed service and:

- ☆ you ensure that your employer receives advance written or verbal notice of your service;
- ☆ you have five years or less of cumulative service in the uniformed services while with that particular employer;
- ☆ you return to work or apply for reemployment in a timely manner after conclusion of service; and
- ☆ you have not been separated from service with a disqualifying discharge or under other than honorable conditions.

If you are eligible to be reemployed, you must be restored to the job and benefits you would have attained if you had not been absent due to military service or, in some cases, a comparable job.

RIGHT TO BE FREE FROM DISCRIMINATION AND RETALIATION

If you:

- ☆ are a past or present member of the uniformed service;
- ☆ have applied for membership in the uniformed service; or
- ☆ are obligated to serve in the uniformed service;

then an employer may not deny you:

- ☆ initial employment;
- ☆ reemployment;
- ☆ retention in employment;
- ☆ promotion; or
- ☆ any benefit of employment

because of this status.

In addition, an employer may not retaliate against anyone assisting in the enforcement of USERRA rights, including testifying or making a statement in connection with a proceeding under USERRA, even if that person has no service connection.

HEALTH INSURANCE PROTECTION

- ☆ If you leave your job to perform military service, you have the right to elect to continue your existing employer-based health plan coverage for you and your dependents for up to 24 months while in the military.
- ☆ Even if you don't elect to continue coverage during your military service, you have the right to be reinstated in your employer's health plan when you are reemployed, generally without any waiting periods or exclusions [e.g., pre-existing condition exclusions] except for service-connected illnesses or injuries.

ENFORCEMENT

- ☆ The U.S. Department of Labor, Veterans Employment and Training Service (VETS) is authorized to investigate and resolve complaints of USERRA violations.
- ☆ For assistance in filing a complaint, or for any other information on USERRA, contact VETS at 1-866-4-USA-DOL or visit its website at <https://www.dol.gov/agencies/vets/>. An interactive online USERRA Advisor can be viewed at <https://webapps.dol.gov/elaws/vets/userra>
- ☆ If you file a complaint with VETS and VETS is unable to resolve it, you may request that your case be referred to the Department of Justice or the Office of Special Counsel, as applicable, for representation.
- ☆ You may also bypass the VETS process and bring a civil action against an employer for violations of USERRA.

The rights listed here may vary depending on the circumstances. The text of this notice was prepared by VETS, and may be viewed on the internet at this address: <https://www.dol.gov/agencies/vets/programs/userra/poster>. Federal law requires employers to notify employees of their rights under USERRA, and employers may meet this requirement by displaying the text of this notice where they customarily place notices for employees.

U.S. Department of Labor 1-866-487-2365
U.S. Department of Justice
Office of Special Counsel
ESGR
1-800-336-4590
Publication Date — May 2022

Your service is protected by law



FY26 SMCR INCENTIVES



- **Obligation Incentive: \$5K (12mos)/\$10K (24mos)/\$20K (36mos)***
- **Location: \$5K for 36 month obligation****

CAN BE STACKED FOR UP TO \$25K TOTAL

See MCIRSA Career Counselor or PSR for more details

*Most E4-E6

** Select Locations – see [MARADMIN 549/25](#)



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RESERVE COMPONENTS: IMA



INDIVIDUAL MOBILIZATION AUGMENTEE (IMA) PROGRAM (AT W/ 50 PTS)

- Supports the mission of an Active Component unit.
- Typically at a MEF, MARFOR, or HQMC unit.
- Drilling schedule varies by unit requirement.
- Same pay and promotions as the SMCR



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RESERVE COMPONENTS: **ACTIVE RESERVE**



- Organize, Recruit, Integrate, Administer, Train
- Full time active duty in support of reserves
- All pay entitlements same as AC including retirement eligibility at 20 years of service
- Duty stations at reserve units and major installations that support the reserves
- Commitments as little as 12 months



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ENLISTED TO OFFICER



- **Reserve Officer Commissioning Program**
 - Under age 30 with a bachelor degree
 - Via RECP or OSO
- **Meritorious Commissioning Program**
 - 75 college credits or an associate degree
- **Warrant Officer Reserve Program**
 - Sergeant or above with 8+ years of service and have served in the SMCR/IMA for at least one year



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LCpl Allen's Story



[LCpl Allen's Video](#)

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PRIOR SERVICE RECRUITER



<https://www.mcrc.marines.mil/PSR/Prior-Service-Recruiting/>

**We are looking for all MOSs!
(+possible bonuses)**

**Contact information to be
updated at the event**



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EAD/ RECAIDE

• Extended Active-Duty Program

- Augments the recruiting force with highly qualified Reserve Marines serving on active duty. Recruiters assess applicants and help shape the next generation of Marines.
- EAD Marines attend Basic Recruiter Course and become an 8411 Recruiter. Successful EAD Marines will have the opportunity to screen to become a Career Recruiter (8412) and augment to the active component
- **Initial tour: 2 years.**

Benefits:

- SDA pay and BAH
- Full Active-Duty Benefits (TRICARE Prime for dependents)
- Job Stability
- Location Preference
- Expanded Career Opportunities

Eligibility:

- Reserve Corporal through Gunnery Sergeant
- IRR and SMCR
- Fewer than 13 years active service.

Recruiter's Aide Program

- Enhances recruiting efforts by assigning highly qualified Marines for 30-179 days under the ADOS program.

Benefits:

- Active-duty pay and benefits (TRICARE Prime for dependents)
- Assignment preference (RSS closest to Home of Record)
- Professional development and career advancement opportunities.

Eligibility:

- Private First Class through Corporal
- IRR and SMCR





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RCT OPPORTUNITIES



- **Up to 28 days of active-duty orders per year to:**

“Provide training and experience to Ready Reserve Marines in order to improve their professional skills and enhance their value as potential mobilization assets”

- **Marine Corps Installations West**
 - **8006/8014 for E-5+ billets available**
- **Others being added**
- **Interested?**
 - **smb_mcirsa_rct@usmc.mil**
 - **See MCIRSA POC at muster**

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BENEFITS OF RESERVE SERVICE

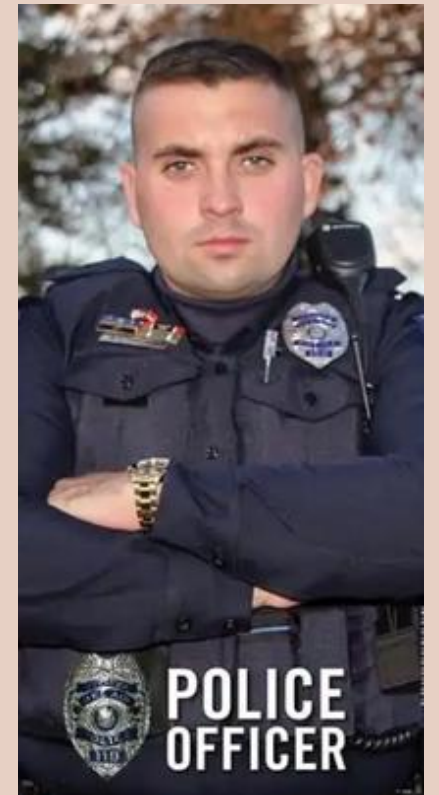


- **Stay **MARINE****

- Retain your Rank and Active Duty time
- Camaraderie & networking
- PME / Advanced Training
- Skills for civilian employment
- Opportunities to serve

- **Pay and Benefits**

- Supplement your income with a high-paying part time job
- Servicemen's Group Life Insurance
- Base privileges (commissary, exchange, gas stations, etc.)
- Deployment Opportunities
- Reserve Retirement
- Protected by USERRA



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KEY TAKEAWAYS



- **Do NOT fall off contract (Enlisted)**
- **Maintain your Commission (Officer)**
- **You can retire from the AC, AR, SMCR, IMA, or IRR**
- **Transition paths are available**
- **Volunteer for orders, activation, or mobilization**
- **Healthcare benefits**
- **KEEP YOUR OPTIONS OPEN!**

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QUESTIONS??



- **MCIRSA IRR Career Planners**
 - Phone: 504-697-7123
 - Phone: 504-697-8493
 - smb.mcirsa.career@usmc.mil



- **Tricare: 877-978-1207**
- **USERRA: 1-800-336-4590**
- **PHOP: 1-866-578-PHOP (7467)**
- **MARFORRES Customer Service Center**
 - Phone: 800-255-5082
 - MFR_CSC@usmc.mil



To download a copy of this brief, scan here:

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